

**STATE OF INDIANA  
INDIANA CIVIL RIGHTS COMMISSION**

Michael Johnson, ) ICRC No.: EMra18040181  
Complainant, )  
vs. ) EEOC No.: 24F-2018-00988  
Brooke Knoll Village, )  
Respondent. )  
\_\_\_\_\_ )

DATE FILED  
**OCT 15 2021**  
ICRC  
COMMISSION

**FINAL ORDER**

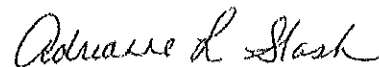
On July 14, 2021, Hon. Caroline A. Stephens Ryker, who was the Administrative Law Judge ("ALJ") assigned to this matter by the Office of Administrative Law Proceedings based on the June 19, 2020 finding of necessity made by the Indiana Civil Rights Commission ("ICRC"), issued her Recommended Findings of Fact, Conclusions of Law, and Order ("Recommended Order"). The Parties had opportunity to object to the Order; no objections were filed. With no objections or an intent to review on record, the Commission shall affirm the Recommended Order. IC 4-21.5-3-29. After consideration of the record in this matter and the Recommended Order, **THE COMMISSION HEREBY ORDERS:**

1. The findings of fact and conclusions of law as stated in the Recommended Order, a copy of which is attached hereto, are incorporated herein by reference. IC 4-21.5-3-28.
2. The Recommended Order is **AFFIRMED** under IC 4-21.5-3-29 and hereby becomes the Final Order disposing of the proceedings. IC 4-21.5-3-27(a).

A Party to a dispute filed under IC 22-9 may, not more than thirty (30) days after the date of receipt of the Commission's final appealable order, appeal to the court of appeals under the same terms, conditions, and standards that govern appeals in ordinary civil actions. IC 22-9-8-1.

SO ORDERED by the majority vote of   6     0   Commissioners on 8/20/2021

Signed this   10/15/2021  

  
\_\_\_\_\_  
Chair Adrienne Slash

Certificate of Service

Served this 15 day of October in 2021 by certified mail on the following:

Michael Johnson: 4214 Venice Court, Indianapolis, IN 46235  
Certified Mail # **9214 8901 0661 5400 0167 9359 51**

Frederick S. Bremer: served personally at 100 North Senate Ave., Room N300, Indianapolis, IN 46204  
Certified Mail # **9214 8901 0661 5400 0167 9361 32**

Brooke Knoll Village attention of Angela R. Scott at 1108 Kingwood Drive, Avon, IN 46123  
Certified Mail # **9214 8901 0661 5400 0167 9362 24**

Richard Kaufman: 3815 River Crossing Parkway, Suite 100, Indianapolis, IN 46240  
Certified Mail # **9214 8901 0661 5400 0167 9362 48**

Office of Administrative Law Proceedings: served by email at [oalp@oalp.in.gov](mailto:oalp@oalp.in.gov)