



# The Torch

The official newsletter for Indiana state employees

September, 2021

## 2021-22 SECC season kicks-off with \$1.5 million goal



The 2021-2022 SECC season has officially kicked off! This season started on a high note with the annual kickoff party Thursday, Aug. 26 on Robert D. Orr Plaza.

The party was held in conjunction with the Statehouse Market, which always guarantees a large crowd.

Indiana State Personnel Department Director, Matt Brown introduced Governor Eric Holcomb who praised all state employees who are giving of themselves as part of the SECC.

Following the Governor's remarks, the new SECC fiscal agent, America's Charities was introduced. America's Charities is responsible for making sure all employee donations get to the charities and nonprofits that were chosen by those employees.



Becky Marx, a representative from America's Charities, addresses state employees during the Aug. 26 Indiana SECC Kickoff Party.



Governor Eric Holcomb delivering the opening remarks during the Aug. 26 Indiana SECC Kickoff Party.

Representatives from this year's highlighted charities as well as the state agencies sponsoring them closed the ceremony with heart-warming and encouraging remarks.

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The Torch is published monthly by the Indiana State Personnel Department and is available online at [www.in.gov/spd/employee-resources/the-torch](http://www.in.gov/spd/employee-resources/the-torch).

## Got a story?

Submit your story ideas to: [spdcommunications@spd.in.gov](mailto:spdcommunications@spd.in.gov)

## Social media



Follow [@SOIEmployees](https://twitter.com/SOIEmployees)



Like [@SOIEmployees](https://www.facebook.com/SOIEmployees)



Follow [State of Indiana Employees](https://www.youtube.com/StateofIndianaEmployees)

See page 3 for details about how to make a pledge.

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## 2021-22 SECC campaign kicks-off with \$1.5 million goal

### A splash for charity

What's an SECC kickoff party without being able to dunk a few agency leaders in a tub full of water? State employees lined up and plunked down cash to dunk Zac Jackson from the State Budget Agency, Bob Grennes from the Dept. of Revenue, Peter Lacy and Keven Garvey from Bureau of Motor Vehicles, Ryan Mueller from Dept. of Natural Resources, and Dept. of Environmental Management Commissioner Bruno Pigott. Participants paid \$5 for three chances to take aim at the dunk tank and \$10 for three chances AND a guaranteed dunk.

The SECC Kickoff Party was a success, and it could not have been done without all the support from the sponsor agencies and state of Indiana employees. All proceeds raised during this event will be donated to BMV's charity of choice for SECC, Mighty Mason Fund for Palliative Care.

There is much in store for the rest of SECC. Keep an eye on your email for details about upcoming events and ways to support Hoosier charities. Remember, together we can make a difference.



State employees take aim at the dunk tank during the Aug. 26 Indiana SECC Kickoff Party. All proceeds from the dunk tank were donated to charity.

### Weekly agency sponsors

Here's a look at the agencies serving as sponsors in this year's campaign, along with their featured charities:

**Week 1: Aug. 30 to Sept. 3**  
State Budget Agency, [North Knox Scholarship Foundation](#)

**Week 2: Sept. 6 to Sept. 10**  
Department of Homeland Security, [Hoosier Burn Camp](#)

**Week 3: Sept. 13 to Sept 17**  
Department of Revenue, [Center for Leadership Development](#)

**Week 4: Sept. 20 to Sept. 24**  
Department of Child Services, [Isaiah 117 House](#)

**Week 5: Sept. 27 to Oct. 1**  
Department of Workforce Development, [National Alliance on Mental Illness](#)

**Week 6: Oct. 4 to Oct. 8**  
Bureau of Motor Vehicles, [Mighty Mason fund for Palliative Care](#)

**Week 7: Oct. 11 to Oct. 15**  
Department of Natural Resources, [Camp Riley](#)

**Week 8: Oct. 18 to Oct. 22**  
Lieutenant Governor Suzanne Crouch, [Indiana Association of Rehabilitation Facilities \(INARF\)](#)

**Week 9: Oct. 25 to Oct. 29**  
Department of Environmental Management, [Big Brothers Big Sisters of Central Indiana](#)

Learn more about the 2021-22 SECC at [www.charities.org/SECC](http://www.charities.org/SECC)

## SECC Statewide Events

**Cornhole Tournament**, Sept. 8  
Robert D. Orr Plaza, noon to 1 p.m.

**3-on-3 Basketball Tournament**,  
Sept. 17, Governor's Residence

**Lip Sync Battle**, Sept. 22,  
Virtual, noon to 1 p.m.

**Silent Auction**, Sept. 29  
Virtual

**Tug of War**, Oct. 7,  
Location and time TBD

**Basketball Relay**, Oct. 15,  
Governor's Residence, 12 to 3 p.m.

**Hazmat Haunted House**  
Details coming soon...



Watch your email for more information about these and other upcoming events.

# How to make a donation to the 2021-2022 SECC



The State Employees' Community Campaign is the annual charity campaign administered by state employees. The SECC allows state employees to contribute to any charity that has a 501 (c)(3) ruling through either a one-time contribution or the convenience of payroll deductions.

For more than 40 years, state employees have contributed more than \$35 million to charities of their choice.

## We Make a Difference

This year, our goal is to raise \$1.5 million for the 1,500+ charities participating in the SECC. The need has never been greater. Due to the COVID-19 pandemic, charities are struggling to fulfill ever-increasing demand with ever-dwindling resources. Our friends and neighbors – the people and communities depending on their

services – need our help more than ever. Your donation of any amount is a huge help to these causes and the most vulnerable among us.

To make charitable giving easier than ever, we are excited to unveil the SECC's new, secure, state-of-the-art website and giving portal, designed with you in mind. Visit the new giving portal at [www.charities.org/SECC](http://www.charities.org/SECC).

When you're ready to give, just click the **"Donate Now"** button. You will be taken to the "Log On" page where you can enter in your credentials. On that page, you will find instructions for setting your username and password. Then, just follow the prompts to find your favorite causes and give by payroll deduction, debit/credit card, or electronic check.

For those that participated in last year's SECC and have current payroll deductions, your pledge is automatically rolled over for the 2021-22 SECC. If you are happy with your current level of giving and recipient organization, no action is required on your part. However, if you want to check on or modify your pledge, you may do so on the new giving portal.

### Need Assistance?

If at any time you are unsure what to do, please find use the following resources:

- [Step-by-step giving instructions](#)
- [How to give online: Illustrated slideshow](#)

Whether you are making a new contribution or modifying an existing pledge, **be sure to click "Finish"** at the end of the giving process. You may also find answers to your most [frequently asked questions \(FAQs\) here](#).

### Spread the word!

Once you've made a pledge, **please spread the word!** We encourage you to share a few words about why you gave or about the charity that is close to your heart on social media using #IndianaSECC, as it will serve as inspiration to others to get involved.

To get you started, we have created a social media toolkit with messages you are welcome to copy and paste into your favorite social media channels.

- [Download the SECC social media tool kit >](#)

### We're here to answer your questions

America's Charities is supporting the SECC this year. If at any time you need assistance, please contact America's Charities' Donor Services Team/Help Desk at [secchelp@charities.org](mailto:secchelp@charities.org), (703) 957-7888, or [www.charities.org/support](http://www.charities.org/support).

For questions about the 2020 SECC or earlier campaigns, the Indiana United Ways is available to assist you. You may contact them by email at [secc@iuw.org](mailto:secc@iuw.org) or by phone at 317-660-8408.



State Employees' Community Campaign  
**We Make a Difference**

## Earn a premium discount and \$125 in gift cards



How close are you to finishing your chosen ActiveHealth activity for the 2022 premium discount? No matter if you've recently started online health education, you're halfway through your health coaching program, or you are only a day's worth of steps away from completing your physical activity goal, **KEEP GOING!**

Check your progress in your [ActiveHealth Rewards Center](#) and see what more you need to do to secure your premium discount. You'll know you've successfully completed your activity when your ActiveHealth Rewards Center shows "1 Activity Complete." The deadline of Sept. 30 is approaching quickly, so you'll need to stay on task and **FINISH STRONG!**

If your spouse is covered on your health plan, they will also need to complete their chosen activity by the deadline to qualify for the 2022 premium discount. Once your spouse has completed their activity, you will see the

Spouse Card for the premium discount says "complete" in your ActiveHealth Rewards Center.

There are two other EASY ways to look at your health AND earn money.

### Completed health assessment = \$25 gift card

- **How do you complete a health assessment?** Log in to the [ActiveHealth portal](#) and click the link to take the health assessment.
- **When is the deadline?** Nov. 30, 2021
- **How long does it take?** 5 to 10 minutes
- **What do you get out of it?** A \$25 gift card and an easy to understand summary of your current health.
- **When do I get my reward?** The gift card is immediately available to be redeemed when you submit your health assessment answers.



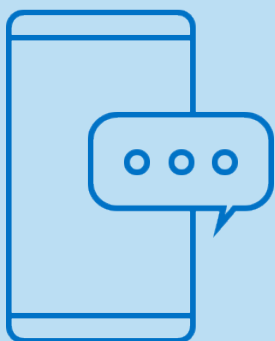
### Completed wellness visit = \$100 gift card

- **How do you complete a wellness visit?** View the Wellness Visit Guide for complete details.
- **When is the deadline?** Nov. 30, 2021
- **How long does it take?** 30 to 45 minutes
- **What do you get out of it?** A \$100 gift card and specific details of your current health along with help understanding your measurements.

For more information: [www.investinyourhealthindiana.com/activehealth](http://www.investinyourhealthindiana.com/activehealth)

Questions?

- Contact the INSPD Benefits Hotline (M-F, 7:30 a.m. to 5 p.m. EST)
- By phone: (317) 232-1167 or 1-877-248-0007 toll-free
- By email: [SPDBenefits@spd.in.gov](mailto:SPDBenefits@spd.in.gov)



## Stay informed about your state of Indiana health benefits.

Sign up to receive text alerts about your employee benefits including wellness rewards, insurance updates, open enrollment, and more.

**Sign Up >**



## 4 ways to keep your family healthy

One of the most important steps you can take is to maintain a healthy weight<sup>1</sup>:

**Develop healthy eating habits.** Eat plenty of vegetables, fruits, and whole-grain products.

**Limit calorie-rich treats.** Avoid high-fat, high-sugar and salty snacks, including sugary drinks.

**Get enough sleep.** Too little sleep can lead to overeating and being less physically active.

**Stay active.** Children ages 3 through 5 years should be active throughout the day, while ages 6 through 17 years should be physically active at least 60 minutes a day. Adults need at least 150 minutes of moderate-intensity aerobic activity a week.<sup>2</sup>



### Wellness Webinar Series

**Healthy eating for families:** Discover healthy eating for the whole family.

**September 21, 2021 | 10:00 AM, 12:30 PM and 4:30 PM, ET**

<http://go.activehealth.com/wellness-webinars>

1. Centers for Disease Control (CDC), "Tips to help children maintain a healthy weight", May 24, 2021, <https://www.cdc.gov/healthyweight/children/index.html>

2. Centers for Disease Control (CDC), "How much physical activity do adults need?", October 7, 2020, <https://www.cdc.gov/physicalactivity/basics/adults/index.htm>



## Coach's corner

As a Registered and Licensed Dietitian, Patricia is an expert in nutrition and wellness. She enjoys helping others discover their own path to optimal health.

Coach Patricia  
MS, RD, LDN

### Patricia's well-being tips:

Making mealtime fun by getting the whole family involved.

- Get the kids in the kitchen and delegate age-appropriate tasks.
- Choose a new fruit or vegetable from the supermarket each week, and brainstorm together how to cook or prepare it in a healthy way.
- Offer fruits and veggies in a variety of ways such as smoothies and whole grain blueberry muffins.



### Taco Lettuce Wraps

This kid-friendly recipe is low-calorie and easy to make.

Get more recipes at:

**MyActiveHealth.com > Resources > Learning Center.**

## Is your family getting enough sleep?

A lack of sleep can lead to several health issues, including weight gain. How much sleep you need changes as you age<sup>1</sup>:

**Infants:** 12-16 hours, including naps.

**Toddlers:** 11-14 hours, including naps.

**Preschool:** 10-13 hours, including naps.

**Grade school:** 9-12 hours.

**Teens:** 8-10 hours.

**Adults:** 7-9 hours.



**For more tips on how to manage your well-being, visit [MyActiveHealth.com](https://www.MyActiveHealth.com)**

1. Centers for Disease Control, (CDC), "Are you getting enough sleep?", April 21, 2021, <https://www.cdc.gov/sleep/features/getting-enough-sleep.html>



# 'My Healthy Baby' on track to include more than half the state in 2021, all counties by 2023

If all goes as planned, it will have taken less than three years for the [My Healthy Baby](#) program to become available in every county in the state.

That's quite a pace to set, especially amid a pandemic, but for the [Division of Maternal and Child Health \(MCH\)](#) staff behind this new program – which provides free one-on-one pregnancy and infant support to Hoosier women covered by Medicaid – every bit of contact and every bit of encouragement and advice shared is a step in the right direction for Indiana mothers and their babies.

## A collaborative effort

Launched last year via a collaboration among the Indiana Department of Health, Department of Child Services (DCS), and Family and Social Services Administration, My Healthy Baby initially found its way into 22 Hoosier counties. [Another 25](#) are scheduled to offer the services by the end of 2021 with the program expected to be available statewide by June 30, 2023.

## So, what is "My Healthy Baby?"

Formerly known as the OB Navigator Program, My Healthy Baby serves as the conduit through which Hoosier moms and moms-to-be who meet certain criteria can be connected to free programs that are available, essentially, right in their own backyards. These local programs include one-on-one visits with childcare experts known as "family support providers," as well as other resources of which the women may not be aware.

The family support provider helps the women set goals, answers their questions, and sometimes acts as a caring listener. Those seeking the



program's assistance can sign up by phone or online. They will be connected to a local agency for assistance, which then contacts the client and arranges her first appointment. The frequency of meetings is determined by the client as is the content of each session.

Leading the way on this important endeavor is a group of dedicated MCH employees whose goal is to help ensure that Hoosier moms have access to the support they'll need throughout their pregnancy and up to the child's first birthday.

Among those involved with the program are MCH's Casey Kinderman, Crystal Fowler, Jenny Durica, Yordanos Gebru, Anthony Burke, Hanna Santuro, Shannon Garrity, Stephanie Beverly, Iris Palacios, Jeff Cummins, and an entire team of communication specialists, all of whom have been integral in the early success of My Healthy Baby. The service is expanding to counties based on metrics that, essentially, determine a county's need for – and ability to facilitate -- the program.

The criteria include counties that experienced a higher-than-average infant mortality rate between 2014 and 2018, those identified as "at-risk" by the [Maternal, Infant, Early Childhood Home Visiting Needs Assessment](#), and those with the capability to provide the supportive services involved with the My Health Baby program.

"Additionally, communications specialist capacity and maximizing the

program's assistance can sign up by phone or online. They will be connected

impact of engagement events were considered," said Casey Kinderman, Home Visiting Program manager.

## Sharing the message

Once the locations are determined, MCH staff then begin community outreach initiatives prior to program implementation. Three separate meetings, each focusing on different groups of people who play key roles in the program, provide answers to questions prior to rollout.

A program that is targeted specifically for medical staff precedes a public meeting that is open to anyone from politicians to community leaders to DCS employees. A final meeting provides important details on My Healthy Baby for those involved with local-level perinatal home visiting services to work out plans for responding to program referrals. A program overview is provided, and expectations of program referral partners are discussed as well.

Each meeting covers the program in detail by explaining the data behind My Healthy Baby and letting each audience know what steps they should take next. In the end, each group should come away with a good handle on what their responsibility within the program entails, and that itself is a great start.

In many ways, "a great start" might be an appropriate way to describe My Healthy Baby as a whole. After all, the program's roots are firmly planted in the idea that the entirety of a woman's pregnancy as well as the baby's first several months are vital to positive health outcomes for the child.

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## ‘My Healthy Baby’ on track to include more than half the state in 2021, all counties by 2023

Though the program itself is in its infancy, it appears early returns are highly positive.

“A great success of My Healthy Baby to date is increased collaboration of home visiting organizations and communities as well as rapid implementation,” noted Stephanie Beverly, Systems Program manager.

During its first year, almost 3,300 women were referred to home visiting programs following more than 5,900 conversations with women eligible for the program, said Karen McKeown, project director.

### Meeting the challenges, celebrating the successes

The nascent program’s early days have produced positive results, but a few hurdles have emerged along the way, including capacity limits of local home visiting programs.

“Home visiting programs differ in caseload sizes and staffing abilities [from] county to county,” explained My Healthy Baby coordinator Crystal Fowler.

To remedy that, the MCH team is working to increase awareness of the program while encouraging those waiting for staffing levels to catch up to demand to watch for calls – and to return them as soon as possible.

The team also has been busy identifying reasons that potential referrals may not follow through with enrolling in the program, in the hopes that finding the causes of this hesitancy and/or refusal may help overcome

breastfeeding?  
childbirth?  
doctor?  
working?  
eating?  
crib?  
smoking?

it. Some of the factors they found involve client mistrust of the system or an aversion to home visits. In some cases, potential clients may already have an adequate support system, or quite simply, the client may only be interested in seeking assistance to the extent that basic needs are met. In those cases, ongoing meetings with a family support provider were not desired.

Alternately, there are many reasons My Healthy Baby has been met with open arms, as reflected in the percentage of individuals referred who convert into an enrollment, the MCH team says. The presence of the family support provider is a form of advocacy that opens even more doors for assistance for My Healthy Baby clients.

### On schedule, on track

The staff behind the effort are excited about the future of the program and are happy to see implementation stay on schedule despite the challenges presented by the ongoing COVID-19 pandemic.

Beginning in 2022, another 35 counties are set to participate in the My Healthy Baby program. They will be followed by the rest of the state before the end of the first half of 2023. One future goal is to expand the program’s reach beyond those receiving Medicaid, though no firm timeline for that has been established.

In the meantime, My Healthy Baby will continue to reach more Hoosier women and infants, providing compassion, care, and myriad resources designed to give mother and child a healthy, happy start.

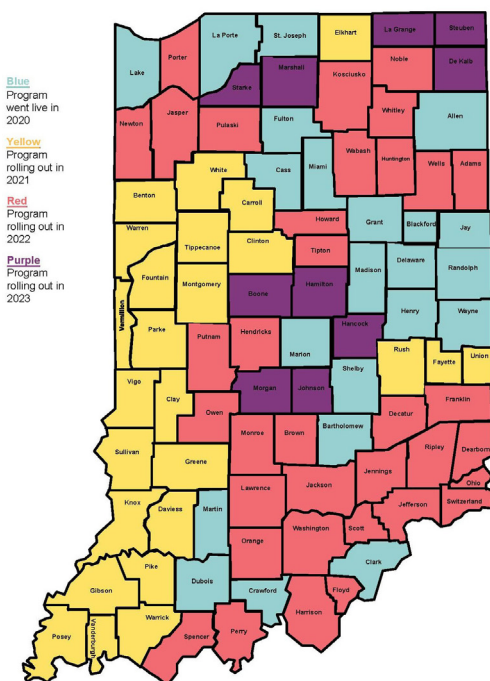
Story by Brent Brown, Indiana Department of Health

## ‘My Healthy Baby’ County Roll Out

My Healthy Baby debuted last year and found its way to some of the state’s most populous counties, including Marion, Lake, and Allen, and ended the year reaching Hoosier moms in nearly two dozen others. These included LaPorte, St. Joseph, Fulton, Cass, Miami, Grant, Blackford, Jay, Madison, Delaware, Randolph, Henry, Wayne, Shelby, Bartholomew, Dubois, Crawford, and Clark.

Last month, Elkhart County became the first location in 2021 to offer My Healthy Baby services. This month, Clay, Parke, Sullivan, Vermillion, and Vigo are scheduled to begin receiving the services. They’ll be followed in September by Benton, Carroll, Clinton, Fountain, Montgomery, Tippecanoe, Warrant, and White. October will bring the services to Daviess, Gibson, Greene, Knox, Pike, Posey, Vanderburgh, and Warrick. The final push this year takes place in November and includes Fayette, Rush, and Union counties. The service is expected to be offered in all Indiana counties by mid-2023.

My Healthy Baby County Roll Out





# Build, Learn, Grow scholarship program extended through March 2022



You may have heard about the *Build, Learn, Grow* scholarship program, which covers

up to 80% of the cost of child care and before- and after-school care for Hoosier children from birth to age 12. But here are some things that you might NOT know:

- [The program has been extended](#) to provide these scholarships for families through **March of 2022**.
  - There is **no income limit** – and as state employees, **we and all of our colleagues qualify** for these scholarships!
- With school starting and most of us back to working in the office, this program may be particularly timely for state workers and their families.

It's easy to apply at [Families.BuildLearnGrow.org](#), then take your application to your child care provider to submit on your behalf.

Knowing that child care is one of Hoosier families' biggest monthly expenses, it would be unfortunate if these pandemic recovery funds went unused by families who may be struggling to make ends meet, or who just could use some financial breathing room.

For more information or to apply, visit [Families.BuildLearnGrow.org](#).

SCHOLARSHIPS FOR KIDS AGE 12 AND UNDER

Covering your early care & education costs.  
So working families can get back to normal.

BuildLearnGrow.org

## Division of Aging Caregiver Survey

**Have you helped care for someone over age 55?**

The FSSA Division of Aging wants to hear from Indiana caregivers about what you need. This research will help us provide you with better assistance and information.

We would like to survey or interview adults who have assisted (unpaid) someone age 55 or older at least once a month for the past 12 months with any of the following:

- Personal care like dressing or grooming
  - Transportation
  - Managing bills, insurance or legal matters
  - Responding to medical or other emergencies
- You can complete the survey online or by speaking with one of our professional telephone interviewers. The Center for Survey Research at Indiana University is conducting the interviews over the phone. The interview lasts about 25 minutes and is confidential.
- To schedule an interview, to learn more about the study, or if you prefer to speak with a Spanish-speaking interviewer, please call 800-258-7691.

Or, if you would prefer to provide feedback through a 20-minute web survey, [click here](#).

FSSA would like to encourage stakeholders and provider agencies to share this survey with their internal and external networks to inform staff, consumers and caregivers of this opportunity to help meet caregiver needs.



# Indiana in top five for infrastructure in CNBC's top states for business rankings in 2021



forth negotiating of the federal Infrastructure Investment and Jobs Act.

Earlier this summer, infrastructure was also in the news in a different context, this time pertaining strictly to Indiana. Our state was once again ranked in the top five for infrastructure in CNBC's top states for business rankings in 2021. Indiana has been in the top five in these rankings for five years running, including No. 1 rankings in 2016 and 2019. Indiana has been in at least the top 10% of all states for infrastructure for five consecutive years.

"It's gratifying that Indiana's unprecedented commitment to building and maintaining our infrastructure continues to receive national attention," said Commissioner Joe McGuinness.

INDOT's role in infrastructure includes maintaining all our roadways. Nearly 93% of pavement on Indiana's state highways is in fair or better condition and more than 96% of state highway bridges are in fair or better condition, exceeding the national average. The number of local roads in poor condition has been cut in half, and the number of local bridges in good condition has nearly doubled in the same time span. These statistics are largely due

The word infrastructure is top of mind these days, especially with the summer-long back-and-

forth negotiating of the federal Infrastructure Investment and Jobs Act. to Governor Eric Holcomb's 20-year Next Level Roads plan, which equips INDOT to significantly improve the condition and safety of the more than 28,000 miles of highway across Indiana. At the same time, the plan has enabled the state to increase investment in local road projects by about 40% annually. The strong backing of the Indiana legislature has helped ensure the success of the plan.

Other INDOT examples of infrastructure activities include finishing vital projects such as I-69 Finish Line, embarking soon on I-69 Ohio River Crossing, and adding capacity and improving safety on our most heavily traveled highway segments. Also, within a few months, we'll begin corridor planning studies for State Road 101 in southeast Indiana, as well as U.S. 30 and U.S. 31 in northern Indiana.

As for the federal infrastructure package, it will rescue some states from mountains of debt and deferred maintenance. But Indiana is in a far more envious position, thanks to Governor Holcomb's Next Level Roads plan.

"Thanks to a forward-thinking approach to investing in infrastructure by Governor Holcomb and state lawmakers, Indiana will be ready to build for the future with shovel-ready projects that will keep our state's infrastructure as the envy of the country for generations to come," said McGuinness. "It's true what they say: The lead dog has the best view!"

## Free mobile COVID-19 vaccination clinic and testing center available at Statehouse Market

The Indiana Department of Health is hosting free mobile COVID-19 vaccination clinic at the Statehouse Market every Thursday from 10:30 a.m. to 1:30 p.m. as part of ongoing efforts to prevent the spread of COVID-19.

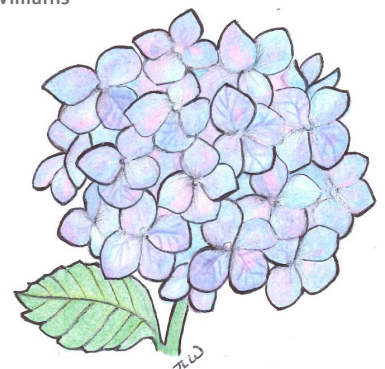


The mobile unit will be located on Robert D. Orr Plaza.

There is no need to make an appointment, but you can access the link below to reserve your spot at the market or at other locations across the state.

[Schedule an Appointment](#)

Artwork by Jerry Williams



# Zero in 10: IDOH division, director boost coalition to end HIV, Hep C in Indiana

A lot can happen in a decade.

In the 10 years since Jeremy Turner moved to Indianapolis, he's worked in multiple capacities to educate and assist Hoosiers living with often stigmatized diseases.

Unfortunately, those negative connotations only make the work that much harder, but the [Indiana Department of Health's Division of HIV/STD/Viral Hepatitis](#) director remains optimistic that the efforts he and his division are making to impact people living with those diseases are indeed making a difference. And his division's steadfast work with a statewide coalition dedicated to ending the presence of HIV and Hepatitis C (HCV) in Indiana, simply by virtue of their commitment and expertise, may indeed help the organization reach its goal by the beginning of the next decade.

## 10-year plan

ZIP-IN is a comprehensive approach to "end the HIV epidemic and eliminate HCV in Indiana," according to [zipindiana.org](#). "ZIP" stands for "Zero is Possible."



Leading the way Jeremy Turner joined IDOH in 2017 as deputy director of the HIV/STD/Viral Hepatitis division. Prior to that, he worked for the nonprofit AIDS Resource Group in Evansville. He also worked as vice president of the Indianapolis-based Damien Center, the state's largest provider of HIV services.

The coalition is regional (there are 10 regions in all), meets at least once each quarter, and is composed of a variety of subject matter experts – including those with lived experiences.

ZIP-IN hopes to utilize four pillars to reach its goal by 2030: diagnose, treat, prevent, and respond.

Those involved believe success hinges on reducing or eliminating the stigma associated with these diseases, engaging those living with HIV or HCV, building and educating the workforce, and perhaps most importantly, accounting for "the whole person."

By 2030, the goal is that the landscape of services will be at a place where locally led ZIP coalitions across Indiana are working to identify and address the needs of people living with HIV or HCV so that those people can attain the highest possible quality of life.

The effort is a multipronged approach encompassing data, collaboration, and funding and includes an [online program toolkit](#) that offers detailed plans for this year and next with guidance in place through 2025.

Turner and his team are leading and overseeing ZIP-IN implementation, including directing, communication and funding, and providing technical assistance, support and evaluations.

"Our division is doing a lot of work to empower communities to respond to the specific challenges faced by priority populations in

their regions," Turner said of the efforts with ZIP-IN.

Turner talked of a concentrated approach, particularly on how funds are utilized.

"We are focusing on changing how we make funding decisions to help ensure we are targeting only those items that identify people who are status unaware, connect and retain people to services, and build strong community partnerships that help to meet other unmet needs that assist with addressing social determinants of health," he said.

"Status unaware" refers to people who may be living with HIV or HCV and not know it. Identifying those people is crucial to ensure that people engage with treatment and do not unknowingly transmit the disease to others; a 2019 report from the Centers for Disease Control and Prevention (CDC), found that approximately 80 percent of new HIV transmissions came from "persons who do not know they have HIV infection or are not receiving regular care."

Throughout the country, about one out of every seven people with HIV is status unaware, the CDC says.

## Quality of life improvements

For those who have received a positive diagnosis, seeking care isn't always easy, and that's often related to negative societal views.

"Stigma was a major issue that many people with lived experience referenced in our interviews," Turner said. "The stigma associated

*(continued on page 12)*

## Zero in 10: IDOH division, director boost coalition to end HIV, Hep C in Indiana

with HIV and HCV prevents people from getting tested and staying retained in care, which are vital parts of our plan.”

Working to combat stigma is a key component of the ZIP-IN effort, and typically involves sharing the facts about HIV/HCV and pointing people in the right direction for help.

“We often find that providing basic education about these infections and how they are treated goes a long way in reducing stigma,” said Turner. “We can also make sure and spread the word that services are available for those who need it, and our division supports a statewide system of care that helps people navigate the healthcare system and live long, healthy lives.”

Data from the state health department will allow program leaders to see what’s working and

how their efforts are progressing. Frequent real-time data updates are expected to be part of ZIP-IN, and that will allow for up-to-date information to be shared with stakeholders and coalition members.

### Get involved

Anyone wanting to participate can contact Josh Dowell, director of Clinical Quality Management and Community Impact, at [jdowell@isdh.in.gov](mailto:jdowell@isdh.in.gov). You can head to the ZIP-IN website to learn how the coalitions are being formed, and you can read about getting involved with your local region by clicking [here](#).

“There are coalition meetings across the state where anyone is welcome to join and participate,” Turner said.

All volunteers will help make a tangible impact on the lives of

Hoosiers. That means addressing disparities in care that may or may not stem from social determinants such as education, economic conditions, and even where a person lives.

Regardless the cause, ZIP-IN is putting the building blocks to better, more equitable health in place.

“We are also doing ongoing work to identify health disparities and provide learning collaboratives for service providers that help to revolutionize our service delivery system,” said Turner. “This is an effort to build systems of care that help those who have fallen behind other populations in achieving optimal health outcomes.”

*Story by Brent Brown, Indiana Department of Health*

## The IN.gov team can help your website stand out

Are you interested in making your website or online presence stand out from others? Consider working with the State of Indiana and the IN.gov team, providing you with enhanced services that will benefit **your citizens**.



### What is it?

*The IN.gov Program, a partnership*

*between the State of Indiana and NIC Indiana is responsible for the design, development, and maintenance of more than 200 State websites and 125 online services.*

The IN.gov Program is a great opportunity for local government entities to obtain or convert to secure, professional websites.

Features include, but are not limited to:

- Your own [www.IN.gov](http://www.IN.gov) web address
- Responsive, mobile-friendly website
- Access to an easy-to-use content management system for quick updates
- Complete control over your content; post whatever information you need for your citizens and staff
- Access to third party tools, like Google Analytics and accessibility products
- Maintenance-free hosting and updates

- Full support and training
- Payment processing at no cost to your agency

“Our designs are award winning, our applications are cutting edge, and our payment processing is second to none,” Indiana Office of Technology Director of Communication and External Affairs Graig Lubsen said. “Let us show you how we can provide you a custom solution that is tailored toward your needs.”

The team has been providing services for Indiana government partners for more than 25 years. The IN.gov Program continues to bring digital innovations to the

*(continued on page 13)*

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## The IN.gov team can help your website stand out

state, receiving more than 100 awards in the past five years, including State Government Experience awards, digital government and design awards, and Best of Web awards.

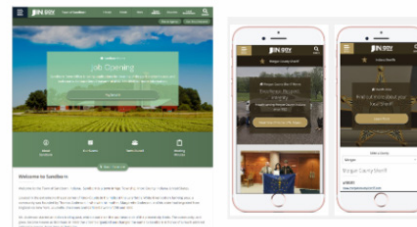
In 2019 alone, there were over 33 million visitors across all IN.gov sites, 203 million pageviews, over 9.5 million payments totaling more than \$1 billion were processed.

Many agencies have existing websites that are a .com or .org domain, or even only on Facebook.

Research shows that constituents are confused if you proclaim to be offering government services but do not have a .gov domain. If hosted with the state's web portal however, the agency will have a URL in the IN.gov subdomain.

Through this unique partnership with the state of Indiana, local government agencies can obtain a new website, and leverage a suite of tools, at a low cost of **\$100/month**.

The IN.gov Program services are



provided by a highly experienced team including executive oversight, business analysis, project management, design, development quality assurance and customer service. Visit <https://www.in.gov/inwp/local-government/> to learn more or request a free IN.gov consultation.

## LinkedIn Learning course of the month

### Learn Emotional Intelligence, the Key Determiner of Success

Explore the four domains of emotional intelligence—self-awareness, self-management, social awareness, and relationship management—as defined by psychologist and author Daniel Goleman. The domains build on one another, starting with a greater awareness of self and others, and ending with the management of relationships that are critical to your personal and professional life.

Learn how to become more mindful of your strengths, limitations, and the values that define them; explore ways to create space between yourself, your thoughts, and your emotions; develop awareness of how people see the world differently based on individual preferences, as well as social and environmental factors; and use awareness of self and others to work toward collaboration, innovation, and mutually beneficial relationships.

This course includes videos from: Daniel Goleman, psychologist, lecturer, and science journalist Amy Cuddy, social psychologist and associate professor at Harvard Business School Susan David, psychologist at Harvard Medical School and cofounder of the Institute of Coaching Alan Alda, Emmy-winning actor, writer, and director Angie McArthur, CEO of Professional Thinking Partners Note: This course was produced by Big Think.

Indiana State Personnel Department, Learning and Development Specialist Marie Parrish shares her key takeaways from the course:

“I just finished this course and I really enjoyed it. I believe it hits on some key factors, such as the fact the majority of the workforce no longer works within a ‘bubble’”.

An engineer no longer works alone cloistered in an office. They must be part of a team and may even need to assume a leadership role. It's becoming critical that today's workforce are able to employ:



- Social awareness
- Self-awareness
- Self-management
- Achieving Presence – and recognizing it is a daily effort.
- Strength Emotional Agility – an acceptance of your own emotions and having empathy for the feelings (emotions), or others. Learn to ‘step out’ on your own emotions to have a more pragmatic view of the situation. Taking time to think and reflect before acting.
- Noticing other people! This can be as simple as noting their eye color or what they are wearing. This can help ‘build’ empathy.

For more information about how to log in and get started with LinkedIn Learning click [here](#).

*The program described in this article is applicable only to state employees who work in agencies that use HR shared services provided by INSPD.*

# PeopleSoft Financials Training Redevelopment Project

## Report of Collections / Zero ROC and Billing Computer Based Trainings (CBT)s have launched!

We're excited to announce that ROC / Zero ROC and Billing CBTs now join the other PeopleSoft Financials CBTs live in the Learning Library in SuccessFactors!

NOTE: All PeopleSoft users seeking module-specific access will be required to take the Query Running coursework as a new pre-requisite for any module training. It includes a total of three lessons and gives a concise overview of query functionality, which is applicable across all environments in the application.

The CBTs have been developed with a great deal of new content. Regardless of whether you have taken an Instructor-Led version

of the applicable trainings in past years, we are requiring completion of the new CBTs by active PeopleSoft Financials users – based on your module-specific security. Currently this includes Accounts Payable, Accounts Payable Approver, Asset Management, Query Running, Query Writing, Inventory and ROC / Zero ROC. As new CBTs continue to launch throughout the coming months, those trainings will also be added to the requirement for user completion. We will periodically run reports to confirm CBT completions and evaluate security requirements accordingly.

Trainings can be accessed through Success Factors as they launch. Check out the [PeopleSoft Enterprise Portal for more information.](#)

Stage 1a: Accounts Payable, Accounts Payable Approver, and Asset Management – Available Now!

Stage 1b: Query Running, Query Writing and Inventory – Available Now!

- Stage 2a: Report of Collections / Zero ROC – Available Now!
- Stage 2a: Billing and Accounts Receivables – September 2021
- Stage 2b: General Ledger and Agency Budget Analyst – October 2021
- Stage 3a: Project Costing, AM Approver, AR/ROC Approver and GL Approver - 2022
- Stage 3b: Federal Draw Billing, FDB Express Deposit and FDB Reconciliation – 2022

## Earn your first Data Proficiency Program Badge

Thanks for your participation in the Data Proficiency Program. The Indiana Management Performance Hub, the state's data agency, hopes that we've been able to help employees across the state understand their role in data and to skill-up. We also want to give you a little something for your efforts. We've created three Data Proficiency Program Badges that you can earn by completing the lessons and passing a short quiz about the lessons. We've created three badges: Level 1 - Green, Level 2 - Blue and Level 3 - Gold.

MPH sent out lesson five in late August and once you've completed the first five lessons the challenge is then to pass a quiz to earn your Level 1 – Green Badge. Once you receive your badge, please promote this on your internal SharePoint or Teams pages within your agency or on social media sites like LinkedIn to encourage others to take our free lessons!

Visit the MPH Data Proficiency Program home at [www.in.gov/mph/data-proficiency-program](http://www.in.gov/mph/data-proficiency-program) to learn more. Also look for lesson six in mid-September.



**Earn your Data Proficiency Program Badges**

[Learn more >>>](#)



# COVER UP TO 80% OF THE COST OF CARE FOR CHILDREN UP TO AGE 12.

Working families can get up to 80% of costs covered for early care, summer care and before and after school care.



During the pandemic, your child may not have had access to high-quality early education. Indiana's new *Build, Learn, Grow* scholarship fund helps families connect to the care and education children need.

Indiana is making high-quality early learning and education opportunities for children from birth to age 12 more convenient and accessible.

You shouldn't have to choose between returning to work or caring for your family. Go online to see if you qualify and apply for *Build, Learn, Grow* support.



When families are working and kids are learning, Indiana's future is brighter.