

STATE OF INDIANA
CIVIL RIGHTS COMMISSION

DOCKET NO. EMsh08090593
EEOC NO. 24FA800601

JOCELYN APPLETON,
Complainant,

FILE DATED

v.

APR 21 2011

ONE VISION CORP. d/b/a VISION
SPORTS PUB;

Indiana State Civil Rights Commission.

Respondent.

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

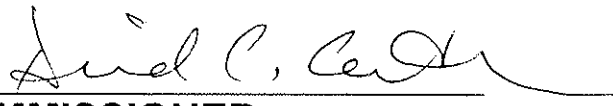
On March 31, 2011, Robert D. Lange, Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC"), entered his Proposed Findings Of Fact, Conclusions Of Law, And Order ("the proposed decision").

No objections have been filed to the ICRC's adoption of the proposed decision.

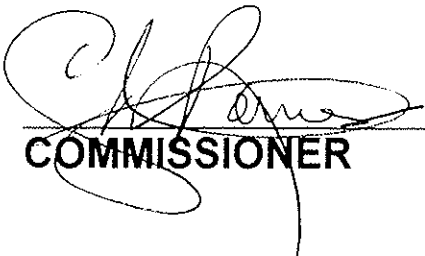
Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION


COMMISSIONER


COMMISSIONER


COMMISSIONER


COMMISSIONER

Dated: 21 April 2011

To be served by first class mail on the following parties and attorneys of record:

Jocelyn Appleton
655 Jefferson Valley
Coatesville, IN 46121

Visions Sports Pub
c/o Manager
6815 South Emerson Avenue
Indianapolis, IN 46237

One Vision Corp. d/b/a Visions Sports Pub
c/o Shawn Sterchi
5366 Dollar Forge Lane
Indianapolis, IN 46221

and to be personally served on the following attorney of record:

Michael C. Healy, Esq.; Staff Counsel
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255