

**STATE OF INDIANA  
CIVIL RIGHTS COMMISSION**

**DOCKET NO. PAha04030124**

**MARARIKA PARKER,**  
Complainant,

**FILE DATED**

**vs.**

SEP 21 2007

Indiana State Civil Rights Commission

**INDY AIRPORT TAXI, and  
ABDULLAHI EGAL;**  
Respondents.

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

On September 12, 2007, Complainant Mararika Parker ("Parker") and Respondent Indy Airport Taxi ("IAT"), filed their Joint Motion To Dismiss, a Motion to which Respondent Abdullahi Egal ("Egal") has not responded.

Having carefully considered the foregoing and being duly advised in the premises, the Indiana Civil Rights Commission ("ICRC") enters the following findings of fact, conclusions of law, and order.

**FINDINGS OF FACT**

1. Parker's complaint alleges that she was denied equal opportunity for the use of a taxi by IAT and Egal because of disability. COMPLAINT OF DISCRIMINATION (March 8, 2004), AMENDMENT TO COMPLAINT OF DISCRIMINATION (June 16, 2004)..
2. Both IAT and Egal dispute Parker's claims of unlawful discrimination. See PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER (February 1, 2007)..

3. The Joint Motion is expressly motivated by a settlement.
4. There is no evidence of fraud, coercion, duress, or any other reason not to approve the stipulated dismissal.
5. Any Conclusion Of Law that should have been deemed a Finding Of Fact is hereby adopted as such.

### CONCLUSIONS OF LAW

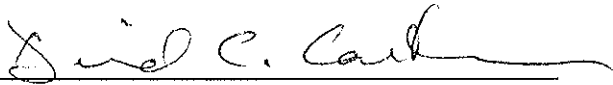
1. ICRC has jurisdiction over the subject matter and the parties.
2. Settlement is a favored resolution and should be encouraged.
3. Any Finding Of Fact that should have been deemed a Conclusion Of Law is hereby adopted as such.

### ORDER

1. The Joint Motion To Dismiss is **GRANTED**.
2. Parker's complaint is **DISMISSED**, with prejudice.

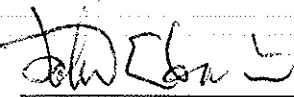
### INDIANA CIVIL RIGHTS COMMISSION

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Alpha Blackburn, Chairperson

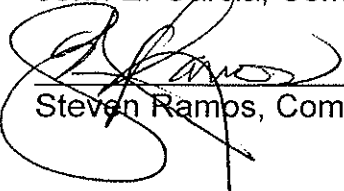
  
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David C. Carter, Vice-Chairperson

  
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Barry Baynard, Commissioner

  
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Tehiji G. Crenshaw, Commissioner

  
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John E. Garcia, Commissioner

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Charles D. Gidney, Commissioner

  
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Steven Ramos, Commissioner

Dated: 21 September 2007

To be served by first class mail on the following parties and attorneys of record:

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Abdullahi Egal  
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and to be personally served on the following attorney of record:

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