Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington Street, Room W195
Indianapolis, Indiana 46204
Phone: (317) 232-1979 FAX: (317) 233-3790

Safety Order and Notification of Penalty

To:
Bethlehem Die Cutting
and its successors
802 East 8th Street
New Albany, IN 47150

Inspection Site:
802 East 8th Street
New Albany, IN 47150

Inspection Number: 1647080
CSHO ID: Q9916
Optional Report No.: 0551800
Inspection Date(s): 01/31/2023 - 07/11/2023
Issuance Date: 07/27/2023

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your workplace of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference – Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest – You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety

order(s) and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent board appointed by the governor with authority to conduct legal proceedings leading up to and including administrative hearings or assign an Administrative Law Judge (ALJ) to conduct the same, and to issue decisions concerning disputed safety orders and notifications of penalties. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety

order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

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NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the Safety Order(s) issued on 07/27/2023.

The Informal Conference will be held:

Date: _____

Time: _____

_____ **Virtually/Telephonically via Microsoft Teams**

Call-in Number: _____

Conference ID: _____

_____ **In-person at the Indiana Department of Labor, located at the following address:**

402 West Washington Street, Room W195
Indianapolis, Indiana 46204

Meeting/Conference Room: _____

Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1647080
CSHO ID: Q9916
Optional Report No.: 0551800
Inspection Date(s): 01/31/2023 - 07/11/2023
Issuance Date: 07/27/2023

Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 1 Type of Violation: **Serious**

22.8(1)(1)(sec2): Employer did not provide a workplace free from a recognized, correctable and serious hazard where a specific standard did not exist.

Pallet Rack Systems in Warehouse and Band Saw Room - The industrial storage racking systems were not anchored to the floor through their base plates, structural support beams were bent, and there were unattached horizontal beams in multiple locations, which created struck-by and crush hazards due to deficient conditions, such as, but not limited to, external lateral forces from storage, and the lack of resistance between columns.

AMONG OTHER METHODS, FEASIBLE MEANS OF ABATEMENT MAY INCLUDE: Follow ANSI MH16.1-2008 such as, but not limited to: 1.4.9 Rack Damage: Upon any visible damage, the pertinent portions of the rack shall be unloaded immediately by the user until the damaged portion is repaired or replaced. 1.4.7 Column Base Plates and Anchors: The bottom of all columns shall be furnished with column base plates, as specified in Section 7.2. All rack columns shall be anchored to the floor with anchor bolts capable of resisting the forces caused by the horizontal and vertical loads on the rack. 1.4.2 Plaque: The owner is responsible for displaying in one or more conspicuous locations a permanent plaque(s) Each plaque shall have an area of not less than 50 square inches. Plaques shall show in clear, legible print (a) the maximum permissible unit load and/or maximum uniformly distributed load per level, (b) the average unit load (PLAverage, see Section 2.6.2) if applicable and (c) maximum total load per bay. The unit load is usually a single pallet or container and its contents mechanically transported. Storage levels having multiple stacking of unit loads shall be so identified. It is the responsibility of the owner to ensure that the rack system is not altered so that the plaque information is invalidated. 1.4.1 Owner Maintenance: The owner shall maintain the structural integrity of the installed rack system by assuring proper operational, housekeeping, and maintenance procedures including, but not limited to, the following: (1) Prohibit any overloading of any pallet positions and of the overall rack system. (2) Regularly inspect for damage. If damage is found, immediately unload the affected area and replace or repair any damaged columns, beams, or other structural components, and ensure repairs are approved by the rack supplier. (3) Require all pallets to be maintained in good, safe, operating condition. (4) Ensure that pallets are properly placed onto pallet load support members in a properly stacked and stable position. (5) Require that all goods stored on each pallet be properly stacked and stable. (6) Prohibit double-stacking of any pallet position, including the top-most position, unless the rack system is specifically designed for such loading. (7) Ensure that the racks are not modified or rearranged in a manner not within the original design configurations per 1.4.5. 1.4.9 Rack Damage: Preventing damage to rack is beyond the scope of this specification. See the Commentary for a broader discussion of this topic. Upon any visible damage, the pertinent portions of the rack shall be unloaded immediately by the user until the damaged portion is repaired or replaced.

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Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$4,200.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1647080
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Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exits routes were not maintained to provide free and unobstructed access:

Blocked Emergency Exit Door - Employees were exposed to emergency egress hazards due to the emergency exit being blocked by material such as, but not limited to, excess parts, pallets, pallets of cardboard product, and a plastic bin for approximately 3 weeks.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $900.00

Indiana Department of Labor
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Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.39(b): A fire prevention was not in writing, kept in the workplace, and made available to employees for review:

Program - No written fire prevention plan was developed for hazards associated with excessive dust accumulation from cutting cardboard boxes on the band saw.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$900.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1647080
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Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
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Safety Order 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedures, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

Facility - No lockout/tagout (LOTO) program was developed, nor implemented for authorized and affected employees that have to conduct lockout/tagout as part of their normal job duties when servicing equipment such as, but not limited to, the Baysek Cutter machines, and the Ward machine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$1,800.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1647080
CSHO ID: Q9916
Optional Report No.: 0551800
Inspection Date(s): 01/31/2023 - 07/11/2023
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Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

a) Galbreath Baler - Guarding was ineffective in that employees were exposed to struck-by and caught-in hazards during the operating cycle as there was no functioning interlock and could be operated with the safety gate open, which created struck-by hazards of the blades.

b) Baysek Cutter C1700 MkII S#: Cu106 - Guarding was ineffective in that employees were exposed to struck-by hazards of the cutting blades during the operating cycle as there were no functioning interlocks on two machine adjustment windows.

c) Baysek Cutter C1700 MkII S#: Cu106 - Guarding was ineffective in that employees were exposed to crush hazards and struck-by hazards of the cutting blades during the operating cycle as the curtain barrier guard was not functional and stuck in the up position.

d) PSC0002 Glue spreader - Guarding was ineffective in that employees were exposed to caught-in hazards of the 18-inch wide rollers during the operating cycle.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: September 12, 2023
Proposed Penalty: $4,200.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1647080
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Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.213(i)(1): Non-working portion(s) of the blade of bandsaw(s) were not enclosed or guarded:

No 52ST Band Saw - Employees were exposed to struck-by and struck-against hazards of the saw blade due to, such as but not limited to, the portion of the blade above the work was not fully enclosed, adjustable guard was not functional, and the wheel was not fully encased.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$1,800.00

Indiana Department of Labor
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Company Name: Bethlehem Die Cutting
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch:

Craftsman 6-in. Bench Grinder - No tool rest was installed which exposed employees to struck-by and struck-against hazards of the rotating abrasive wheel.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$900.00

Indiana Department of Labor
Occupational Safety and Health Administration

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Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

Craftsman 6in. Bench Grinder - No tongue guard was in place which exposed employees to struck-by and struck-against hazards of the rotating abrasive wheel.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$0.00

Indiana Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 07/27/2023

Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.219(e)(1)(i): Where both runs of a horizontal belt were 42 inches or less from the floor, the belt was not fully enclosed in accordance with paragraphs (m) and (o) of this section:

a) No 52ST Horizontal Band Saw Leeson Electric Motor M#: C184T17FA - Employees were exposed to caught-in/nip point hazards of the inadequately guarded belt and pulley.

b) Martin "Ward" S#: S-1212 Size 100 - Employees were exposed to caught-in/nip point hazards of the inadequately guarded belt and pulley.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$1,800.00

Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains that were seven (7) or less feet from the floor or platform were not enclosed:

a) Matchbox Machinery Semi-automatic Gluer M#: 3500 - Employees were exposed to caught-in/in-going nip point hazards due to the chains and sprockets not being fully enclosed.

b) PSC0002 Glue Spreader - Employees were exposed to caught-in/in-going nip point hazards due to the chains and sprockets not being fully enclosed.

c) Martin "Ward" S#: S-1212 Size 100 - Employees were exposed to caught-in/in-going nip point hazards due to the chains and sprockets not being fully enclosed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$0.00

Indiana Department of Labor
Occupational Safety and Health Administration

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Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.303(b)(1): Electrical equipment was not free from recognized hazards that were likely to cause death or serious physical harm to employees, in that the employer did not ensure the safety of the equipment pursuant to the considerations in sections (i) through (viii) of 29 CR 1910.303(b)(1):

a) Matchbox Machinery Semi-automatic Gluer M#: 3500 - The white flexible cord had electrical tape around the outer sleeve to prevent contact with inner parts, which created potential electric shock hazards.

b) PSC0002 Glue Spreader - The orange flexible cord had damage to the protective outer sleeve and the conductors within were exposed, which created potential electric shock hazards.

c) Industrial Fan, Dayton 9K972 - The orange flexible cord had damage to the protective outer sleeve and the conductors within were exposed, which created potential electric shock hazards.

d) Matchbox Machinery Semi-automatic Gluer M#: 3500 - The protective outer jacket to the foot control was damaged and the conductors within were exposed, which created potential electric shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$1,350.00

Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

a) Andrew & Suter LDT. Model 2000M S. No. 072 machine - There was an unused opening in the 220/240V electrical panel which exposed employees to potential electric shock hazards.

b) Martin "Ward" machine S#: S-1212 Size 100 - There were unused openings in the 480V electrical panels in various locations, which exposed employees to the possibility of electric shock hazards.

c) Martin "Ward" machine S#: S-1212 Size 100 - There were unused openings in the 480V electrical panels in various locations, which exposed employees to the possibility of electric shock hazards.

d) Martin "Ward" machine S#: S-1212 Size 100 - There were unused openings in the 480V electrical panels in various locations, which exposed employees to the possibility of electric shock hazards.

e) Martin "Ward" machine S#: S-1212 Size 100 - There were unused openings in the 480V electrical panels in various locations, which exposed employees to the possibility of electric shock hazards.

f) 480V Heat Pump Electrical Panel - There was an unused opening on the left side of the panel and the conductors within were exposed, which created potential electric shock hazards.

g) 480V Blower for Trucks Electrical Panel - There was an unused opening in the panel box that had an accumulation of cardboard dust around the opening, which created the possibility of fire and electric shock hazards.

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Safety Order 1 Item 9 c Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that adversely affected safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

a) Andrew & Suter LDT. Model 2000M S. No. 072 machine - The electrical conduit was broken/unattached and the conductors within were exposed, which created electric shock hazards.

b) Martin "Ward" machine S#: S-1212 Size 100 - The electrical conduit was broken/unattached and the conductors within were exposed, which created electric shock hazards.

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Safety Order 1 Item 9 d Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws:

a) Andrew & Suter LDT. Model 2000M S. No. 072 - The electrical cord was pulled away from the base and the internal conductors were exposed, which created potential electric shock hazards.

b) Dayton Air Circulator Motor Model #: 9K972 fan - The flexible cord going into the motor was damaged and pulled away from the base exposing the internal conductors, which created potential electric shock hazards.

c) Leeson Electric Corporation 230V band saw motor - The protective jacket was pulled away from the base going into the motor and the internal conductors were exposed, which created potential electric shock hazards.

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Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 2 Item 1 Type of Violation: **Non Serious**

29 CFR 1910.138(a): Appropriate hand protection was not used when employee's hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasions; punctures; chemical burns; thermal burns; and harmful temperature extremes:

Forklift Propane Exchanges - Hand protection was not required for job tasks such as, but not limited to, exchanging liquid propane tanks on forklifts, which exposed employees to potential cryogenic burn hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: September 12, 2023
Proposed Penalty: $0.00

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Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 2 Item 2 Type of Violation: **Non Serious**

29 CFR 1910.144(a)(1)(iii): Emergency stop bars, stop buttons or switches which letters or other markings appear, used for emergency stopping of machinery were not red:

Andrew & Suter LTD M# 2000M Machine - The emergency stop button located on the "blue gluer" machine was green.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$0.00

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Optional Report No.: 0551800
Inspection Date(s): 01/31/2023 - 07/11/2023
Issuance Date: 07/27/2023

Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 2 Item 3 Type of Violation: **Non Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected equipment and flexible cord sets (extension cords) were not visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket):

Area Standup Fan - The ground pin was missing on the 110/220V electrical plug, which created potential electric shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: September 12, 2023
Proposed Penalty: $0.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1647080
CSHO ID: Q9916
Optional Report No.: 0551800
Inspection Date(s): 01/31/2023 - 07/11/2023
Issuance Date: 07/27/2023

Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 2 Item 4 a Type of Violation: **Non Serious**

29 CFR 1910.1200(f)(6): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the information specified under paragraphs (f)(6)(i) through (ii) of this section:

Adhesive Glue Containers - There were five unlabeled containers (2 clear plastic bottles, 1 red ketchup bottle, and 2 yellow mustard bottles) of R6l3l5 Liquid Adhesive, which exposed employees to potential health hazards from contact with a hazardous chemical.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 12, 2023
Proposed Penalty:	$450.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1647080
CSHO ID: Q9916
Optional Report No.: 0551800
Inspection Date(s): 01/31/2023 - 07/11/2023
Issuance Date: 07/27/2023

Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 2 Item 4 b Type of Violation: **Non Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals or materials in their work area at the time of their initial assignment and whenever a new hazard was introduced into their work area:

Facility - No hazard communication training was provided for employees that used chemicals such as, but not limited to, R6l3l5 Liquid Adhesive, HM250Rl29 Hot Melt Protein Adhesive, and HG PMS 2164U BLUE MW Printing Ink, which created health hazards from contact with toxic/hazardous substances.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: September 12, 2023
Proposed Penalty: $0.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1647080
CSHO ID: Q9916
Optional Report No.: 0551800
Inspection Date(s): 01/31/2023 - 07/11/2023
Issuance Date: 07/27/2023

Safety Order and Notification of Penalty

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150

Safety Order 2 Item 4 c Type of Violation: **Non Serious**

29 CFR 1910.1200(h)(2)(iii): The employer did not provide information to the employees as to the location and availability of the written hazard communication program, and material safety data sheets required by 29 CFR 1910.1200:

Facility - Employees were exposed to chemical hazards associated things such as, but not limited to, R6l3l5 Liquid Adhesive, HM250Rl29 Hot Melt Protein Adhesive, and HG PMS 2164U BLUE MW Printing Ink and could not demonstrate knowledge of the location of the safety data sheets.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: September 12, 2023
Proposed Penalty: $0.00

Jameson Berry
IOSHA Director

Indiana Department of Labor
Occupational Safety and Health Administration

INVOICE/DEBT COLLECTION NOTICE

Company Name: Bethlehem Die Cutting
Inspection Site: 802 East 8th Street, New Albany, IN 47150
Issuance Date: 07/27/2023

Summary of Penalties for Inspection Number: 1647080

Safety Order 1 Item 1, Serious	**$4,200.00**
Safety Order 1 Item 2, Serious	**$900.00**
Safety Order 1 Item 3, Serious	**$900.00**
Safety Order 1 Item 4, Serious	**$1,800.00**
Safety Order 1 Item 5, Serious	**$4,200.00**
Safety Order 1 Item 6, Serious	**$1,800.00**
Safety Order 1 Item 7a, Serious	**$900.00**
Safety Order 1 Item 7b, Serious	**$0.00**
Safety Order 1 Item 8a, Serious	**$1,800.00**
Safety Order 1 Item 8b, Serious	**$0.00**
Safety Order 1 Item 9a, Serious	**$1,350.00**
Safety Order 1 Item 9b, Serious	**$0.00**
Safety Order 1 Item 9c, Serious	**$0.00**
Safety Order 1 Item 9d, Serious	**$0.00**
Safety Order 2 Item 1, Non Serious	**$0.00**
Safety Order 2 Item 2, Non Serious	**$0.00**
Safety Order 2 Item 3, Non Serious	**$0.00**
Safety Order 2 Item 4a, Non Serious	**$450.00**
Safety Order 2 Item 4b, Non Serious	**$0.00**
Safety Order 2 Item 4c, Non Serious	**$0.00**
TOTAL PROPOSED PENALTIES:	**$18,300.00**

Penalties are due within fifteen (15) working days of receipt of this notification unless requested. Make your check or money order payable to: "Indiana DOL/IOSHA." Please indicate IOSHA's Inspection Number (indicated above) on the remittance. You may also make a payment online at https://payingov.com/dol/. Your account number is your inspection number.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money

order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A worksheet has been provided to assist in providing the required abatement information. A completed copy of this worksheet should be posted at the worksite with safety orders.

Jameson Berry
IOSHA Director

07/27/2023
Date