

## **Alliance Agreement**

Indiana Municipal Electric Association  
and the  
Indiana Department of Labor

March 16, 2015



The Indiana Department of Labor (hereinafter "IDOL") and the Indiana Municipal Electric Association (hereinafter collectively referred to as "IMEA"), agree that entering into a Strategic Occupational Safety and Health Alliance Agreement (the "Alliance") is a benefit to both groups. The Alliance shall be a cooperative agreement involving IDOL and participating IMEA members who agree to provide IMEA members and others in the municipal electric industry, with information, guidance and access to training resources that help protect employee health and safety. In addition, the Alliance will focus on job task effectiveness, safety compliance as determined by industry best practices and applicable state and federal mandates.

IMEA members may request INSafe consultations and shall be given priority in scheduling onsite visits. INSafe may provide safety programs, site safety consulting and/or field services in accordance with its standard operating procedures. INSafe may also provide site specific or strategic industrial hygiene services in accordance with its standard practices. IDOL may request IMEA staff/members for technical and industry expertise consultations and for specialty education/training program assistance.

This Alliance recognizes that INSafe will play a vital and continuing role in the delivery of services and occupational safety and health outreach for IMEA.

INSafe shall consult with IMEA's Safety & Training Committee to develop a strategic outreach and training plan to benefit IMEA membership.

INSafe and IOSHA will provide presenters, for IMEA or its members for seminars, trainings, etc., as requested and based on presenter availability.

IMEA shall provide a list of members that wish to participate in the Alliance to IDOL. IMEA members may request INSafe onsite consultation online at [www.in.gov/dol/insafeconsultation](http://www.in.gov/dol/insafeconsultation). Semiannually, the Alliance participants shall meet in person or by phone to discuss the effectiveness of the alliance and ways to further strengthen ties between IDOL and IMEA.

IDOL and IMEA will work together to achieve the following outreach and communication goals:

- IDOL will provide expertise in developing information on the prevention, recognition and removal of workplace hazards, and will provide expertise in developing ways of communicating such information to IMEA and its members. IDOL will speak, exhibit or appear at IMEA conferences, meetings and major industry trade shows as available and requested.
- INSafe will consult with IMEA's Safety & Training Committee and participate in the delivery of group wide outreach and training programs.
- IMEA will share information with IDOL personnel and industry safety and health professionals regarding IMEA best practices or effective approaches and publicize results through outreach by IMEA and through IDOL events, print media, etc.

- IMEA will promote and encourage member company participation in INSafe programs, such as the OSHA Consultation Program and INSHARP Program.
- INSafe will provide strategic and applicable safety assistance to IMEA and its participants upon request. This work will be used to develop a common exposure picture for similar work applications within member communities.
- IMEA will provide technical expertise and access to its programs, services and staff to IDOL staff as available and requested.
- IMEA will provide program development assistance for the mutual benefit of both organizations.

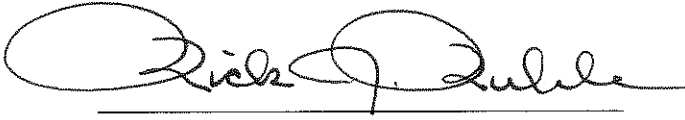
The IDOL's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with the Indiana Occupational Safety and Health Administration (IOSHA) for purposes such as training and education, outreach and communication and promoting a national dialogue on workplace safety and health. These Alliances have proved to be valuable tools for both IDOL and its Alliance participants. By entering into an Alliance with a party, IOSHA is not endorsing any of that party's products or services; nor does the IDOL enter into an Alliance with the purpose of promoting a particular party's products or services.

An implementation team made up of representatives of each signatory will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet semiannually to track and share information on activities and results in achieving the goals of the Alliance. Team members will include representatives of IDOL and IMEA.

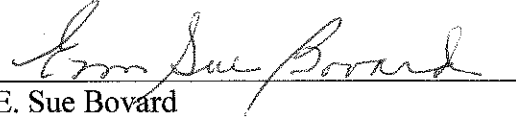
This Alliance will remain in effect for two years. Any signatory may terminate it for any reason at any time, provided they give 30 days written notice. This Alliance may be modified at any time with the concurrence of the signatories.

All Alliance signatories appear on the page that follows.

Dated this 16<sup>th</sup> day of March, 2015.



Rick J. Ruble  
Commissioner  
Indiana Department of Labor



E. Sue Bovard  
President  
Indiana Municipal Electric Association



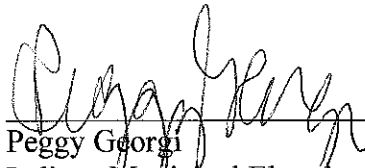
Timothy E. Maley  
Deputy Commissioner  
Indiana Department of Labor



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Safety Training & Education Director  
Indiana Municipal Electric Association



Michelle L. Ellison  
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INDIANA  
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OF LABOR



INDIANA MUNICIPAL  
ELECTRIC ASSOCIATION