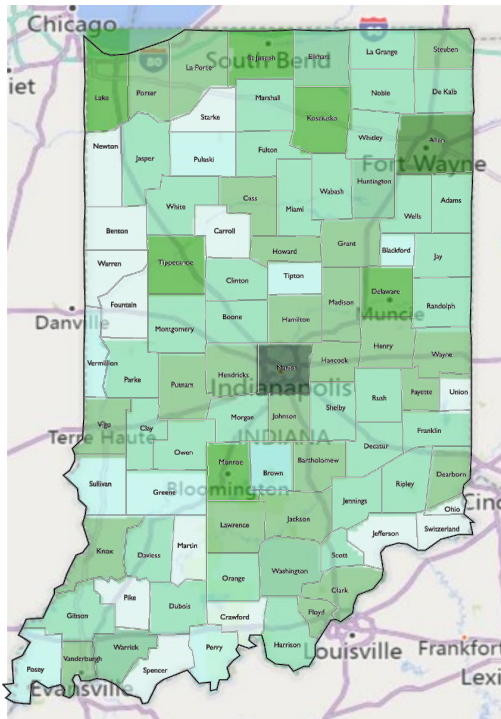


Home- and Community-Based Services Stabilization Grants

County Coverage Map



Key: \$0 → \$50M

Note: County values are based on provider claim service location and do not necessarily reflect where services were delivered

\$176M

Awarded to **HCBS Providers**

\$132M

To be passed directly to **Frontline HCBS Staff***

1,195 HCBS Providers Awarded
(Home Health Agencies, CMHCs, Adult Mental Health & Habilitation, CMHWs, Behavioral & Primary Healthcare Coordination, School Corporation, Waiver, PACE)

Purpose: FSSA issued direct funding in Spring 2022 to stabilize Indiana’s workforce and provider network and meet urgent needs in the HCBS landscape

Methodology: FSSA applied a flat percentage of 8.1% to each provider’s highest annual claims total from 2019, 2020, or 2021. *Awardees are required to pass through at least 75% of the grant directly to their workforce

Impact on HCBS Providers & Workforce

Based on analysis of provider survey data



This funding impacted an est. **80,000-100,000 individuals** employed by HCBS providers



Funds were primarily used for **workforce bonuses, recruitment, training, & vehicular expenses**

“Because of the grant we were able to give our staff **bonuses** and also offer them more **training**, including CPR and other courses directed to the care of clients.”

“The **bonuses** that were given to my employees helped them with **gas, bills, childcare**, etc. We were truly blessed with this grant!”

“We were able to have a minute benefit package for the first time in the company’s history. We now offer **healthcare insurance** including vision and dental.”

“Advertising for jobs with the hourly wage increase has led to **more new hires** and slightly **decreased staff turnover.**”

For more information on Indiana’s HCBS plan, see <https://www.in.gov/fssa/ompp/hcbs-enhanced-fmap-spending-plan/>

