



**INDIANA  
CIVIL  
RIGHTS  
COMMISSION**



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**ICRC NO: PAha08020101**

**SUSAN CAMPBELL O/B/O  
ALLISON CAMPBELL**

Complainant,

v.

**SAPP FAMILY, LLC,**  
Respondent

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**NOTICE OF ADMINISTRATIVE DISMISSAL**

The Deputy Director of the Indiana Civil Rights Commission (“Commission”) has administratively dismissed the above-referenced case, for the following reasons: On February 15, 2008, Susan Campbell o/b/o Allison Campbell (“Complainant”) filed a complaint with the Commission against Sapp Family, LL (“Respondent”) alleging discrimination based on disability.

Respondent has eliminated the barriers to disabled persons using its restrooms to the satisfaction of the Complainant. As a consequence, Complainant then agreed to withdraw the complaint of discrimination with the Indiana Civil Rights Commission.

In light of the foregoing, the Deputy Director finds (a) administrative dismissal will serve the public interest and (b) there is no substantial

“Morality cannot be legislated, but behavior can be regulated.” – Dr. Martin Luther King, Jr

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likelihood of payment or relief that has been or may be ordered by the Commission. 910 IAC 1-3-2(f)(2000). Thus, upon the exhaustion of the administrative appeal process without a reversal of this result, the case will be dismissed, with prejudice. 910 IAC 1-3-2 (i)(2000).

Complainant may appeal this Finding. 910 IAC 1-3-2 (2000). The written appeal request must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice of Finding and must include any new and additional evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review or appeal of this Finding by the Commission or Indiana Courts.** Upon the exhaustion of the administrative right to appeal, the complaint in this case is hereby dismissed with prejudice.

October 13, 2009

  
Joshua Brewster, Deputy Director  
Indiana Civil Rights Commission

**Service List for**  
**Notice of Finding**

Served by First Class U.S. Mail, addressed as follows:

Susan Campbell o/b/o Allison Campbell  
3945 West 166<sup>th</sup> Street  
Westfield, IN 46074

Sapp Family, LLC  
c/o Jim Sapp, Managing Member  
8070 Castleton Road  
Indianapolis, IN 46250

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