STATE OF INDIANA DOCKET NO. PAre05040238 CIVIL RIGHTS COMMISSION

REV. TRESA M. SALYER,

Complainant,

VS.

FILE DATED

MAR 2 8 2008

Indiana State Civil Rights Commission

ADAMS COUNTY – PARKS AND RECREATION, DOROTHY FAUROTE, ADAMS COUNTY COIN CLUB, CITY OF DECATUR, and COUNTY OF ADAMS;

Respondents.

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On March 12, 2008, Robert D. Lange, Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC"), entered his Proposed Findings Of Fact, Conclusions Of Law, And Order ("the proposed decision").

No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION

Alpha Blackburn, Chairperson

David C. Carter, Vice Chairperson

Barry Bayrard, Commissioner

Téhiji G. Ørenshay, Commissioner

John FAGarcia Commissioner

Charles D. Gidney, Commissioner

Steven Ramos Commissioner

Dated: 28 March 2008

To be served by first class mail on the following parties and attorneys of record:

Rev. Tresa M. Salyer 2795 North Dixie Highway Lima, OH 45801

Adams County – Parks and Recreation c/o Chief Executive Officer 231 East Monroe Street Decatur, IN 46733

HUNT SUEDHOFF KALAMAROS LLP BY: James J. Shea, Jr., Esq. and Linda A. Polley, Esq. Attorneys for Respondent Adams County – Parks and Recreation Post Office Box 11489 803 South Calhoun Street, 9th Floor

Dorothy Faurote 405 Rod Street

Decatur, IN 46733

Adams County Coin Club c/o Bonnie Gregg, President 405 Rod Street Decatur, IN 46733

Fort Wayne, IN 46859-1489

Thomas Wade Sheets, Esq.
Attorney for Respondents Dorothy Faurote and Adams County Coin Club
157 North Second Street
P.O. Box 528
Decatur, IN 46733

City of Decatur c/o Chief Executive Officer 225 West Monroe Street Decatur, IN 46733

County of Adams c/o Chief Executive Officer 313 West Jefferson Street Decatur, IN 46733 and to be personally served on the following attorney of record:

Joshua S. Brewster, Esq.; Staff Attorney Indiana Civil Rights Commission Indiana Government Center North 100 North Senate Avenue, Room N103 Indianapolis, IN 46204-2255

STATE OF INDIANA DOCKET NO. PAre05040238 CIVIL RIGHTS COMMISSION

REV. TRESA M. SALYER,

Complainant,

VS.

ADAMS COUNTY – PARKS AND RECREATION, DOROTHY FAUROTE, ADAMS COUNTY COIN CLUB, CITY OF DECATUR, and COUNTY OF ADAMS;

FILE DATED

MAR 1 2 2008

Indiana State Civil Rights Commission

Respondents.

PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On March 11, 2008, Complainant, Rev. Tresa M. Salyer ("Salyer"), filed her Agreed Motion To Dismiss, a motion to which Respondents — Adams County — Parks and Recreation ("the County"), Dorothy Fraurote ("Fraurote"), Adams County Coin Club ("the Club"), City of Decatur, and County of Adams ("the County") - have not responded.

Having carefully considered the foregoing and being duly advised in the premises the undersigned Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC") proposes that the ICRC enter the following findings of fact, conclusions of law, and order.

FINDINGS OF FACT

1. Salyer's complaint alleges that, in April of 2005, she was precluded from renting a booth at a monthly flea market because of religion. COMPLAINT OF DISCRIMINATION (April 13, 2005).

- 2. The County disputes Salyer's claim of unlawful discrimination. ANSWER (June 3, 2005).
- 3. Fraurote and the Club also dispute Salyer's claim of unlawful discrimination. ANSWER TO COMPLAINT (September 14, 2005).
- 4. Salyer's Motion is expressly motivated by a settlement.
- 5. There is no evidence of fraud, coercion, duress, or any other reason not to approve the requested dismissal.
- 6. Any Conclusion Of Law that should have been deemed a Finding Of Fact is hereby adopted as such.

CONCLUSIONS OF LAW

- 1. The ICRC has jurisdiction over the subject matter and the parties.
- 2. Settlement is a favored resolution and should be encouraged.
- 3. Administrative review of this proposed decision may be obtained by the filing of a writing specifying with reasonable particularity each basis for each objection within 15 days after service of this proposed decision. IC 4-21.5-3-29(d).
- 4. Any Finding Of Fact that should have been deemed a Conclusion Of Law is hereby adopted as such.

ORDER

- 1. Salyer's Agreed Motion To Dismiss is **GRANTED**.
- 2. Salyer's complaint, as amended, is **DISMISSED**, with prejudice.

Dated: 12 March-2008

Robert D. Lange
Administrative Law Judge

To be served by first class mail this 12th day of March, 2008 on the following parties and attorneys of record:

Rev. Tresa M. Salyer 2795 North Dixie Highway Lima, OH 45801

Adams County – Parks and Recreation c/o Chief Executive Officer 231 East Monroe Street Decatur, IN 46733

HUNT SUEDHOFF KALAMAROS LLP
BY: James J. Shea, Jr., Esq. and Linda A. Polley, Esq.
Attorneys for Respondent Adams County – Parks and Recreation
Post Office Box 11489
803 South Calhoun Street, 9th Floor
Fort Wayne, IN 46859-1489

Dorothy Faurote 405 Rod Street Decatur, IN 46733

Adams County Coin Club c/o Bonnie Gregg, President 405 Rod Street Decatur, IN 46733

Thomas Wade Sheets, Esq.
Attorney for Respondents Dorothy Faurote and Adams County Coin Club.
157 North Second Street
P.O. Box 528
Decatur, IN 46733

City of Decatur c/o Chief Executive Officer 225 West Monroe Street Decatur, IN 46733

County of Adams c/o Chief Executive Officer 313 West Jefferson Street Decatur, IN 46733 and to be personally served this 12th day of March, 2008 on the following:

Joshua S. Brewster, Esq.; Staff Attorney Indiana Civil Rights Commission Indiana Government Center North 100 North Senate Avenue, Room N103 Indianapolis, IN 46204-2255

Indiana Civil Rights Commission c/o The Honorable Gregory Kellam Scott, Esq.; Director Indiana Government Center North 100 North Senate Avenue, Room N103 Indianapolis, IN 46204-2255