



Indiana Civil Rights Commission

Public Meeting

October 18, 2019

1:00p.m.-3:00p.m.

ICRC Conference Room
100 North Senate Avenue, Room N300
Indiana Government Center North
Indianapolis, IN 46204

Agenda

- I. Meeting convened and quorum established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - i. Commissioners Appointed to Appeals Report Determinations:
 1. Carleana Barnes v. Mcdonald's Store, (Para18050262),
Appeal Date: 9/11/2019 **Chair Ramos**
 2. Develan Bland v. Ortho Indy Urgent Care, (Para19030136),
Appeal Date: 9/12/2019 **Vice Chair Slash**
 3. Hassanin Aly v. Steak n Shake, (EMre18110619),
Appeal Date: 6/17/2019 **Commissioner Jackson**
 4. Jason Wineke v. Hamilton Center, (Paha19010005),
Appeal Date: 9/9/2019 **Commissioner Harrington**
 5. Lisa Schneider v. Concert Golf Partners, (PAse1804325),
Appeal Date: 8/30/2019 **Commissioner Blackburn**
 6. James Clark v. BMV, (Paha18040232),
Appeal Date: 9/3/2019 **Chair Ramos**
 7. Victoria Johnson v. Anderson Housing Authority,
(Hora19030178),
Appeal Date: 7/29/2019 **Chair Ramos**
- VI. New Business
 - i. Appointment of Commissioners to Complainants' Appeals of Director's Findings

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

 1. Veronica Zrnchik v. Northern Indiana Public Service Company, (Paha18040197),
Appeal Date: 8/27/2019

2. Rick Cavaness v. Aramark, (EMra19010043),
Appeal Date: 9/27/2019
3. Tony Finch v. Aramark, (EMra19020051),
Appeal Date: 9/27/2019
4. Kimberly Perez v. American Senior Communities, L.L.C.
D/B/A Eagle Care, L.L.C., (EMsh18070368),
Appeal Date: 10/1/2019
5. Kimberly Perez v. American Senior Communities, L.L.C.
D/B/A Eagle Care, L.L.C., (470-2018-03166),
Appeal Date: 9/26/2019

ii. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a).

1. Jordan v. 8 Seconds Salon, (ICRC No.: Paha19040234)
The ALJ dismissed case after both Parties requested the dismissal.
2. HE v. Belterra Casino, (ICRC No.: EMha13101544)
After conducting a Hearing on the merits, the ALJ found Respondent discriminated against Complainant on the basis of disability but not on the basis of race and national origin. As a result, the ALJ awarded Complainant \$76,583.41 and ordered affirmative relief, including training and policy changes. The ALJ dismissed the race and national origin complaint. Both Complainant and Respondent have filed objections.
3. LYMON v. UAW Local Union #2209, United Automobile,
Aerospace and Agricultural Implement Workers of America,
(ICRC. No.: EMra12041133)
The ALJ dismissed the matter after a hearing on the merits. Complainant filed objections. Respondent filed a request for the Commission to affirm the ALJ's the Initial Order and filed objections in the alternative.

iii. Oral Arguments

1. LYMON v. UAW Local Union #2209, United Automobile, Aerospace and Agricultural Implement Workers of America, (ICRC. No.: EMra12041133)

iv. Meeting Dates for 2019

- Friday, November 15, 2019
- Friday, December 20, 2019

VII. Announcements

VIII. Public Comment

IX. State Ethics Training

[Adjournment](#)