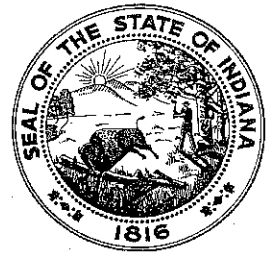


Indiana Department of Labor  
Indiana Occupational Safety and Health Administration  
402 West Washington Street  
Room W195  
Indianapolis, IN 46204-2751  
Phone: 317/232-1979 Fax: 317/233-8509



*Certified mail # 917190 0005 2720 0031 9880 12-27-13 JH*

## Safety Order and Notification of Penalty

**To:**  
Franklin United Methodist Community,  
and its successors  
1070 West Jefferson Street  
Franklin, IN 46131

**Inspection Number:** 317057818  
**Inspection Date(s):** 08/07/2013 - 08/26/2013  
**Issuance Date:** 12/27/2013 *JCA*

**Inspection Site:**  
1070 West Jefferson Street  
Franklin, IN 46131

*The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

**Informal Conference** - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

**Right to Contest** - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days

on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s) and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

**Posting** - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

**Penalties** - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

**Abatement** - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

**PMAs** - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

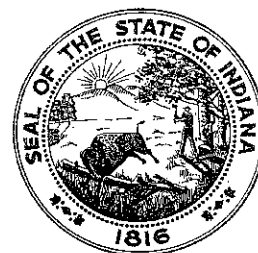
**Notification of Corrective Action** - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

**Followup Inspections** - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

**Notice to Employees** - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

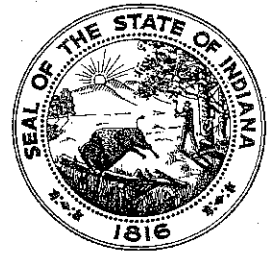
An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 12/21<sup>76</sup>/2013. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**Indiana Department of Labor**

Indiana Occupational Safety and Health  
Administration

Inspection Number: 317057818  
Inspection Dates: 08/07/2013 - 08/26/2013  
Issuance Date: 12/27/2013



**Safety Order and Notification of Penalty**

**Company Name:** Franklin United Methodist Community  
**Inspection Site:** 1070 West Jefferson Street, Franklin, IN 46131

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

**Safety Order 1 Item 1a Type of Violation: **Serious****

29 CFR 1910.132(d)(2): The employer did not verify that the required workplace hazard assessment had been performed through a written certification that identified the workplace evaluated; the person certifying that the evaluation had been performed; the date(s) of the hazard assessment; and which identified the document as a certification of hazard assessment:

Entire Facility - Employees such as, but not limited to housekeeping staff were required to work with corrosive cleaners such as, but not limited to, Maxima 256. The employer did not have a written hazard assessment documenting the hazards of working with the chemicals and what personal protective equipment was necessary while working with the chemical.

**Date By Which Violation Must be Abated:**

**Proposed Penalty:**

1/21/2014  
\$4,500.00

**Safety Order 1 Item 1b Type of Violation: **Serious****

29 CFR 1910.133(a)(1): Protective eye equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment:

Facility Wide - Employees such as, but not limited to, Laundry Staff worked with corrosive chemicals such as, but not limited to, Greased Lightening to perform work tasks, such as, but not limited to, pre-treating stained laundry and did not wear eye protection.

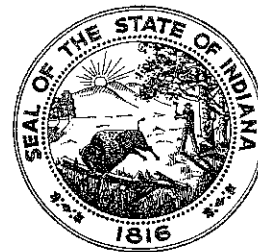
**Date By Which Violation Must be Abated:**

1/21/2014

**Indiana Department of Labor**

Indiana Occupational Safety and Health  
Administration

Inspection Number: 317057818  
Inspection Dates: 08/07/2013 - 08/26/2013  
Issuance Date: 12/27/2013  
*jca*



**Safety Order and Notification of Penalty**

Company Name: Franklin United Methodist Community  
Inspection Site: 1070 West Jefferson Street, Franklin, IN 46131

**Safety Order 1 Item 1c Type of Violation: **Serious****

29 CFR 1910.138(a)(1): Employer did not select and require employees to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasions; punctures; chemical burns; thermal burns; and harmful temperature extremes:  
Laundry Room - Employees such as, but not limited to, laundry employees, used corrosive chemicals such as, but not limited to, Greased Lightening and Ecolab Stain Blaster to perform work tasks. Employees wore Curad 3G Vinyl Exam Gloves while working with corrosives, which did not provide adequate protection against corrosive chemicals, exposing them to possible skin irritation and burn injuries.

**Date By Which Violation Must be Abated:** 1/21/2014  
*jca*

**Safety Order 1 Item 2 Type of Violation: **Serious****

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

**Instance A**

Skilled Units - Housekeeping employees use corrosive cleaning chemical(s) such as, but not limited to, Maxima 256 Germicidal Detergent, while performing tasks such as, but not limited to, disinfecting surfaces. While pouring corrosive chemicals employees are exposed to splashing hazards.

**Instance B**

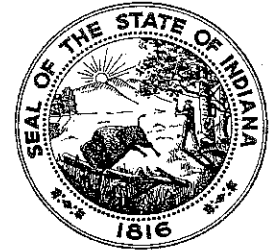
Laundry - Laundry employees use corrosive cleaning chemical(s) such as, but not limited to, Greased Lightening, while performing tasks such as, but not limited to, pre-treating laundry. While pouring the Greased Lightening from a one gallon container into secondary containers such as, but not limited to 24 ounce spray bottles.

**Date By Which Violation Must be Abated:** 1/21/2014  
**Proposed Penalty:** \$4,500.00  
*jca*

**Indiana Department of Labor**

Indiana Occupational Safety and Health  
Administration

**Inspection Number:** 317057818  
**Inspection Dates:** 08/07/2013 -  
08/26/2013  
**Issuance Date:** 12/27/2013  
*jca*



**Safety Order and Notification of Penalty**

**Company Name:** Franklin United Methodist Community  
**Inspection Site:** 1070 West Jefferson Street, Franklin, IN 46131

**Safety Order 1 Item 3 Type of Violation: **Serious****

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by rotating parts:  
Laundry Department - Employees such as, but not limited to, Laundry Specialist were required to operate a Chicago Flatwork Ironer on a daily basis to iron table linens and bed sheets. The Chicago Flatwork Ironer had three rotating shafts on each end that were not guarded which exposed employees to hazards such as, but not limited to, scalping and amputation.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

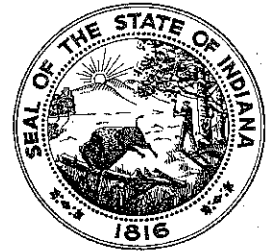
1/21/2014 *jca*  
\$4,500.00



**Indiana Department of Labor**

Indiana Occupational Safety and Health  
Administration

Inspection Number: 317057818  
Inspection Dates: 08/07/2013 -  
08/26/2013  
Issuance Date: 12/27/2013  
*jca*



**Safety Order and Notification of Penalty**

Company Name: Franklin United Methodist Community  
Inspection Site: 1070 West Jefferson Street, Franklin, IN 46131

**Safety Order 2 Item 1 Type of Violation: **Non-Serious****

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

Loading Dock Area (Near Dietary) - Employees use an industrial size trash compactor daily that contains a permit required confined space that was not labeled. The employer had not identified or made employees aware that the compactor contained a permit required confined space.

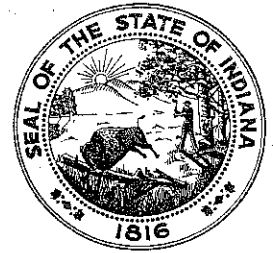
**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

1/2 1/2014 *jca*  
\$ .00

**Indiana Department of Labor**

Indiana Occupational Safety and Health  
Administration

**Inspection Number:** 317057818  
**Inspection Dates:** 08/07/2013 -  
08/26/2013  
**Issuance Date:** 12/21/2013



**Safety Order and Notification of Penalty**

**Company Name:** Franklin United Methodist Community  
**Inspection Site:** 1070 West Jefferson Street, Franklin, IN 46131

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

**Safety Order 2 Item 2a Type of Violation: **Non-Serious****

29 CFR 1910.147(c)(4)(ii): The energy control procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, including, but not limited to Items A through D of this section:

Facility Wide - Specific lockout procedures were not developed and documented for the control of all forms of hazardous energy that might be present while employees were making repairs to equipment such as, but not limited to, the trash compactor.

**Date By Which Violation Must be Abated:** 1/21/2014 *jca*  
**Proposed Penalty:** \$ .00

**Safety Order 2 Item 2b Type of Violation: **Non-Serious****

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard were being followed:

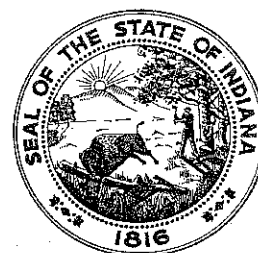
Facility Wide - Employees such as, but not limited to, maintenance staff were required to de-energize equipment such as, but not limited to, the Chicago Flatwork Ironer and overhead doors, to perform maintenance. The employer did not perform annual inspections of the procedures or review the written energy control procedures as required.

**Date By Which Violation Must be Abated:** 1/21/2014 *jca*

**Indiana Department of Labor**

Indiana Occupational Safety and Health  
Administration

Inspection Number: 317057818  
Inspection Dates: 08/07/2013 - 08/26/2013  
Issuance Date: 12/27/2013



**Safety Order and Notification of Penalty**

Company Name: Franklin United Methodist Community  
Inspection Site: 1070 West Jefferson Street, Franklin, IN 46131

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

**Safety Order 2 Item 3a Type of Violation: Non-Serious**

29 CFR 1910.1030(h)(5)(i)([A]): The employer did not maintain a sharps injury log for the recording of percutaneous injuries from contaminated sharps that included the type and brand of device involved in the incident:  
Entire Facility - Employees such as, but not limited to, nursing staff had occupational exposure to blood and other potentially infectious materials and have experienced sharps injuries while providing patient care, such as, but not limited to insulin shots. The employer did not record the type and brand of the devices involved in the various sharps injuries.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

1/21/2014 jca  
\$.00

**Safety Order 2 Item 3b Type of Violation: Non-Serious**

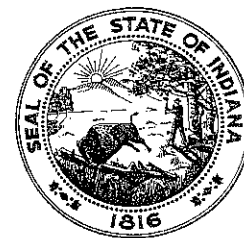
29 CFR 1910.1030(h)(5)(i): The employer did not establish and maintain a sharps injury log for the recording of percutaneous injuries from contaminated sharps that protected the confidentiality of the injured employee:  
Facility Wide - Employees such as, but not limited to, nursing staff had occupational exposure to blood and other potentially infectious materials and have experienced sharps injuries while providing patient care, such as, but not limited to insulin shots. The employer did not have a sharps injury log that protected the confidentiality of the injured employee.

**Date By Which Violation Must be Abated:**

1/21/2014 jca

**Indiana Department of Labor**

Indiana Occupational Safety and Health Administration  
402 West Washington Street  
Room W195  
Indianapolis, IN 46204-2751  
Phone: 317/232-1979 Fax: 317/233-8509



**INVOICE/DEBT COLLECTION NOTICE**

**Company Name:** Franklin United Methodist Community  
**Inspection Site:** 1070 West Jefferson Street, Franklin, IN 46131  
**Issuance Date:** 12/27/2013  
*760*

**Summary of Penalties for Inspection Number** 317057818

Safety Order 01, Serious	=	\$13,500.00
Safety Order 02, Non-Serious	=	\$0.00
Total Proposed Penalties		\$13,500.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).

*Julie C. Alexander*  
Julie C. Alexander J.D. \_\_\_\_\_ Date *12/27/13*  
Director, General Industry