

# SETTLEMENT AGREEMENT

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APR 16 2020  
INDIANA DEPT OF LABOR  
I.O.S.H.A

The Commissioner of Labor (hereinafter referred to as "Commissioner") and **Bugrin Masonry** (hereinafter referred to as "Employer") hereby agree as follows:

A Safety Order and notification of Penalty resulting from IOSHA Inspection No. **318120763** was issued to the Employer on **March 20<sup>th</sup>, 2020** and is resolved in the following manner.

Violation Number	Standards Violated	Status/Modification	Unadjusted Penalty	Adjusted Penalty
01-001a	29CFR1910.1200(e)(4)	Modify to Non-Serious	1500.00	1050.00
01-001b	29CFR1910.1200(g)(1)	Modify to Non-Serious	0.00	0.00
01-002	29CFR1926.20(b)(1)	Delete	1500.00	0.00
01-003a	29CFR1926.21(b)(2)	Penalty Reduced	1500.00	750.00
01-003b	29CFR1926.454(a)	None	0.00	0.00
01-003c	29CFR1926.454(b)	None	0.00	0.00
01-004	29CFR1926.51(f)(1)	Delete	1050.00	0.00
01-005	29CFR1926.451(b)(1)(ii)	Penalty Reduced	1500.00	750.00
01-006	29CFR1926.451(b)(5)(ii)	Penalty Reduced	1500.00	750.00
01-007	29CFR1926.451(e)(6)(ii)	Delete	1500.00	0.00
01-008	29CFR1926.451(f)(7)	Penalty Reduced	1500.00	750.00
01-009	29CFR1926.706(b)	Penalty Reduced	1500.00	750.00
02-001	29CFR1904.40(a)	None	300.00	300.00
Settlement Total:			\$5,100.00	\$5,100.00

*In consideration, The Employer has agreed to the following:*

1. *Work with 3rd party safety consultant to provide training for all employee(s) within forty-five (45) days of signed Settlement Agreement in:*
  - a. *Concrete/Masonry Shoring and Bracing*
  - b. *Additional scaffold training specific to the scaffolding in use during inspection*
2. *The employer shall provide an agenda and the class sign-in sheet to IDOL upon completion of the course.*

***The TOTAL AGREED PENALTY is \$5,100.00***

Employer understands that a request must be made in writing to IOSHA for a Petition for Modification of Abatement prior to the above abatement date if abatement cannot be met by the respective dates and an extension is required.

Except for the above specified amendments all other provisions of Safety Order Number **318120763** are retained intact.

***The Commissioner agrees to allow the Employer a total of Twenty (20) consecutive months to pay the TOTAL AGREED PENALTY. The Employer shall make one payment of at least Two Hundred and Fifty-five Dollars and Zero Cents (\$255.00) each consecutive month, until the***

**TOTAL AGREED PENALTY of \$5,100.00 is paid in full. The first payment shall be due on July 15<sup>th</sup>, 2020. Subsequent payments shall be due by the 15<sup>th</sup> day of each month until said penalty is paid in full. If the Employer fails to make timely payments or fails to pay the full TOTAL AGREED PENALTY as stated herein, the full amount of unpaid penalty that remains shall be immediately due to the Commissioner, the Commissioner may use every legal remedy available to collect such unpaid amount, interest shall begin to accrue on said unpaid amount at the rate of 12% apr compounded daily, and the Commissioner may collect legal fees from the Employer for any collection action that may be necessary.**

**If paying online visit: <https://payingov.com/Payment/SelectEntity/475>**

**If paying by check or money order: Please make your check or money order payable to "Indiana DOL/IOSHA," indicate IOSHA's Inspection Number (indicated above) on your remittance, and send payments to the following address:**

**Indiana Department of Labor  
402 West Washington Street – Room W195  
Indianapolis, Indiana 46204**

Upon full execution of this Settlement Agreement the Employer will post this Agreement for three (3) working days or until abatement is completed, whichever period is longer. The Safety Order(s) and Notification(s) of Penalty are, and shall be, herein a final and enforceable Order of the Board of Safety Review.

THE EMPLOYER IS SATISFIED WITH THE AMENDMENTS STATED ABOVE AND ACCORDINGLY WAIVES ITS RIGHT TO FILE A NOTICE OF CONTEST OF THE SAFETY ORDER(S) AND NOTIFICATION(S) OF PENALTY AS AMENDED AND AGREES TO WITHDRAW ANY PREVIOUSLY FILED NOTICES OF CONTEST IN THIS MATTER.

**Bugrin Masonry**

By: Leopoldo Bugaini

Title: OWNER

Date: 4-15-2020

**COMMISSIONER OF LABOR**

By:

Title: Director of Construction Safety

Date: 4-16-2020

# Indiana Department of Labor

Indiana Occupational Safety and Health Administration  
402 West Washington St - Room W195  
Indianapolis, IN 46204  
Phone: (317)232-1979 FAX: (317)233-3790



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## Safety Order and Notification of Penalty

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**To:**  
Bugrin Masonry  
and its successors  
1521 N. 17th St.  
Lafayette, IN 47944

**Inspection Number:** 318120763  
**CSHO ID:** F0899  
**Optional Report No.:** 920  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020

**Inspection Site:**  
9073 Rockville Rd.  
Indianapolis, IN 46234

*The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

**Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.**

**Right to Contest -** You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

**Posting** - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

**Penalties** - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

**Abatement** - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

**PMAs** - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance

during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

**Notification of Corrective Action** - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty..

**Followup Inspections** - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

**Notice to Employees** - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must

be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

## **Indiana Department of Labor**

### **NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE**

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 3/16/2020. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Safety Order 01 Item 001a**                      Type of Violation: **Serious**

29 CFR 1910.1200(e)(4): The employer did not make the written hazard communication program available upon request to the Assistant Secretary and the Director in accordance with 29 CFR 1910.1020(e): (Construction Reference: 1926.59)

Jobsite at 9073 Rockville Rd. Indianapolis, IN. 46234 - On October 29, 2019, such program was not available when requested, where employees were exposed to concrete block, sand, gasoline and "Lehigh" Masonry Cement, Type N.

**Date By Which Violation Must Be Abated:**                      **3/20/2020**  
**Proposed Penalty:**    **\$1,500.00**



**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
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### **Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 001b**                      Type of Violation: **Serious**

29 CFR 1910.1200(g)(1): The employer did not have a Safety Data Sheet (SDS) for each hazardous chemical which they used: (Construction Reference: 1926.59)

Jobsite at 9073 Rockville Rd. Indianapolis, IN. 46234 - On October 29, 2019, Safety Data Sheets (SDS) were not maintained on the jobsite for any products in use or available for use such as but not limited to "Lehigh" Masonry Cement Type N, gasoline, sand and concrete block.

**Date By Which Violation Must Be Abated:**                      **3/20/2020**  
**Proposed Penalty:**    **\$0.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 002**                      Type of Violation: **Serious**

29 CFR 1926.20(b)(1): The employer did not initiate and maintain such programs as may be necessary to comply with this part.

Jobsite at 9073 Rockville Rd. Indianapolis, IN.46234 - On October 29, 2019, during construction activities, the employer had not developed, or implemented, an accident prevention safety & health program which included but is not limited to the following items:

- (1) A statement of management commitment toward the identification and evaluation of occupational hazards.
- (2) Establishment of employee participation in safety meetings and inspections.
- (3) Development of documentation of the instructions of each employee in the recognition and avoidance of unsafe work.

**Date By Which Violation Must Be Abated:**                      **3/20/2020**  
**Proposed Penalty:**    **\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

### **Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Safety Order 01 Item 003a**                      Type of Violation: **Serious**

29 CFR 1926.21(b)(2): The employer did not instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his/her environment to control or eliminate any hazards or other exposure to illness or injury:

Jobsite at 9073 Rockville Rd. Indianapolis, IN. 46234 - On October 29, 2019, during construction activities, employees were not instructed in the recognition and avoidance of unsafe conditions applicable to their work environment such as but not limited to those connected with bracing of masonry walls.

**Date By Which Violation Must Be Abated:**                      **3/20/2020**  
**Proposed Penalty:**    **\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 003b**                      Type of Violation: **Serious**

29 CFR 1926.454(a): The employer did not have each employee, who performs work while on a scaffold, trained by a qualified person to recognize any hazard associated with the type of scaffold being used and to understand the procedures to control or minimize those hazards:

Scaffold at 9073 Rockville Rd. Indpls, IN. 46234 - On October 28, 2019, during construction activities, the employer allowed employees engaged in performing work, while on a scaffold, to not have been trained by a qualified person.

**Date By Which Violation Must Be Abated:**                      **3/20/2020**  
**Proposed Penalty:**    **\$0.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 003c**                      Type of Violation: **Serious**

29 CFR 1926.454(b): The employer did not have each employee who is involved in erecting, disassembling, moving, operating, repairing, maintaining, or inspecting a scaffold trained by a competent person to recognize any hazard associated with the work in question:

Jobsite at 9073 Rockville Rd. Indpls, IN. 46234 - On October 28, 2019, during construction activities, employees engaged in erecting the scaffold had not been trained by a competent person.

**Date By Which Violation Must Be Abated:**                      **3/20/2020**  
**Proposed Penalty:**    **\$0.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 004**                      Type of Violation: **Serious**

29 CFR 1926.51(f)(1): Adequate washing facilities were not provided for employees engaged in the application of paints, coating, herbicides, or insecticides, or in other operations where contaminants might have been harmful to the employees:

Jobsite at 9073 Rockville Rd. Indpls, IN. 46234 - On October 28, 2019, washing facilities, including emergency eye wash, were not provided for the employees engaged in the application of "Lehigh Masonry Cement" Type N, Portland Cement.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$1,050.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

### **Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 005**                      Type of Violation: **Serious**

29 CFR 1926.451(b)(1)(ii): Each platform on all working levels of the scaffold was not fully planked or decked between the front uprights and the guardrail supports:

Scaffold at 9073 Rockville Rd. Indiana[polis, IN. 46234 - On October 28, 2019, during construction activities, the 12 feet 6 inch high platform, was not fully planked, in that only 48 inches of the required 60 inch width was planked

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 006**                      Type of Violation: **Serious**

29 CFR 1926.451(b)(5)(ii): Each end of a platform greater than 10 feet in length was extending over its supports by more than 18 inches and did not have guardrails blocking access to the cantilevered end:

Scaffold at 9073 Rockville Rd. Indpls, IN. 46234 - On October 28, 2019, during construction activities, the 12' 6 " high platform of the Non-Stop Scaffolding, overlapped its supports by 24 - 48 inches and the platform did not have guardrails blocking access to the cantilevered end.

<b>Date By Which Violation Must Be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$1,500.00</b>



**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 007**                      Type of Violation: **Serious**

29 CFR 1926.451(e)(6): Integral prefabricated scaffold access frames did not have a rung length of at least 8 inches.

The "Non-Stop Scaffold" at 9073 Rockville Rd. Indianapolis, IN. 46234 - On October 28, 2019, during construction activities, the scaffold access frames rungs were only approximately 2-4 inches, every 10 to 12 feet, on the Non-Stop Scaffold that was 8 feet wide, 20 feet high and 80 feet long.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
**Issuance Date:** 3/16/2020  
**CSHO ID:** F0899  
**Optional Report No.:** 920

**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 008**                      Type of Violation: **Serious**

29 CFR 1926.451(f)(7): Scaffold(s) were not erected, moved, dismantled, or altered under the supervision and direction of a competent person qualified in such:

Jobsite at 9073 Rockville Rd. Indpls, I N. 46234 - On October 28, 2019,during construction activities, employees engaged in scaffold activities, were not trained, directed or supervised by a qualified competent person.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
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**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 01 Item 009**

Type of Violation: **Serious**

29 CFR 1926.706(b): Masonry walls over eight feet in height were not adequately braced to prevent overturning and to prevent collapse until permanent supporting elements of the structure were in place:

Jobsite at 9073 Rockville Rd. Indianapolis, IN. 46234 - On October 29, 2019, the masonry wall that was 12 inches thick, 80 feet long and 14 feet 9 inches high was not braced to prevent collapse.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120763  
**Inspection Date(s):** 10/29/2019 - 3/10/2020  
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**Safety Order and Notification of Penalty**

**Company Name:** Bugrin Masonry  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234

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**Safety Order 02 Item 001**                      Type of Violation: **NonSerious**

29 CFR 1904.40(a): The employer did not provide an authorized government representative the records within the four business hours.

Jobsite at 12845 Old Meridian St. Carmel, IN. 46032 - On October 29, 2019, the employer did not provide the requested 300 logs.

**Date By Which Violation Must Be Abated:**                      **3/20/2020**  
**Proposed Penalty:**    **\$300.00**

  
Jameson Berry  
Director of Construction Safety

# Indiana Department of Labor

Indiana Occupational Safety and Health Administration  
402 West Washington St - Room W195  
Indianapolis, IN 46204  
Phone: (317)232-1979 FAX: (317)233-3790



## INVOICE/DEBT COLLECTION NOTICE

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**Company Name:** Bugrin Masonry  
and its successors  
**Inspection Site:** 9073 Rockville Rd., Indianapolis, IN 46234  
**Issuance Date:** 3/16/2020

### Summary of Penalties for Inspection Number: 318120763

<b>Safety Order 1, Serious</b>	<b>= \$13,050.00</b>
<b>Safety Order 2, NonSerious</b>	<b>= \$300.00</b>
<b>TOTAL PENALTIES</b>	<b>= \$13,350.00</b>

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Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance. You may also make a payment online at <https://payingov.com/dol/>. Your account number is your inspection number.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).

Jameson Berry  
Director of Construction Safety

3/16/2020

\_\_\_\_\_  
Date