

SETTLEMENT AGREEMENT

The Commissioner of Labor (hereinafter referred to as "Commissioner") and Andover Coils, LLC. (hereinafter referred to as "Employer") hereby agree as follows:

The Commissioner amends the Safety Order(s) and Notification(s) of Penalty, IOSHA Inspection No. 317035392 issued to the Employer on October 30, 2013 in the following manner:

SAFETY ORDER 01:

Item 1:	Upheld. Reduced to \$250.
Item 2a, 2b, and 2c:	Upheld. Reduced to \$250.
Item 3a and 3b:	Upheld. Reduced to \$150
Item 4a and 4b:	Upheld. Reduced to \$750.
Item 5:	Reduced to Nonserious. Penalty reduced to \$0.
Item 6:	Reduced to Nonserious. Penalty reduced to \$0.
Item 7a-7f:	Upheld. Reduced to \$1050.
Item 8:	Upheld. Reduced to \$150.
Item 9:	Reduced to Nonserious. Penalty reduced to \$0.
Item 10a-10h:	Upheld. Reduced to \$250.
Item 11a and 11b:	Upheld. Reduced to \$150.

Respondent agrees to have INSAFE perform a consultation at the facility by March 1, 2013.

The TOTAL AGREED PENALTY is \$3,000.00

The first of twelve payments of \$250 will be due and payable on the 25th of December and the next eleven payments are due on the 25th of each consecutive month with the last payment of \$250 due and payable on November 25, 2014.

THE EMPLOYER IS SATISFIED WITH THE AMENDMENTS STATED ABOVE AND ACCORDINGLY WAIVES ITS RIGHT TO FILE A NOTICE OF CONTEST OF THE SAFETY ORDER(S) AND NOTIFICATION(S) OF PENALTY AS AMENDED AND AGREES TO WITHDRAW ANY PREVIOUSLY FILED NOTICES OF CONTEST IN THIS MATTER.

Upon full execution of this Settlement Agreement ("Agreement") the Employer will post this Agreement for three (3) working days or until abatement is completed, whichever period is longer.

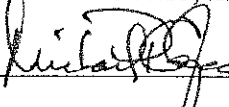
The Employer further agrees that if the AGREED PENALTY is not paid as agreed that the full amount of the penalty initially assessed against the Employer in the Safety Order(s) and Notification(s) of Penalty which are the subject of this Agreement is due and payable immediately.

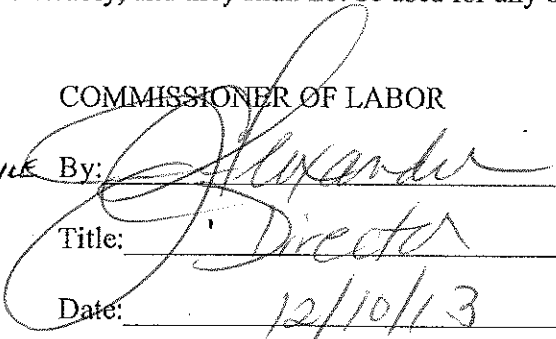
The Safety Order(s) and Notification(s) of Penalty are, and shall be, herein a final and enforceable Order of the Board of Safety Review.

Except for this Agreement, and IOSHA matters arising out of this Agreement, and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings, and actions taken by Employer shall be deemed an admission by Employer of the allegations contained within the Safety Order(s) and Notification(s) of Penalty. The agreements, statements, findings and actions taken herein are made in order to compromise and settle this IOSHA matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.

ANDOVER COILS, LLC

COMMISSIONER OF LABOR

By:  MICHAEL P. COYLE

By: 

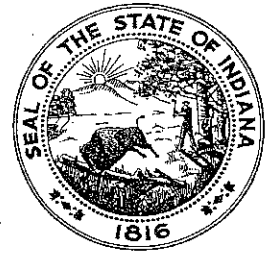
Title: Co-Owner

Title: Director

Date: 12/2/2013

Date: 12/10/13

Indiana Department of Labor
Indiana Occupational Safety and Health Administration
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317/232-1979 Fax: 317/233-8509



certified mail # 9171900052720 0030 7207 10-30-13 JG

Safety Order and Notification of Penalty

To: Andover Coils, LLC,
and its successors
P.O. Box 4848
Lafayette, IN 47903

Inspection Number: 317035392

Inspection Date(s): 06/12/2013 - 06/13/2013

Issuance Date: 10/30/2013

Inspection Site:

310 North Earl Avenue
Lafayette, IN 47903

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days

on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s) and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

- (1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or
- (2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

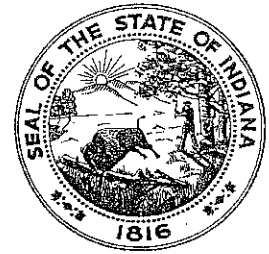
Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

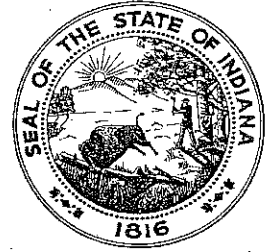
An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 10/30/2013. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 - 06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

Safety Order 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit routes were not free and unobstructed nor were stairs or ramps provided where the exit route was not substantially level:

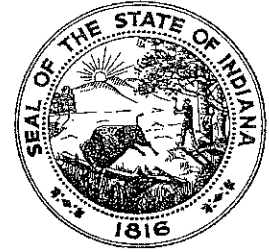
Stock Room - Materials were being stored in front of the exit door. Access to the exit door was also obstructed by locating the exit door approximately 11 inches above the floor surface level.

Date By Which Violation Must be Abated:	11/26/2013
Proposed Penalty:	\$1,000.00

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 -
06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

Safety Order 1 Item 2a Type of Violation: **Serious**

29 CFR 1910.106(d)(2)(i): Approved container(s) or portable tank(s) were not used for the storage of flammable or combustible liquids:

Winding Room - Flammable liquids such as, but not limited to, alcohol with a flash point of 55° F, was being stored in a container that was not equipped with a cover.

Date By Which Violation Must be Abated: 11/26/2013
Proposed Penalty: \$1,000.00

Safety Order 1 Item 2b Type of Violation: **Serious**

29 CFR 1910.106(e)(6)(i): Adequate precautions against the ignition of flammable vapors were not taken:

Winding Room - Flammable liquids such as, but not limited to, alcohol with a flash point of 55° F, was being dispensed and stored in an open container approximately 5' from a gas fired furnace with open flame burners.

Date By Which Violation Must be Abated: 11/26/2013

Safety Order 1 Item 2c Type of Violation: **Serious**

29 CFR 1910.106(e)(6)(ii): Class I flammable liquid(s) were dispensed into containers without electrically interconnecting the nozzle and the container:

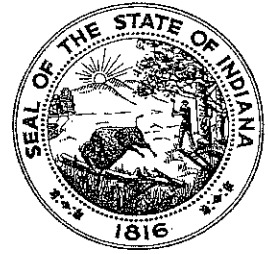
Winding Room - Flammable liquids such as, but not limited to, alcohol with a flash point of 55° F, were being dispensed from 5 gallon metal containers into smaller metal containers without bonding the containers to prevent static electricity buildup/discharge.

Date By Which Violation Must be Abated: 11/26/2013

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 - 06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

Safety Order 1 Item 3a Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

Maintenance Shop - The employer did not conduct a personal protective equipment (PPE) hazard assessment for all jobs that may require PPE, such as, but not limited to, the maintenance functions.

Date By Which Violation Must be Abated: 11/26/2013
Proposed Penalty: \$750.00

Safety Order 1 Item 3b Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

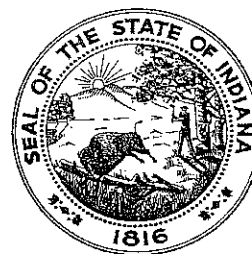
Maintenance Shop - The maintenance employee was required to operate equipment, such as, but not limited to: milling machines, horizontal lathes, and compressed air guns, and was not required to wear safety glasses.

Date By Which Violation Must be Abated: 11/26/2013

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 - 06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

Safety Order 1 Item 4a Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct an annual or more frequent inspection of the energy control procedures to ensure that the procedures and requirements of this standard were followed:

Plant Wide - The employer did not conduct an annual inspection of the lockout/tagout procedures for equipment such as, but not limited to: the multi-press and press machine #1-2.

Date By Which Violation Must be Abated: 11/26/2013
Proposed Penalty: \$1,000.00

Safety Order 1 Item 4b Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that the purpose and function of the energy control program was understood by employees:

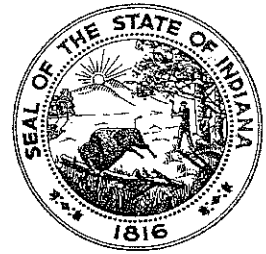
Plant Wide - Maintenance employee, required to lockout equipment, did not receive adequate lockout/tagout training on equipment such as, but not limited to: the multi-press and press machine #1-2.

Date By Which Violation Must be Abated: 11/26/2013

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 - 06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

Safety Order 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

Maintenance Shop - Access to the portable ABC fire extinguisher, mounted on the north wall of the maintenance shop, was obstructed by a 12 foot ladder.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$1,000.00

Safety Order 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(ii): Prior to permitting an employee to operate a powered industrial truck, the employer did not ensure that each operator had successfully completed the training required by this paragraph:

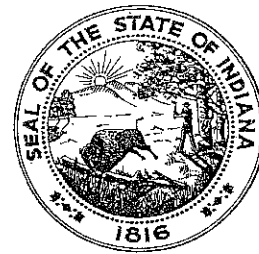
Plant Wide - Forklift operators were not provided classroom training, practical training, nor evaluated for their ability to safely operate forklifts prior to their initial job assignments which required powered industrial vehicle use.

Date By Which Violation Must be Abated: 11/26/2013
Proposed Penalty: \$750.00

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 - 06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

Safety Order 1 Item 7a Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by: rotating chuck, pinch points

a. Maintenance Shop - The Jet horizontal lathe, powered by 220 volt, 3 horse power, 1700 RPM electric motor, had the rotating chuck not equipped with a guard.

b. Single Wind - The Diamond paper shear, powered by 220 volt electric motor, had the operating mechanism on the right front side of the shear that not equipped with a guard.

Date By Which Violation Must be Abated: 11/26/2013
Proposed Penalty: \$2,500.00

Safety Order 1 Item 7b Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

a. Oil Room - The Multipress hydraulic press was not equipped with point of operation guarding.

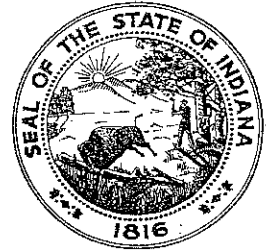
b. Stockroom - The ETC terminal crimper #2, powered by 110 volt electric motor, was not equipped with effective point of operation guarding.

Date By Which Violation Must be Abated: 11/26/2013

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 -
06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

Safety Order 1 Item 7c Type of Violation: **Serious**

29 CFR 1910.219(b)(1): Flywheel(s) with parts seven feet or less above floor(s) or platform(s) were not guarded in accordance with the requirements specified in 29 CFR 1910.219(b)(1)(i) through (b)(1)(iv):

Stockroom - The copper blank die, powered by 110 volt electric motor, had a flywheel which was not equipped with a guard on the inside of the flywheel.

Date By Which Violation Must be Abated: 11/26/2013

Safety Order 1 Item 7d Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): Exposed part(s) of horizontal shafting were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

Stockroom - The copper blank die, powered by 110 volt electric motor, had the shaft on the left front side of the machine that was not equipped with a guard.

Date By Which Violation Must be Abated: 11/26/2013

Safety Order 1 Item 7e Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified at 29 CFR 1910.219(m) & (o):

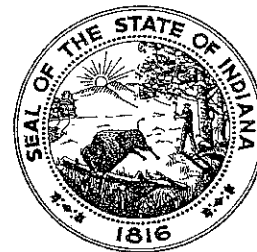
Winding Area - The La Cesa Engineering Corp. coil winding machine, powered by 110 volt electric motor, had the lower pulley not equipped with a guard.

Date By Which Violation Must be Abated: 11/26/2013

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

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Inspection Dates: 06/12/2013 -
06/13/2013
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Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

Safety Order 1 Item 7f Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

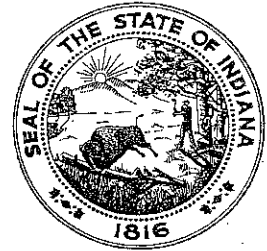
Winding Area - The La Cesa Engineering Corp. coil winding machine, powered by 110 volt electric motor, had the vertical and inclined belts not equipped with guards.

Date By Which Violation Must be Abated: **11/26/2013**

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 - 06/13/2013
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Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

Safety Order 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

Plant Wide - Compressed air was being used to remove metal and plastic chips from equipment such as, but not limited to, milling machines and horizontal lathes, at greater than 30 pounds per square inch.

Date By Which Violation Must be Abated: 11/26/2013
Proposed Penalty: \$750.00

Safety Order 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.254(d)(7): Electrode holders when not in use were not so placed that they could not make electrical contact with persons, conducting objects, fuel or compressed gas tanks:

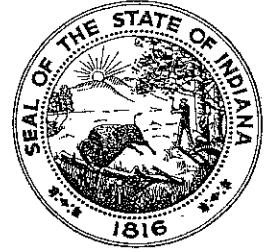
Maintenance Shop - The Lincoln arc welder, powered by 230 volt electric motor, had the welding rod being stored in the holder while the welder was not in use.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$750.00

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 - 06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

Safety Order 1 Item 10a Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a. Maintenance Shop - The 110 volt 4 receptacle outlet box was being used as a pendant to provide electrical power to a receptacle attached to the rear Indianapolis Machinery & Supply Company metal lathe.
- b. Packing and Shipping - The 110 volt 4 receptacle outlet box was being used as an extension cord to provide electrical power to equipment.
- c. Burn-In Room - The burn-in test boards were being supplied electrical power using a 110 volt, 6 receptacle relocatable power tap.

Date By Which Violation Must be Abated:	11/26/2013
Proposed Penalty:	\$1,000.00

Safety Order 1 Item 10b Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by approved cabinets or other forms of approved enclosures, or other means listed under this provision:

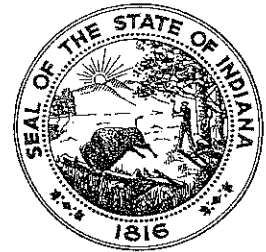
- a. HEI - The 240 electrical breaker box had 2 unused openings where breakers had been, exposing bare live parts.
- b. Burn In Room - The burn in test board, powered by between 70 and 100 volts, was not equipped with effective means to prevent employees from coming in contact with bare live parts.

Date By Which Violation Must be Abated:	11/26/2013
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Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

Inspection Number: 317035392
Inspection Dates: 06/12/2013 -
06/13/2013
Issuance Date: 10/30/2013



Safety Order and Notification of Penalty

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903

Safety Order 1 Item 10c Type of Violation: **Serious**

29 CFR 1910.304(a)(2): Grounded conductors were attached to terminals or leads so as to reverse designated polarity:

a. Maintenance Shop - The approximately 25 foot extension cord, plugged in to an energized 110 volt electrical receptacle, had the attachment plug which had been replaced and wired with the polarity reversed.

b. Maintenance Shop - The Indianapolis Machinery horizontal lathe was equipped with a 110 volt, 2 receptacle outlet box which was wired with the polarity reversed.

Date By Which Violation Must be Abated: 11/26/2013

Safety Order 1 Item 10d Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in cabinets, boxes, and fittings were not effectively closed:

HEI - The 240 volt electrical breaker box had 5 knockouts missing from the right side of the box.

Date By Which Violation Must be Abated: 11/26/2013

Safety Order 1 Item 10e Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): In completed installations, each outlet box did not have a cover, faceplate, or fixture canopy:

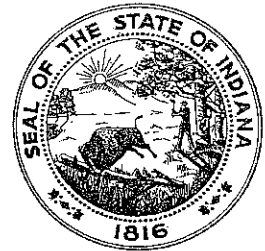
Saw Room - The 110 volt 2 receptacle outlet box had the cover missing, exposing bare live parts.

Date By Which Violation Must be Abated:

Indiana Department of Labor

Indiana Occupational Safety and Health
Administration

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Safety Order 1 Item 10f Type of Violation: **Serious**

29 CFR 1910.305(j)(2)(i): Receptacles were installed so as to require an energized attachment plug as its source of supply:

Maintenance Shop - The 110 volt 2 receptacle outlet box, attached to the Indianapolis Machinery and Supply Company horizontal metal lathe, was being supplied electrical power from a flexible cable with an attachment plug that was plugged into another 110 volt receptacle.

Date By Which Violation Must be Abated: 11/26/2013

Safety Order 1 Item 10g Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety related work practices required by 29 CFR 1910.331 through 29 CFR 1910.335 that pertained to their respective job assignments:

Plant Wide - Employees exposed to bare live parts in the burn in room were not adequately trained as to the hazards of the equipment.

Date By Which Violation Must be Abated: 11/26/2013

Safety Order 1 Item 10h Type of Violation: **Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected electric equipment and flexible cord sets (extension cords) were not visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket):

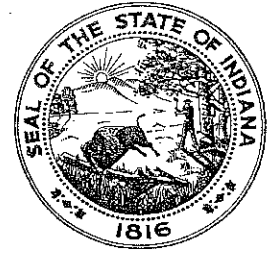
Maintenance Shop - The approximately 25 foot extension cord, plugged in to an energized 110 volt electrical receptacle, had several sections of the outer insulation removed, exposing conductors.

Date By Which Violation Must be Abated:

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

Safety Order 1 Item 11a Type of Violation: **Serious**

29 CFR 1910.1200(f)(6): The employer did not ensure that each container of hazardous chemicals in the workplace is labeled, tagged, or marked:

Plant Wide - Containers of chemicals, such as, but not limited to, Prop Sol 3 with a flash point of 53.6° F and Xylene with a flash point of 79° F, were not labeled to indicate the contents.

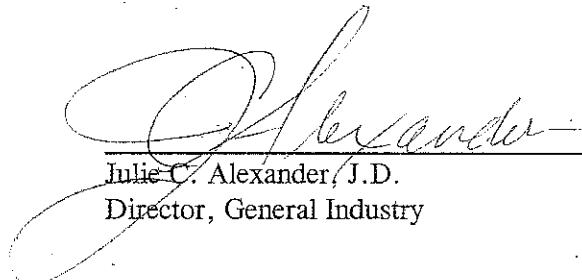
Date By Which Violation Must be Abated: 11/26/2013
Proposed Penalty: \$750.00

Safety Order 1 Item 11b Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training as specified in 29 CFR 1910.1200(h)(1) and (2) on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard was introduced into their work area:

Plant Wide - Employees were exposed to containers of chemicals, such as, but not limited to, Prop Sol 3 with a flash point of 53.6° F and Xylene with a flash point of 79° F, and were not adequately aware of the hazards of the chemicals or chemical labeling requirements.

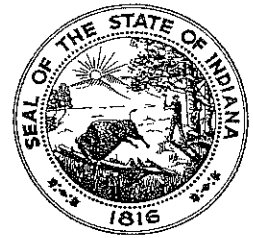
Date By Which Violation Must be Abated: 11/26/2013



Julie C. Alexander, J.D.
Director, General Industry

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317/232-1979; Fax: 317/233-8509



INVOICE/DEBT COLLECTION NOTICE

Company Name: Andover Coils, LLC
Inspection Site: 310 North Earl Avenue, Lafayette, IN 47903
Issuance Date: 10/30/2013

Summary of Penalties for Inspection Number 317035392

Safety Order 01, Serious	=	\$11,250.00
<u>Total Proposed Penalties</u>		\$11,250.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).


Julie C. Alexander, J.D.
Director, General Industry

10/30/13
Date