

Essential Learning: 0-3 Months

	Classroom Training	Length
Week 1	HR Orientation (onboarding)	Full day
	Getting to Know DCS	Full day
	Engagement	Full day
	Culture & Diversity I	Full day
	Car Seat Awareness	Full day
Week 3	Worker Safety Pt 1	Half day
	Worker Safety Pt 2	Half day
Week 4	Interviewing	Full day
	Assessing Child Maltreatment Pt 1	Full day
	Assessing Child Maltreatment Pt 2	Full day
	Assessing Child Maltreatment Pt 3	Full day
	Safety Planning and Virtual Reality	Full day
Week 7	Case Planning & Intervening for Permanency Pt 1	Full day
	Case Planning & Intervening for Permanency Pt 2	Full day
	Case Planning & Intervening for Permanency Pt 3	Full day
	Teaming & Facilitation	Full day
Week 10	Legal Roles & Responsibilities	Two days
	Preparing Court Reports	Full day

Intermediate Training Months 4-6

	Classroom Training	Length
Week 15	Trauma & Its Effects on Children & Families Pt 1	1 day
	Trauma & Its Effects on Children & Families Pt 2	1 day
	Meaning Contacts	1 day
Week 18	Critical Thinking & Intervention Generated Risk	2 AM half days
Week 21	Culture & Diversity II	2 AM half days
Week 22	Intermediate Interviewing	2 days
Week 24	Advanced Interviewing	1 day
	Engaging Resource Parents	1 day

Advanced Training Months 7-12

	Classroom Training	Length
Month 7	Self Care & Building Resilience	AM half day
Month 8	Managing Stress in the Workplace	Full day
Months 7-12	Preparing for Success	