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STATE OF INDIANA
CIVIL RIGHTS COMMISSION

DOCKET NO. HOha08100645
HUD NO. 05-09-0087-8

JEFFREY JOHNSON,
Complainant,

v.

CENTERSTONE of INDIANA, INC.,
ROBERT WILLIAMS, Ph.D., CEO, and
JOLI RENTALS, LLC,
Respondents.

FILE DATED

AUG 28 2009

Indiana State Civil Rights Commission

CONSENT AGREEMENT

This Agreement between Complainant, Jeffrey Johnson (hereinafter called "Complainant") and Respondents, Centerstone of Indiana, Inc., Robert Williams, Ph.D., CEO, and Joli Rentals, LLC (collectively, hereinafter called "Respondents"), is hereby entered into in full settlement of the complaint filed by Complainant with the Indiana Civil Rights Commission (hereinafter called "the Commission") as Docket No. HOha08100645 and charge filed with the U.S. Department of Housing and Urban Development (hereinafter called "HUD") as Charge No. 05-09-0087-8, charging Respondents with unlawful discrimination on the basis of disability in real estate.

The parties agree to and do settle the above matter as follows:

1. Complainant and Respondents shall forego their right to a Public Hearing before the Commission and trial in the United States Federal Court system on the issues raised by Complainant's above-referenced complaint and charge. The parties agree to waive their right to a formal determination by the Commission on matters which were or might have been alleged as charges settled by this Agreement.

2. Complainant hereby waives any and all claims to remedies except as herein provided and covenants not to sue Respondents with respect to the matters, actions or circumstances which gave rise to the above-referenced complaint and charge, subject to performance by Respondents of the promises and representations contained herein.

3. Complainant and Respondents agree that the Commission may review compliance with this Agreement.

4. The parties acknowledge that execution of this Agreement does not constitute any admission on the part of Respondents that they have violated any law or committed any wrongful acts, nor does it constitute any less belief in the correctness of the Complaint filed by Complainant. Such execution only represents the parties' desire to settle and conciliate this matter without the necessity and burdens of a Public Hearing.

5. Respondents agree that there will be no discrimination or retaliation of any kind against Complainant because of the filing of this complaint with the Commission and charge with HUD.

6. Respondents agree to pay Complainant and to deliver to the Commission, as escrow agent, a check in the amount of One Thousand Dollars and No Cents (\$1,000.00), payable to Complainant only, such amount representing full settlement of any and all damages at issue in relation to the above-referenced complaint and charge. Respondent agrees to submit said check on or before July 22, 2009.

7. Respondents agree to purge or seal Complainant's records of any reference to the complaint filed with the ICRC and charge filed with HUD, as well as any and all related incidents and circumstances.

8. Respondents agree to forgive all debts claimed to be owed by Complainant, including rental payments.

9. Respondents have installed---or will agree to install---devices which will enable Respondents' disabled tenants to have access to the front and rear entrances of their building, and within the apartment units, including doors and bathrooms.

10. Respondents represent that it is and shall be the continuing policy of Centerstone of Indiana, Robert Williams, Ph.D., CEO and Joli Rentals, LLC, to provide fair housing opportunities to all current and prospective tenants, and to honor all requests made for reasonable accommodations and modifications of the premises by tenants with disabilities.

11. Respondents agree to post and maintain bold print statements of non-discrimination in conspicuous places on company property.

12. Respondents have included non-discrimination clauses in all employment handbooks distributed to their employees, and will include equal opportunity provisions in the next revision of their employment handbook.

13. Respondents agree to provide case management services for Complainant over a six (6) month period following the effective date of this Agreement, for the purpose of enabling Complainant to locate satisfactory housing.

14. Complainant agrees to withdraw his Complaint against Respondents pending before the Commission, and any other complaint, charge, grievance, or action of law regarding the issues herein resolved, which he may have filed under Title VIII of the Civil Rights Act of 1968, as amended, or filed with HUD, or any other tribunal having jurisdiction. Complainant agrees that this Agreement, when fully executed, shall

constitute his request and motion for withdrawal of any such complaint, charge, grievance, or action to any such tribunal or agency.

COMPLAINANT:

Jeffrey Dale Johnson
Signature of Complainant

Jeffrey Dale Johnson
Type or print name of Complainant

STATE OF INDIANA)
) SS:
COUNTY OF Bartholomew

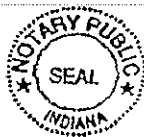
Before me, a Notary Public, in and for said County and State, personally appeared Jeffrey Dale Johnson, and acknowledged the execution of the foregoing Consent Agreement, this 15 day of JULY, 2009.

Leisa J. Boyd
Signature of Notary Public

Type or print name of Notary Public

County of Residence:

My Commission Expires:



NOTARY PUBLIC
Leisa J. Boyd
Commission Expires: 3-16-2016
Resident-Johnson Co.

RESPONDENT:

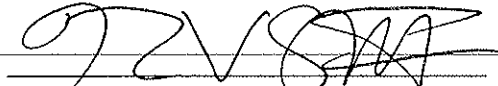
By: Robert Williams, CEO

For: Centerstone of Indiana, Inc

STATE OF Indiana)

COUNTY OF Bartholomew) SS:

Before me, a Notary Public in and for said County and State, personally appeared _____
ROBERT WILLIAMS, the CEO of CENTERSTONE OF INDIANA
and acknowledged the execution of the foregoing Consent Agreement, this 14th
day of JULY, 2009.


Signature of Notary Public

NICHOLAS SPAGNOLO
Type or print name of Notary Public

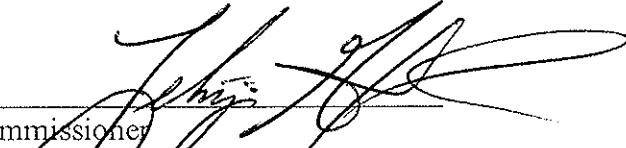
County of Residence:

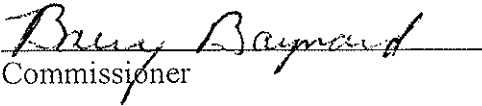
MONROE CO, INDIANA

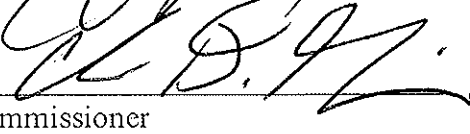
My Commission Expires:

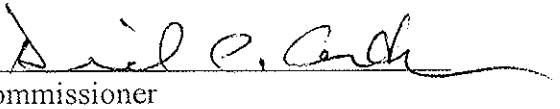
DECEMBER 10, 2010

The foregoing Consent Agreement has been signed and entered as record before the Indiana Civil Rights Commission, this ~~28th~~ day of August, 2009.


Commissioner


Commissioner


Commissioner


Commissioner

To be served upon the following parties and attorneys:

Jeffrey Johnson
924 Chestnut Street
Apartment #3
Columbus, IN 47201

Robert Williams, Ph.D., CEO
Centerstone of Indiana, Inc.
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Columbus, IN 47201

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c/o Lisa M. Conner
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Columbus, IN 47201

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WASHBURN LLP
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