

JUN 03 2014

STATE OF INDIANA
CIVIL RIGHTS COMMISSION

INDIANA STATE
CIVIL RIGHTS COMMISSION

RHONDA GOFF,
Complainant,

v.

CERTIFIED FLOOR COVERING
SERVICES, INC.
Respondent.

) DOCKET NO.: EMra12061297
) EEOC NO.: 24F-2012-00653
)
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FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On May 27, 2014, Noell F. Allen Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC") entered her Proposed Findings of Fact, Conclusions of Law, And Order ("the proposed decision").

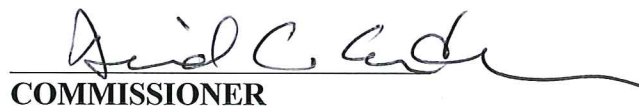
No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION


COMMISSIONER


COMMISSIONER


COMMISSIONER


COMMISSIONER

Dated this 30th Day of May, 2014.

Served by Certified Mail to the following parties:

Rhonda Goff
622 Edgewood Drive
Lebanon, IN 46052

Certified Mail # 9214 8901 0661 5400 0033 8182 65

Certified Floor Covering Services, Inc.
5150 West 84th Street
Indianapolis, IN 46268

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Michael L. Einterz
Einterz & Einterz
4600 Northwest Plaza West Drive
Zionsville, IN 46077

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and to be personally served on the following attorney:

Frederick S. Bremer, Esq.; Staff Attorney
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255

MAY 27 2014

INDIANA STATE
CIVIL RIGHTS COMMISSION

STATE OF INDIANA
CIVIL RIGHTS COMMISSION

RHONDA GOFF,)	DOCKET NO.:	EMra12061297
Complainant,)	EEOC NO.:	24F-2012-00653
)		
v.)		
)		
CERTIFIED FLOOR COVERING)		
SERVICES, INC.)		
Respondent.)		

PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On March 19, 2014, the undersigned Administrative Law Judge (“ALJ”) for the Indiana Civil Rights Commission (“ICRC”) issued her Proposed Findings of Fact, Conclusions of Law (“Proposed Order”), and Order for the Commission’s consideration. On May 23, 2014, Complainant, Rhonda Goff, by counsel, and Respondent, Certified Floor Covering Services, Inc., by counsel, filed their Joint Motion to Amend ALJ’s Proposed Order and to Dismiss Complaint, and Waiver of 14 Day {sic} Period to File Objections (“Motion”).

Having carefully considered the foregoing and being duly advised in the premises, the ALJ rescinds the Proposed Order and proposes the ICRC enter the following findings of fact, conclusions of law, and order.

FINDINGS OF FACT

1. This proceeding involves a complaint of discrimination against Respondent alleging Respondent discriminated against Complainants on the basis of disability. (Complaint of Discrimination, June 20, 2012).
2. The parties have reached a private settlement agreement.
3. The parties are satisfied with the terms of the settlement agreement.
4. There is no evidence of fraud, coercion, duress, or any other reason not to approve of the requested dismissal.
5. The parties waived the 15-day period for filing objections.

6. Any Conclusion of Law that should have been deemed a Finding of Fact is hereby adopted as such.

CONCLUSIONS OF LAW

1. The ICRC has jurisdiction over the subject matter and the parties.
2. Settlement is a favored resolution and should be encouraged.
3. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within fifteen (15) days after service of this proposed decision. IC 4-21.5-3-29(d).
4. The parties waived the 15-day period to file objections.
5. Any Finding of Fact that should have been deemed a Conclusion of Law is hereby adopted as such.

ORDER

1. The parties' Joint Motion to Dismiss is **GRANTED**.
2. Goff's complaint is **DISMISSED**, with prejudice.

Dated this 27th day of May, 2014



Hon. Noell F. Allen
Administrative Law Judge
Indiana Civil Rights Commission

Served by Certified Mail on May 27, 2014 to the following parties:

Rhonda Goff
622 Edgewood Drive
Lebanon, IN 46052

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Certified Floor Covering Services, Inc.
5150 West 84th Street
Indianapolis, IN 46268

Certified Mail # 9214 8901 0661 5400 0033 5633 18

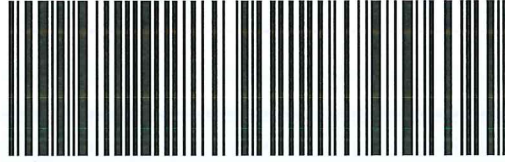
Michael L. Einterz
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and to be personally served on the following attorney:

Frederick S. Bremer, Esq.; Staff Attorney
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DEBBIE RINCONES CHAVEZ
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9214 8901 0661 5400 0033 8182 65

Return Receipt (Electronic)

EMra12061297

RHONDA GOFF
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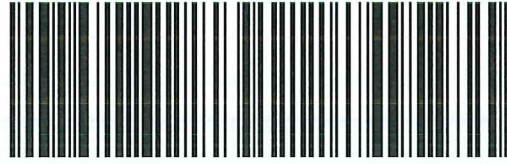
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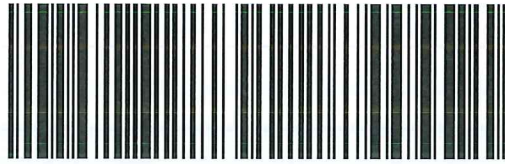
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Return Receipt (Electronic)

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CERTIFIED FLOOR COVERING SERVICES, INC
5150 W 84TH ST
INDIANAPOLIS, IN 46268-1512

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