

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: 317-232-1979 FAX: (317)233-3790



Certified mail # 91 7190 0005 2720 0059 0715 4-26-16 JH

Safety Order and Notification of Penalty

To:

Stanley Construction
289 South Marion Street
Martinsville, IN 46151

Inspection Number: 318012218
CSHO ID: D5429
Optional Report No.: 02716
Inspection Date(s): 2/18/2016 - 3/15/2016
Issuance Date: 4/26/2016

Inspection Site:

1332 Greenstone Drive
Danville, IN 46122

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance

during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty..

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must

be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

Indiana Department of Labor

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 4/26/2016. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318012218
Inspection Date(s): 2/18/2016 - 3/15/2016
Issuance Date: 4/26/2016
CSHO ID: D5429
Optional Report No.: 02716

Safety Order and Notification of Penalty

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122

Safety Order 01 Item 001 Type of Violation: **Serious**

29 CFR 1926.20(b)(1): The employer did not initiate and maintain such programs as may be necessary to comply with this part.

Jobsite - On February 18, 2016, the employer had not developed, implemented, or enforced an accident prevention safety & health program which included but is not limited to the following items:

- (1) A statement of management commitment toward the identification and evaluation of occupational hazards
- (2) Establishment of employee participation in safety meetings and inspections.
- (3) Development of documentation of the instructions of each employee in the recognition and avoidance of unsafe work.

Date By Which Violation Must Be Abated: **5/31/2016**
Proposed Penalty: **\$450.00**

Indiana Department of Labor
Occupational Safety and Health Administration

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Safety Order and Notification of Penalty

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122

Safety Order 01 Item 002 Type of Violation: **Serious**

29 CFR 1926.20(b)(2): The employer did not initiate and maintain programs which provided for frequent and regular inspections of the job site, materials and equipment to be made by a competent person(s).

Jobsite - On February 18, 2016, inspections of the jobsite, materials, and equipment was not performed by a competent person where employees were exposed to falls.

Date By Which Violation Must Be Abated: **5/31/2016**
Proposed Penalty: **\$450.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318012218
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Safety Order and Notification of Penalty

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122

Safety Order 01 Item 003 Type of Violation: **Serious**

29 CFR 1926.404(f)(6): The path to ground from circuits, equipment, or enclosures was not permanent and continuous:

Jobsite - On February 18, 2016, the 3 wire, round, yellow extension cord stamped SJTW was used with a Makita circular saw serial # 284612Y did not have a path to ground in that the grounding member was missing from the grounding type attachment plug.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
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Safety Order and Notification of Penalty

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122

Safety Order 01 Item 004 Type of Violation: **Serious**

29 CFR 1926.451(a)(1): Each scaffold component was not capable of supporting, without failure, its own weight and at least 4 times the maximum intended load applied or transmitted to it.

Scaffold - On February 18, 2016, the employees working on the make-shift wood scaffold that was 6 inches wide, 17 feet long and 35 feet high, with the working level at 25 feet above the lower level, and the planking used was one 2" x 6", and could not support its own weight and at least 4 times the maximum intended load.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

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Safety Order and Notification of Penalty

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122

Safety Order 01 Item 005 Type of Violation: **Serious**

29 CFR 1926.451(b)(2): Each scaffold platform or walkway was not at least 18 inches wide.

Scaffold - On February 18, 2016, the 25' high scaffold platform or walkway on the make-shift wood scaffold was 6" wide and was not at least 18" wide.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

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Safety Order and Notification of Penalty

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122

Safety Order 01 Item 006 Type of Violation: **Serious**

29 CFR 1926.451(c)(2): the legs of supported scaffolds were not set on plain or adjustable bases.

Scaffold - On February 18, 2016, the legs of supported scaffolds was not set on plain or adjustable bases.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

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Safety Order and Notification of Penalty

Company Name: Stanley Construction
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Safety Order 01 Item 007 Type of Violation: **Serious**

29 CFR 1926.451(c)(3): Supported scaffold poles, legs, post, frames, and/or uprights were not plumb and braced to prevent swaying and displacement:

Scaffold - On February 18, 2016, the wooden jobsite made scaffold that was 6" wide, 17' long and 35' high with platform(s) at 25' above the lower level was not braced to keep scaffold plumb and to prevent swaying or displacement.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

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Safety Order and Notification of Penalty

Company Name: Stanley Construction
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Safety Order 01 Item 008 Type of Violation: **Serious**

29 CFR 1926.451(g)(1)(vii): Each employee on a scaffold, not otherwise specified in paragraphs (g)(1)(i) through (g)(1)(vi) of this section, more than 10 feet (3.1 m) above lower level was not protected from falls by the use of personal fall arrest systems or guardrail systems meeting the requirements of paragraph (g)(4) of this section.

Scaffold - On February 18, 2016, employees, working on a wooden jobsite made scaffold, that was 6" wide, 17' long and 35' high, with the employee scaffold platform 25 feet above the lower level, were not protected from falls.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 009a Type of Violation: **Serious**

29 CFR 1926.454(a): The employer did not have each employee who performed work while on a scaffold trained by a person qualified in the subject matter to recognize the hazards associated with the type of scaffold being used and to understand the procedures to control or minimize those hazards.

Job Site - On or about February 18, 2016, employees engaged in performing work, while on a scaffold, had not been trained by a qualified person.

Date By Which Violation Must Be Abated: **5/31/2016**
Proposed Penalty: **\$450.00**

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Safety Order and Notification of Penalty

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122

Safety Order 01 Item 009c Type of Violation: **Serious**

29 CFR 1926.503(a)(1): The employer did not provide a training program for each employee exposed to fall hazards.

Jobsite - On February 18, 2016, employee(s) exposed to fall hazards were not provided with a fall training program.

Date By Which Violation Must Be Abated: **5/31/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318012218
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Safety Order and Notification of Penalty

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122

Safety Order 01 Item 009d Type of Violation: **Serious**

29 CFR 1926.1060(a): The employer did not provide a training program for each employee using ladders and stairways, as necessary, which would enable each employee to recognize hazards related to ladders and stairways and train each employee in the procedures to be followed to minimize these hazards.

Jobsite - On February 18, 2016, the employer did not provide such a program and train each employee in the use of and hazards related to ladders.

Date By Which Violation Must Be Abated: **5/31/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318012218
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Company Name: Stanley Construction
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Safety Order 01 Item 010 Type of Violation: **Serious**

29 CFR 1926.501(b)(11):Each employee engaged in roofing on steep slope roofs with unprotected sides or edges 6 feet or more above lower levels was not protected for falling by guardrail systems with toe board, safety net systems or personal fall arrest systems.

Roof Area - On February 18, 2016, 2 employee(s) engaged in roofing activities on a 10 inch in 12 inch sloped roof, 35 feet above the lower level, were not protected from falls.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

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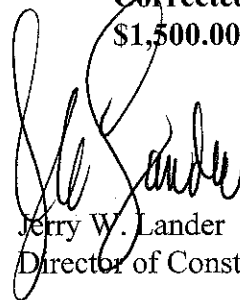
Safety Order 01 Item 011 Type of Violation: **Serious**

29 CFR 1926.1053(b)(4): Ladder(s) were used for purposes other than the purpose for which they were designed:

Jobsite - On February 18, 2016, the 8 foot high step ladder, was not folded out and was leaning against the wall and an employee was working off the third step approximately 3' above the lower level of loose dirt, rocks and grass.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00



Jerry W. Lander
Director of Construction Safety

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: (317)232-1979 FAX: (317)233-3790



INVOICE/DEBT COLLECTION NOTICE

Company Name: Stanley Construction
Inspection Site: 1332 Greenstone Drive, Danville, IN 46122
Issuance Date: 4/26/2016

Summary of Penalties for Inspection Number: 318012218

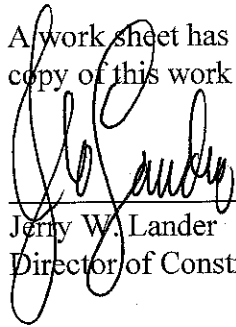
Safety Order 1, Serious = \$13,350.00
TOTAL PENALTIES = \$13,350.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).



Jerry W. Lander
Director of Construction Safety

4 26 16
Date