

**CVR HOURLY RATES**

<b>PRICE LINE</b>	<b>HOURLY RATE (Firm, Fixed Price)</b>	<b>UNIT</b>	<b>HOURLY RATE or "N/A" if Not Applicable</b>
	<b>Advertising Services</b>		
1	Partner	Hour	120
2	President	Hour	120
3	Comptroller/Accounting Manager	Hour	100
4	Account Director/Supervisor	Hour	115
5	Account Executive	Hour	110
6	Account Manager	Hour	100
7	Project Manager	Hour	105
8	Creative Director/Copy	Hour	120
9	Creative Director/Art	Hour	120
10	Senior Art Director	Hour	115
11	Art Director	Hour	110
12	Senior Copywriter	Hour	110
13	Junior Copywriter	Hour	100
14	Production Director/Print	Hour	100
15	Production Director/Art	Hour	100
16	Production Director/Media	Hour	100
17	Producer	Hour	105
18	Researcher	Hour	120
19	Studio Manager	Hour	100
20	Media Director	Hour	120
21	Media Supervisor	Hour	115
22	Media Planner/Buyer	Hour	110
23	Interactive Specialist (Web - DVD)	Hour	110
24	Web-Traffic Analyst	Hour	100
25	Administrative Assistant	Hour	90
26	Clerical	Hour	90
27	Photographer	Hour	100
28	Videographer	Hour	110
29	Graphic Designer	Hour	95
30	Translation Services	Hour	95

<b>PRICE LINE</b>	<b>HOURLY RATE (Firm, Fixed Price)</b>	<b>UNIT</b>	<b>HOURLY RATE or "N/A" if Not Applicable</b>
	<b>Marketing and Public Relations Services</b>		
1	Partner	Hour	120
2	President	Hour	120
3	Comptroller/Accounting Manager	Hour	100
4	Account Director/Supervisor	Hour	115
5	Account Executive	Hour	110
6	Account Manager	Hour	100
7	Project Manager	Hour	105
8	Creative Director/Copy	Hour	120
9	Creative Director/Art	Hour	120
10	Senior Art Director	Hour	115
11	Art Director	Hour	110
12	Senior Copywriter	Hour	110
13	Junior Copywriter	Hour	100
14	Production Director/Print	Hour	100
15	Production Director/Art	Hour	100
16	Production Director/Media	Hour	100
17	Producer	Hour	105
18	Researcher	Hour	120
19	Studio Manager	Hour	100
20	Media Director	Hour	120
21	Media Supervisor	Hour	115
22	Media Planner/Buyer	Hour	110
23	Interactive Specialist (Web - DVD)	Hour	110
24	Web-Traffic Analyst	Hour	100
25	Administrative Assistant	Hour	90
26	Clerical	Hour	90
27	Graphic Designer	Hour	100
28	Photographer	Hour	100
29	Videographer	Hour	110
30	Translation Services	Hour	95