



Indiana Civil Rights Commission

Public Meeting

February 21, 2020

1:00p.m.-3:00p.m.

ICRC Conference Room

100 North Senate Avenue, Room N300

Indiana Government Center North

Indianapolis, IN 46204

Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business

a. Commissioners Appointed to Appeals Report Determinations:

- i. Lora Lessley v. Yorktown Community Schools, (EMse18090514)

Appeal Date: December 23, 2019

Commissioner Slash

- ii. Rami Elsharaiha v. Alfa Laval, (EMno18100564)

Appeal Date: December 30, 2019

Commissioner Blackburn

- iii. Mcnaughton v. Applevalley Mobile Home Community, Apple Valley MHC, LLC, (HOrt19050278)

Appeal Date: January 3, 2020

Commissioner Jackson

- iv. Norris v. Lafayette Police Department, (PAha1810055)

Appeal Date: January 9, 2020

Commissioner Slash

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Director's Findings

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

- i. Daniel Crumpton v. US Security, (EMra19010004)

Appeal Date: January 24, 2020

- ii. Daniel Crumpton v. XPO Logistics, (EMra19010016)

Appeal Date: February 4, 2020

- iii. Carrie White v. Booth Manor Apartments,
(Hora19070385)

Appeal Date: February 10, 2020

b. Motions: None

c. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a).

- i. Gavin v. Stadens, Inc, (ICRC No.: EMra16101525)

Date of Initial Decision: 1/10/20

After reviewing briefs submitted by Complainant and Respondent and after conducting an oral argument, the ALJ granted Respondent's Motion for Summary Judgment. The ALJ dismissed the complaint, finding that no discrimination occurred. No objections have been filed.

- ii. Evens v. Lamb Mechanical, (EMha18010010)

Date of Initial Decision: 1/10/20

The Parties moved for the dismissal of this matter after executing a settlement agreement. The ALJ granted the Parties' request.

- iii. Williams v. Golf View Apartments, (ICRC No.: HOrt13011688)

Date of Initial Decision: 12/13/20

After conducting a hearing on the merits, the ALJ issued an initial decision in which the ALJ found that Respondent did not discriminate against Complainant and dismissed the complaint. Complainant has filed objections. The Commission set a briefing deadline of March 18, 2020 and an oral argument date of April 17, 2020.

VII. Meeting Dates for 2020

January 17, 2020	July 17, 2020
February 21, 2020	August 21, 2020
March 20, 2020	September 18, 2020
April 17, 2020	October 16, 2020
May 15, 2020	November 20, 2020
June 15, 2020	December 18, 2020

VIII. Announcements

IX. Public Comment

X. Adjournment