# BEFORE THE STATE OF INDIANA CIVIL RIGHTS COMMISSION

PUBLIC MEETING OF FEBRUARY 25, 2011



#### PROCEEDINGS

in the above-captioned matter, before the Indiana Civil Rights Commission, David C. Carter,
Chairman, taken before me, Lindy L. Meyer, Jr., a
Notary Public in and for the State of Indiana,
County of Shelby, at the Indiana Government
Center South, Conference Center, Room A, 402 West
Washington Street, Indianapolis, Indiana, on
Friday, February 25, 2011 at 11:27 o'clock a.m.

William F. Daniels, RPR/CP CM d/b/a
ACCURATE REPORTING OF INDIANA
12922 Brighton Avenue
Carmel, Indiana 46032
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APPEARANCES: 2 COMMISSION MEMBERS: 3 David C. Carter, Chairman John E. Garcia 4 Barry Baynard Tehiji G. Crenshaw 5 Charles D. Gidney 6 INDIANA CIVIL RIGHTS COMMISSION 7 By Jamal Smith, Director/Secretary Indiana Government Center North 8 100 North Senate Avenue, Room N103 Indianapolis, Indiana 46204 9 On behalf of the Commission. 10 OTHER COMMISSION STAFF PRESENT: 11 Robert D. Lange 12 Joan T. Essex Bradley Meadows 13 Christina Catalan 14 15 16 17 18 19 20 21 22 23

11:27 o'clock a.m. February 25, 2011 2 3 CHAIRMAN CARTER: Okay. Calling the 4 Indiana Civil Rights Commission to order for our 5 February meeting. We do have a quorum, and we have -- we have minutes. These are minutes from 6 7 two months ago, I think. 8 MS. CATALAN: They're minutes from 9 December. 10 CHAIRMAN CARTER: Oh, they're minutes 11 from both. Well, was there --12 MR. LANGE: There wasn't a meeting 13 last month. MS. CATALAN: We didn't have last 14 15 These are just December's. month's. 16 CHAIRMAN CARTER: Oh, we canceled last month. 17 18 MS. CATALAN: Yes. CHAIRMAN CARTER: I was sick and must 19 have broke the quorum barrier. I apologize for 20 21 being sick, but everybody else in my house was sick first. 22 23 Okay. So, may I have a motion to accept

the minutes, unless there's discussion? 2 COMM. BAYNARD: I'll make a motion to 3 accept the minutes. 4 CHAIRMAN CARTER: And a second? 5 COMM. CRENSHAW: Second. 6 CHAIRMAN CARTER: All in favor? 7 COMM. BAYNARD: Aye. 8 COMM. CRENSHAW: Aye. COMM. GARCIA: Aye. 9 10 CHAIRMAN CARTER: Aye. 11 Any opposed? (No response.) 13 CHAIRMAN CARTER: Thank you. 14 Okay. Financial report, Ms. Essex. 15 MS. ESSEX: In your package you should have both the December and January 16 financial statements. As you well know, we are 17 in the midst of our budget session, and we should 18 19 be wrapping that up hopefully sometime before too 20 long after the time that it's supposed to be --21 actually happen. 22 So, we don't see any problems with the budget. We don't -- we have not been asked to 23

reduce our appropriation, and so we are moving ahead as normal. We have no issues with meeting our reversion this year, so if there are any questions, I would be glad to answer them if you have them.

CHAIRMAN CARTER: Thank you. Hearing none, we should move on to old business, which we finally have some of, Collier versus Eytcheson, and this was -- this was something that was remanded, was it not, a case that was remanded?

COMM. BAYNARD: It was actually reversed.

CHAIRMAN CARTER: It was reversed?
Okay.

CHAIRMAN CARTER: And there is an objection and a response, and what action do we need to take? Is this a hearing on this, or -- there was a finding that was reversed, and then --

MR. LANGE: I think technically the way it works is if a Commissioner is inclined to

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reverse, you issue a notice of intention to reverse, which gives the Respondent the opportunity to respond, and in this case, you Yeah. MR. LANGE: -- both the notice and the objection or response have happened. CHAIRMAN CARTER: Have happened. MR. LANGE: I don't know, in this case, which Commissioner, off the top of my head. CHAIRMAN CARTER: So, the Respondent has objected to it being reversed? CHAIRMAN CARTER: Then does -- does the Complainant get to object to the objection? MR. LANGE: I don't know why they don't, or wouldn't, but it would appear from what's in the folder that they didn't. don't see any evidence that they got a copy of the Respondent's objection. Of course, they could have, but it doesn't say that. CHAIRMAN CARTER: All right.

guess we should remand this -- I mean not remand,

but --2 MR. LANGE: I think this all goes back to the Commissioner who had it originally, 3 and --4 5 CHAIRMAN CARTER: So --6 MR. LANGE: -- was intending to 7 reverse, and now they can consider what 8 Respondent says about that before --9 CHAIRMAN CARTER: Comm. Baynard --10 MR. LANGE: -- deciding whether to 11 reverse or not. 12 CHAIRMAN CARTER: Comm. Baynard gets to review the objection and then see if --13 MR. LANGE: Is that -- was this 14 15 yours? 16 COMM. BAYNARD: Yes, but I think Josh 17 Brewster wrote a memorandum here, and it talks 18 about the fact that everyone should review it and 19 then vote on it --20 MR. LANGE: Maybe so. 21 COMM. BAYNARD: -- excluding myself. 22 CHAIRMAN CARTER: Okay. So, this --23 you mean this notice of finding?

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COMM. BAYNARD: No, notice -- it
 1
    would be under Tab H.
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 3
                 CHAIRMAN CARTER: Okay. Tab H.
                                                   Aha.
                 COMM. BAYNARD: It would be the first
 4
    paragraph, Tab H.
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                 CHAIRMAN CARTER: I don't remember
 7
    seeing that in the materials.
 8
                 MR. LANGE: Correct. That is what
 9
    drives it.
1.0
                 COMM. GARCIA: Well, we can't vote on
    it, because if he can't vote --
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                 CHAIRMAN CARTER: If he can't vote,
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    we don't have a quorum, or --
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                 MR. LANGE: You don't have a
14
    majority. You could have a majority of the
15
    remaining --
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                 CHAIRMAN CARTER: Oh, okay.
                 MR. LANGE: You can have a majority
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    of a quorum.
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                 CHAIRMAN CARTER: Oh.
                 COMM. BAYNARD: But --
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                 MR. LANGE: And even with no vote
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    from Comm. Baynard as long as no one abstains.
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COMM. BAYNARD: But should the other
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    Commissioners have an opportunity to read the
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 3
    information --
                 MR. LANGE:
                            Yes.
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                 COMM. BAYNARD: -- on this particular
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    case?
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                 MR. LANGE: Yes, they should.
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                 CHAIRMAN CARTER: Well, that's --
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    what's your pleasure? Do you want to put it off
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    until next month, or have you --
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                 COMM. GARCIA: Yeah, I'd rather,
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    yeah.
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                 CHAIRMAN CARTER: Okay. So, we will
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    table it.
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                 COMM. GARCIA: Both cases.
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                 CHAIRMAN CARTER: Table, what is it?
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                 MR. LANGE: Well, the other one's not
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    on the agenda.
                    It is in your memorandum.
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               (Discussion off the record.)
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                 COMM. GARCIA: Bullock and Cardinal
20
    Ritter?
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                 MR. LANGE: Right, yeah. Bullock --
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    okay. Bullock is on your agenda, but it is --
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CHAIRMAN CARTER: We have Philip 1 2 Gray -- Philip Gray and various bars. MR. LANGE: Those are all just to be 3 assigned. 4 CHAIRMAN CARTER: Okay. So, those 5 6 won't be --MR. LANGE: Those will be assigned. 7 CHAIRMAN CARTER: So, the case of 8 Collier versus Eytcheson and Bullock versus 9 Cardinal Ritter, we will review again, with an 10 eye toward voting next month on those two case --11 on whether to reverse both of those cases. And 12 the vote will exclude, in the case of the first 13 one, Comm. Baynard, and in the second case, we 14 don't know -- oh, Gidney. 15 MR. LANGE: Comm. Gidney. 16 CHAIRMAN CARTER: So, if he is here, 17 he can't vote next month, and if he isn't, he 18 won't be voting, so --19 COMM. BAYNARD: So, will these cases 20 be mailed to us to read and review? 21 CHAIRMAN CARTER: Both? 22 MR. LANGE: Yeah. 23

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CHAIRMAN CARTER: They were, weren't
1
    they? I mean I got Eytcheson. I don't
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    remember --
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                 MR. LANGE: Bullock?
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                 CHAIRMAN CARTER: -- Bullock and
5
    cardinal Ritter.
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                 MR. LANGE: I don't know whether what
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    I've got in my notebook is everything that you
8
    might need.
 9
                 COMM. CRENSHAW: Oh, yeah.
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                 MR. LANGE: I don't know what else is
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12
    available.
                 CHAIRMAN CARTER: Okay. So, we
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    will --
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                 MR. LANGE: We have to have a notice
15
    of finding and their objection.
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                 MR. SMITH: What else is needed?
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                 MR. LANGE: What the evidence --
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                 CHAIRMAN CARTER: Whatever it is we
19
    need --
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                 MR. LANGE: -- was and the Court --
21
    the information in the Court's finding.
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                 MR. SMITH: Okay. So, what do we --
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do we need to mail that to you?
                 COMM. GARCIA: Yeah, what he
2
    initially read.
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                 COMM. BAYNARD: Yes, the entire case.
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                 CHAIRMAN CARTER: Oh, was it big?
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                 MR. LANGE: Electronically or
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    otherwise.
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                 COMM. BAYNARD: It wasn't very big.
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                 CHAIRMAN CARTER: Is that -- are we
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    in a hopeless muddle, or is that pretty clear?
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                 MR. SMITH: We need to mail it out;
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12
    right?
                 COMM. GARCIA:
                                Right.
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                 MR. SMITH: Okay. Let's make a note
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    to have that mailed out to the Commissioners.
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                 CHAIRMAN CARTER: Okay. And we have
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    a hearing next month, too; right?
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                 MR. LANGE: Correct.
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                 CHAIRMAN CARTER: Okay. Lots of
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               Let's hope for snow.
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    homework.
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                 MR. LANGE: We'll have to have it
    sometime, snow or not.
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                 CHAIRMAN CARTER: Okay.
                                          I think we
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dispensed with that, however lackadaisically. New business, appears to be none, nor consent 2 agreements. Findings of fact, conclusions of law 3 and order, there are four: Casey Aldrin versus 4 Mittal Steel; ICRC versus Jeff Jones, Pendragon 5 Properties, et al.; ICRC versus Tom & Patty 6 Kiritsis; and Eric C. Bufkin versus B&M Concrete 7 Construction Corp. May these -- I believe these 8 are all people who elected to go to courts, 9 aren't they? 10 MR. LANGE: The Jones case is one in 11 which somebody elected to go to court. The other 12 three are settlements. 13 CHAIRMAN CARTER: Settle --14 settlement or out of our jurisdiction. So, now, 15 may I have a motion to accept those four sets of 16 findings of fact, conclusions of law and order, 17 please? 18 COMM. GARCIA: So moved. 19 CHAIRMAN CARTER: And a second, 20 please? 21 COMM. BAYNARD: Second. 22 CHAIRMAN CARTER: All in favor? 23

COMM. BAYNARD: Aye. COMM. CRENSHAW: Aye. 2 COMM. GARCIA: Aye. 3 CHAIRMAN CARTER: Aye. 4 Any opposed? 5 (No response.) 6 CHAIRMAN CARTER: Okay. Thank you. 7 And I don't think any of us had appeals, 8 so we don't need reports. Assignments. 9 pay for our two-week -- two-month vacation. 10 Let's see here. Are these assigned to -- wow, 11 that's efficient; they're all assigned to those 12 of us who are present. Comm. Baynard --13 MR. LANGE: One month in a row. 14 month in a row. 15 CHAIRMAN CARTER: Yeah. Chairperson 16 Baynard? 17 MS. CATALAN: Sorry. 18 CHAIRMAN CARTER: That's all right. 19 He would have been Chairperson had there been a 20 meeting last month. 21 Philip Gray versus the Palace, Philip Gray 22 versus American Legion Inc., Philip Gary versus 23

Shangri La, and Wilson Egwuenu v. Becovic

Management Group of Indiana & the Springs

Apartments, if you would review those four cases,

please.

COMM. BAYNARD: Yes.

CHAIRMAN CARTER: And Comm. Crenshaw,
Kendrick versus Constitution Gardens, Robert
Young versus Gary Nunley, Robert Young versus
Provident Funding, if you would review those
please.

COMM. CRENSHAW: Yes.

CHAIRMAN CARTER: I shall review
Rebecca Hill versus Marquette Manor, Helen Gather
versus Three Fountains West, Inc., Agnes Coomer
versus Paragus, or Paragus, Property Management,
Inc. & Willow Trace Apartments. I'll review
those three. And Comm. Garcia, if you would
review Arlene Hoffman versus jack Donati & Willow
Lake Condominium Association, Arlene Hoffman
versus Scottade -- I guess that's Scottade -- and
Nancy Cooper versus Hart & Hart Properties. If
you would review those, please.

COMM. GARCIA: Okay.

CHAIRMAN CARTER: And with that assignment, we come to the Director's Report.

MR. SMITH: Wow, that was pretty quick. I think a couple things to note from the agency's standpoint, some events things. CLE, the first, we've had some conversation and set forward a series of CLE's that will take place on a baseline of bimonthly, so February started the first one, which happened yesterday.

We sold out. I think we were overbooked, actually. We had to turn some people away, so from an attendance standpoint, it went really well. The Legal Unit, headed by Josh and Judge, they did a really good job, with the support of Brad and Ava, who helped to put the events together.

It was held here at the Government Center. Room capacity, I believe, was 60, and we had a state agency, like INDOT, who was not allowed to participate due to capacity issues. So, I'd say, you know, for all accounts, it was a pretty successful event starting out.

We had some evaluations that were given

out at the end. We haven't gone through them all yet, but from what I gather, according to Brad, we had some really good reviews, so I'm saying that's one of the best that they've been to in quite some time, so we're pretty excited about that.

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Obviously the next series will take place in April, and with April being Fair Housing Month, there's actually a series of things going on in April. We've been in some -- we've had some continuous conversations with HUD of how -- what they expect, what they want to be done.

Of course, they're pushing folks to be active during Fair Housing Month and take part in some things, and we're no exception to that rule, so one of the things that we mentioned before is, as we get out throughout the state to get the agency more -- create more of a presence for the agency statewide, we want to do some collaborative things with agencies locally.

And with that, you know, everyone has their thing, whether it be small or large, that they're doing for Fair Housing, so instead of

recreating the wheel, we want to make sure that we collaborate with folks and strengthen what they're doing locally.

With that said, one of the things that they expressed to us is to make sure that we did something here locally in Indianapolis, so April 8th will be the date, and we'll get you guys out a calendar of events so that you know where we'll be, what's going on, what we've been invited to do, and especially if it's in your neck of the woods, because obviously if it is, whatever support you guys can provide as Commissioners, we certainly would appreciate that.

But April 8th is the event here in Indianapolis. It'll be held here in the Government Center. It's Fair Housing, a series of seminars and breakout sessions and things of that nature.

There's been some suggested topics from everybody, from -- one of the things that HUD keeps tossing out is predatory lending, so we'll have to discuss that and have that conversation

as well about what the discussions look like as we create the panels and the breakouts and so forth.

(Comm. Gidney arrived.)

MR. SMITH: In saying so, I think it's important to mention also we're in the last stages of a collaboration with the Indiana Housing and Community Development Corp., which is one of our fellow state agencies, who also have some obligatory relationships with HUD, some things that they need to accomplish as it relates to Fair Housing.

And we saw it as a seamless fit between us and them, with us kind of carrying out a lot of those Fair Housing obligations that they have to do, and they having a huge budget to be able to fund a lot of those things.

And so, you know, we started out with them looking to give us somewhere around the neighborhood of \$200,000 just to do some outreaching and activities and things, which obviously would go in conjunction with a lot of the funding that we already have for housing, and

so the objective now is just to be good stewards of the funds and make sure that we are efficient and effective with what we use and how we do it, which is why the collaborations are so important.

So, I say all of that to say that they will be involved in terms of what the outlook of the April 8th and the Fair Housing, all of the breakouts and sessions and topics that we cover here in Indianapolis.

We've also been approached by some folks at Indiana State who, on April 19th, have their Human Rights Day, about participating in that. As a baseline, obviously, of course, we say we support that, but then we want to look further and see how can we -- you know, how can we be more engaged with the community if we're going to make a day or make a trip to Terre Haute.

So, you know, because we have been having some conversations with the local human rights folks -- Jeff Lorick is the local representative there. He runs the human rights agency there. I called Jeff. Jeff's all on board.

So, what -- and it's not concrete yet, but

the idea at this point is to go the day before the Human Rights Day on Indiana State and work in conjunction with Jeff and his commission to do kind of a fair housing and maybe an education round table there locally the day before at the -- his office is right there in the community center, right smack dab in the middle of the community, so it would be great to do something there.

So, we're still working out the logistics as to what it would look like there, but the idea is to go there, have kind of an all-day session there with some fair housing pieces and some education deals, and then, you know, the following day be there to support Human Rights Day for Indiana State, and as we flush out those details, we'll make sure we get those to you as well.

CHAIRMAN CARTER: That's a pretty big deal there.

MR. SMITH: Uh-huh.

CHAIRMAN CARTER: They do a good job.

Well, the Judge, the former director, and I both

did presentations there --

support.

MR. SMITH: There?

CHAIRMAN CARTER: -- a few years ago.

MR. SMITH: Well, all accounts, everything that we've looked at says that they've -- you're right, that they do do a good job, and so they're asking us for support, and we definitely want to be there to offer that

And then there's the April 29th event in Gary, which was originally two days, and as we looked at it, we said, "Well, you know, we can consolidate all of these things into one full day," and so that's what we're leaning towards now.

Brad and Ava have gone up to the northwest part of the state and met with folks in East Chicago, Hammond, Gary, Michigan City, just to get a feel for what there locally is kind of the pressing issues and topics to discuss, to make some connections with the media there locally, radio, print, TV, as well as a lot of the local key community leaders and stakeholders who might

have a stake in some of the things that we'll be discussing when we go up there on April 29th.

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Also reserved the Genesis Center, which is right in the middle of downtown Gary, which we thought was a good venue considering it is right in the middle of Gary and the community, and some people know where it is, and it's large enough to house what we're trying to do.

So, the baseline for it is obviously the CLE, which we -- again, that series we'll be doing every other month, but, you know, the idea is to take the CLE as a baseline and build around it and add to that. So, we'll be having that CLE in the morning, and we'll be hitting everything that day that the agency touches base on:

Housing, employment, as well as education.

One of the focuses, for example,
employment is -- you know, we -- the idea is we
want to get butts in the seats. If we're going
to do this thing and put it on, we want to make
sure that people, number one, want to come, and
then number two, that we put on a good product
where people can leave there with something to

take home, something that's worthwhile to either them as a business owner or a property owner or an educator, or whether they're a constituent, either an employee or a tenant or a parent who has a child in education.

And so, we don't want to just talk about, you know, Gina and just fair housing laws, because let's be honest, that's not that riveting to everybody, so we thought we'd give it a curve and then have some breakout sessions just to touch specifically on those laws and regulations and things of that nature.

So, one of the focal points, for example, for education is just kind of the -- or employment, is the changing landscape of the job market today, with the premise being Northwest Indiana, just like much of the Midwest, has been an industrial driven economy, and, you know, the day and the time when you could either not finish high school or just finish with a high school diploma and walk down to the nearest plant and get a job making pretty decent money and work there for quite some time to support your family,

those days are, by and large, gone.

So, you know, what does that mean for our young people today in that changing landscape of the economy? You know, so what should the folks be focusing their education on right now?

And so, one of the things that we want to do is have a luncheon, where we'll have a panel of a diverse group -- a professionally diverse group of people, someone from, let's say, the entertainment industry, we looked at Mack Siegel here, from the sports and entertainment piece, someone from the local steel plant there as well, because obviously, I mean it's not disappearing, there's still some representation there as well. You know, maybe the legal profession. We've got some buy-in from the folks here at Eli Lilly, from the medical profession.

So, just have a group of diverse professionals up there to talk about -- and technology, because there's obviously a technology wave going on. So, have those folks up there with a moderator, preferably someone of -- you know, like a broadcaster of sorts who's

used to handling such a panel, and discuss these things over a luncheon with a group of people.

And the idea is to bring in some folks with a name who people would like to hear, and sit down and have that conversation, engage the audience with some questions and so on and so forth, and do something similar for housing at a banquet later on in the day, and then in between that time, obviously have the CLE, have some breakout sessions for fair housing, for equal employment, and a round -- an education round table discussion in the midst of all of that as well.

So, a lot going on. Like I said, we booked the whole entire Genesis Center, and we look to fill it up with an entire day's agenda full of good stuff, if you will, and things that people can take away from it.

In the midst of doing that, we obviously want to partner with the folks there locally, the human rights agencies, the local chambers, representatives from all of the communities, the Hispanic community, you know, the black

community, the business community, so on and so forth.

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Ivy Tech and a lot of the universities are buying in as well, so we want to put a lot of meat into this, so we're looking to have this be a pretty substantial event as our anchor event for the -- for Fair Housing Month.

And then following that, and I won't go into the whole year, but the CLE's obviously will go June, August, October, and then December. The one in June we want to do in conjunction with the State Consortium, Human Rights Consortium.

The Annual Conference is in June.

Fort Wayne's hosting that, so we're in the midst of some preliminary conversations with the folks in Fort Wayne, Gerald Foday, who is the director of that agency, about what they have planned and how we can fit into it. Obviously, again, the anchor for us would be the CLE, and then, you know, like with everything else, we want to take the CLE and look to build around it.

So, that's the idea there from an events standpoint. Once we get the calendar of events

put together, we want to send it out to you guys 1 2 for input and suggestions from your respective expertise, and especially if we're coming to your 3 neighborhood, we'd love to get some buy-in from 4 5 you buy as well as anyone in the community you think we should definitely touch base with, if we 6 7 haven't done so already. 8 So, that's it in a nutshell. questions from you guys? 9 I hope I've covered pretty much everything and I was thorough enough. 10 11 COMM. CRENSHAW: Planning anything down in Evansville? 12 13 MR. SMITH: We are supposed to be in 14 Evansville -- I want say in --15

MR. MEADOWS: October.

MR. SMITH: -- October. And again, the basis -- the baseline -- and we had a conversation with Diane about what a topic of discussion for a CLE would be, and she mentioned some things with --

> MR. LANGE: Not-for-profits.

MR. SMITH: -- the not-for-profit

piece.

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COMM. CRENSHAW: Oh, really?

MR. SMITH: Yeah. And so, you know, we're looking at having that be the discussion for the CLE, but again, like with everything else, take the CLE and build around it and see what else we can do. Obviously everything we do will probably have a fair housing tone to it, because that's where the majority of our money is allocated, and so, you know, for us to be able to go do some things and do it well --

COMM. CRENSHAW: Uh-huh.

MR. SMITH: -- we've obviously got to pull from our largest pile of funding, and if we want to do that, we need to do some fair housing.

And, you know, HUD's placing a pretty big requirement on us to make sure that we kind of do some things throughout the year, which, you know -- and no fault of theirs; I think rightfully so. So, we want to make sure that we hold up our end of the bargain and continue to do those things. But yeah, October is when we're looking to be in Evansville.

CHAIRMAN CARTER: October is

Employment of People with Disability Month, too, 2 I think, if I'm not --3 MR. SMITH: Yes. 4 CHAIRMAN CARTER: People with disabilities that live somewhere if they're going 5 6 to be employees --7 MR. SMITH: Ironically --8 CHAIRMAN CARTER: -- it has to be 9 accessible. 10 MR. SMITH: Ironically, too, the disability -- people with disabilities, we're 11 looking to have that be the focus for the 12 April 8th piece here in Indianapolis. 13 14 CHAIRMAN CARTER: Oh. 15 MR. SMITH: So, a lot of the housing 16 topics that we cover on April 8th will be at 17 least loosely connected to the community -- to 18 the disability community. 19 CHAIRMAN CARTER: There's a thing, a 20 concept --21 MR. SMITH: Disabled community. CHAIRMAN CARTER: -- something --22 23 well, there is no disability community, because

everybody -- every community contains some people 2 with disabilities. 3 MR. SMITH: Yes. CHAIRMAN CARTER: But the concept of 4 5 visitability, which is --COMM. CRENSHAW: Uh-huh. 6 7 CHAIRMAN CARTER: -- it's only included in Indiana law in that a couple of years 8 9 ago there was a requirement that the Building 10 Commission add visitability specs to -- not the 11 Building Code, but have them available in case 12 somebody asks for them, so it can be done according to code --13 14 MR. SMITH: Right. 15 CHAIRMAN CARTER: -- but it's not 16 required, and that means level entry, one ground-floor bathroom that's accessible --17 MR. SMITH: Uh-huh. 18 19 CHAIRMAN CARTER: -- and doorways 20 wide enough. 21 MR. SMITH: Wide enough. 22 CHAIRMAN CARTER: And that's all it 23 is, but it means -- because like in Spencer, I

don't think there's a single residential type house that I can go visit somebody in.

MR. SMITH: Wow.

CHAIRMAN CARTER: So, you know, if I had friends --

(Laughter.)

CHAIRMAN CARTER: -- I wouldn't be able to visit them.

MR. SMITH: Right.

CHAIRMAN CARTER: And this is a big issue, because, you know, I mean some of the people that I would have as friends, if I had any, you know, I don't want them carrying me down a flight of steps after a long evening.

MR. LANGE: No.

CHAIRMAN CARTER: You know, been there, done that. But it would be nice to have a ramp. And I think that's just an issue that -- in England, in 1990, Britain, they passed a law requiring all new residential structures to be visitable according to some set of specifications.

MR. SMITH: Visitable; okay.

CHAIRMAN CARTER: Now, imagine doing 2 that in this country, even in one state. 3 COMM. CRENSHAW: Well --4 MR. SMITH: Well, I mean that's --5 COMM. CRENSHAW: -- the builders are not going to. Just like energy efficiency, the 6 7 builders hate it. It's expensive on the front 8 end. 9 CHAIRMAN CARTER: Well, it's -- but 10 it's not that -- there are all kinds of statistics establishing that it's not that 11 expensive, and it's certainly not expensive if 12 you compared it to how much it costs to retrofit. 13 14 COMM. CRENSHAW: Not visitability, 15 no --16 CHAIRMAN CARTER: But green. 17 COMM. CRENSHAW: -- but green and efficient. With the builders, though, especially 18 if they design a set of specs, if they have to 19 come back and rechange that, it becomes a 20 21 headache for them. 22 CHAIRMAN CARTER: Yeah. 23 COMM. CRENSHAW: And when I say

"builders," we're not talking about nonprofits, because we do ours --

CHAIRMAN CARTER: Right.

COMM. CRENSHAW: -- for visitability, not because of the nonprofits that I work for, but --

CHAIRMAN CARTER: Developers.

COMM. CRENSHAW: -- your custom spec builders, you know, your big-time builders, don't want that. They don't want to really deal with it. They just want to put it up, get paid, and gone.

MR. SMITH: Well, that's definitely a topic that, you know, we will certainly look at.

CHAIRMAN CARTER: But since it's not bolstered by any real law, it's a suggestion. It's what people ought to do.

MR. SMITH: Well, maybe -- and if it's an issue that folks are facing, I don't see why we can't, you know, put together a platform at which to discuss it, so definitely. So, suggestions like that are obviously helpful, as well as suggestions about folks to touch base

with in your communities as we venture out, so we certainly appreciate that. In advance we 2 3 appreciate that. 4 CHAIRMAN CARTER: Any other 5 questions? 6 COMM. GARCIA: I'd like to help you 7 up in Northwest Indiana, and I'm good friends with one of the radio station owners --8 9 MR. SMITH: Nice. 10 COMM. GARCIA: -- at WJOB, the 11 biggest station there. 12 MR. SMITH: Nice. 13 COMM. GARCIA: BP people. 14 MR. SMITH: Okay. 15 COMM. GARCIA: I'd like to talk about 16 that. 17 MR. SMITH: Great. So, we'll be scheduling another trip up north to tie up some 18 loose ends, and when we do, so if you are willing 19 20 and able to sit down and --21 COMM. GARCIA: Sure. 22 MR. SMITH: -- have some discussions with us, we'd love to coordinate that. 23

Well, thank you guys. 2 CHAIRMAN CARTER: Thank you. 3 COMM. CRENSHAW: Thank you. 4 CHAIRMAN CARTER: Any announcements? 5 COMM. GIDNEY: I'm here. 6 CHAIRMAN CARTER: Yeah. Welcome. 7 Our quorum is overflowing. 8 Okay. Well, note the meeting dates and 9 make sure before you leave that there are no 10 things we need to sign. Are there things? 11 MS. CATALAN: Yes. 12 CHAIRMAN CARTER: Okay. And the next 13 meeting is March 25th. 14 MS. CATALAN: Uh-huh. 15 CHAIRMAN CARTER: This being 16 February 25th, that's one nice thing about 17 February is that three out of four years, it --18 everything is the same date the next month. 19 Okay. That, I guess, adjourns us. 20 Thereupon, the proceedings of 21 February 25, 2011 were concluded at 11:59 o'clock a.m. 22

23

CERTIFICATE

I, Lindy L. Meyer, Jr., the undersigned Court Reporter and Notary Public residing in the City of Shelbyville, Shelby County, Indiana, do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me on Friday, February 25, 2011 in this matter and transcribed by me.

Lindy L. Meyer, Jr.,

Notary Public in and for the State of Indiana.

My Commission expires October 27, 2016.

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