

Job Code Listing
March 2024

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
A05EXP	AOS Exempt	OTH	Other	PAT	RDS	687	P	\$35,568	\$89,180.00	\$142,792	\$196,404.00	\$250,016
A05OTE	AOS Overtime Eligible	OTH	Other	PAT	RDS	688	N	\$25,766	\$41,879.50	\$57,993	\$74,106.50	\$90,220
A05SOT	AOS Supv OT Eligible	OTH	Other	PAT	RDS	689	N	\$25,766	\$41,879.50	\$57,993	\$74,106.50	\$90,220
00ECB7	ASL Inter Supv E7	HSS	Human & Social Services	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002CB1	ASL Interpreter 1	HSS	Human & Social Services	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002CB2	ASL Interpreter 2	HSS	Human & Social Services	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
ATCCOM	ATC Commissioner	EXC	Other	ESM	RDS	702	P	\$47,476	\$78,806.00	\$110,136	\$141,466.00	\$172,796
003JA1	Account Clerk 1	FIN	Business & Financial Operations	COMOT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
003JA2	Account Clerk 2	FIN	Business & Financial Operations	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
008JA4	Account Clerk Sup 4	FIN	Business & Financial Operations	SAMCOMT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002RA1	Accountant 1	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RA2	Accountant 2	FIN	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RA3	Accountant 3	FIN	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002RA4	Accountant 4	FIN	Business & Financial Operations	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002RA5	Accountant 5	FIN	Business & Financial Operations	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
007RA3	Accountant S3	FIN	Business & Financial Operations	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
007RA4	Accountant S4	FIN	Business & Financial Operations	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
007RA5	Accountant S5	FIN	Business & Financial Operations	SAMPAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
007RA6	Accountant S6	FIN	Business & Financial Operations	SAMPAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00ASBB	Actuary I	FIN	Business & Financial Operations	ESM	GEN	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00ASBA	Actuary II	FIN	Business & Financial Operations	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
002RW2	Adjudication Auditor	HSS	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
007RW4	Adjudication Auditor Supv	HSS	Business & Financial Operations	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EVP6	Admin Law Judge Attorney Sr	LGL	Legal	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
001VP1	Admin Law Judge Soc Ser	LGL	Legal	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00EVP7	Admin Law Judge Soc Ser Attorn	LGL	Legal	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EVO6	Admin Law Judge Soc Ser Migr	LGL	Legal	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
002WN1	Administrative Assistant 1	ADM	Administrative/Clerical	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002WN2	Administrative Assistant 2	ADM	Administrative/Clerical	PAT	GEN	32	P	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002WN3	Administrative Assistant 3	ADM	Administrative/Clerical	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002WN4	Administrative Assistant 4	ADM	Administrative/Clerical	PAT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002WN5	Administrative Assistant 5	ADM	Administrative/Clerical	PAT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
00EUD7	Administrative Assistant E7	EXC	Administrative/Clerical	ESM	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002TC1	Admv Sup Manager	ADM	Business & Financial Operations	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00EXAH	Agency Head I	EXC	Executive Leadership	ESM	GEN	56	P	\$104,936	\$147,452.50	\$189,969	\$232,485.50	\$275,002
00ENAH	Agency Head II	EXC	Executive Leadership	ESM	GEN	56	P	\$104,936	\$147,452.50	\$189,969	\$232,485.50	\$275,002
005CH0	Airfield Deputy 1	POL	Law Enforcement & Protective Svcs	POLE	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
005CJ0	Airfield Deputy 2	POL	Law Enforcement & Protective Svcs	POLE	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
005CJ0	Airfield Deputy 3	POL	Law Enforcement & Protective Svcs	POLE	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
005CA0	Airfield Firefighter	PHS	Public Health & Safety	POLE	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
005CG0	Airfield Firefighter Chief	PHS	Public Health & Safety	POLE	GEN	44	N	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
005CC0	Airfield Firefighter Leader	PHS	Public Health & Safety	POLE	GEN	42	N	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
005CB0	Airfield Firefighter Trainer	PHS	Public Health & Safety	POLE	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
005CF0	Airfield Security Chief	PHS	Public Health & Safety	POLE	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
005CD0	Airfield Security Officer	PHS	Public Health & Safety	POLE	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
005CE0	Airfield Security Sergeant	PHS	Public Health & Safety	POLE	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002BE3	Animal Health Specialist 3	ANH	Biological & Scientific	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001VD1	Appeals Referee 1	LGL	Legal	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001BC4	Appl Syst Analyst/Prog Assoc	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BC2	Appl Syst Analyst/Prog Int	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
00EAK6	Appl Syst Analyst/Prog Manager	ITS	Information Technology	ESM	IT	48	P	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
001BC1	Appl Syst Analyst/Prog Senior	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001BB1	Appl Syst Analyst/Prog Speclst	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
006BB3	Appl Syst Analyst/Prog Supv	ITS	Information Technology	SAMPAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
001BA3	Application Developer - Int	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001BA2	Application Developer - Senior	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001FA1	Architect 1	ARC	Architecture & Engineering	PAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001FA2	Architect 2	ARC	Architecture & Engineering	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002KD1	Archivist 1	ADM	Education & Library Science	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
005SA0	Arson Investigator	POL	Law Enforcement & Protective Svcs	POLE	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RL1	Assessment Field Rep 1	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
005SB0	Assistant Chief Investigator	POL	Law Enforcement & Protective Svcs	POLE	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXAD	Assistant Director	EXC	Executive Leadership	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002NA3	Assoc HR Business Partner	HRD	Human Resources	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001GD2	Asst Director of Code Enf	PHS	Public Health & Safety	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001GA2	Asst Director of Plan Review	PHS	Public Health & Safety	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXAS	Asst Supt -St Hosp	EXC	Executive Leadership	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
001VA1	Attorney 1	LGL	Legal	PAT	RDS	533	P	\$47,476	\$54,827.50	\$62,179	\$69,530.50	\$76,882
00EXAA	Attorney Associate	LGL	Legal	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
00EOA5	Attorney E5	LGL	Legal	ESM	RDS	531	P	\$63,154	\$73,118.50	\$83,083	\$93,047.50	\$103,012
00EOA6	Attorney E6	LGL	Legal	ESM	RDS	530	P	\$55,900	\$65,305.50	\$74,711	\$84,116.50	\$93,522
00EOA7	Attorney E7	LGL	Legal	ESM	RDS	529	P	\$52,000	\$60,125.00	\$68,250	\$76,375.00	\$84,500
00EXSR	Attorney Senior	LGL	Legal	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EXSM	Attorney Senior Manager	LGL	Legal	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
002FK3	Audiologist	HLT	Health Care	PAT	HLT	42	P	\$62,218	\$71,539.00	\$80,860	\$90,181.00	\$99,502
002RB1	Audit Examiner 1	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RB2	Audit Examiner 2	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RB3	Audit Examiner 3	FIN	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RB4	Audit Examiner 4	FIN	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004FB2	Auto Mechanic 2	LTC	Labor & Maintenance	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
004FB1	Auto Mechanic Foreman	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
009FB4	Auto Mechanic Sup 4	LTC	Labor & Maintenance	SAMLTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
000ABA	BMVC Asst Branch Mgr Assoc	ADM	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
000ABM	BMVC Asst Branch Mgr Int	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
000BMA	BMVC Branch Mgr Associate	ADM	Business & Financial Operations	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
000BMI	BMVC Branch Mgr Intermediate	ADM	Business & Financial Operations	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
000BMX	BMVC Branch Mgr Sr	ADM	Business & Financial Operations	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
000CS1	BMVC Customer Service Rep 1	CLE	Business & Financial Operations	COMOT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
000CS2	BMVC Customer Service Rep 2	CLE	Business & Financial Operations	COMOT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
000DEP	BMVC Deputy Director	EXC	Executive Leadership	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
000DIV	BMVC Division Director	EXC	Executive Leadership	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
000DES	BMVC Driver Examiner Senior	ADM	Business & Financial Operations	COMOT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
000EXD	BMVC Executive Director	EXC	Executive Leadership	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
000FC1	BMVC Floating CSR 1	CLE	Business & Financial Operations	COMOT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
000FC2	BMVC Floating CSR 2	CLE	Business & Financial Operations	COMOT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
000FTL	BMVC Floating Tm Ldr	ADM	Business & Financial Operations	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918</

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March 2024

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
000RLA	BMVC Regional Admin	ADM	Business & Financial Operations	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
000RMLG	BMVC Regional Manager	ADM	Business & Financial Operations	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
000TML	BMVC Team Leader	ADM	Business & Financial Operations	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
000T01	BMVC Training Dev 1	HRD	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
000T02	BMVC Training Dev 2	HRD	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
004D02	Barber	OTH	Other	LTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
004DA2	Beautician	OTH	Other	LTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002AA3	Behaviorial Clinician 3	HLT	Health Care	PAT	HLT	34	P	\$41,210	\$46,358.00	\$51,506	\$56,654.00	\$61,802
002AA4	Behaviorial Clinician 4	HLT	Health Care	PAT	HLT	32	N	\$37,414	\$42,087.50	\$46,761	\$51,434.50	\$56,108
002NS1	Benefits Analyst	HRD	Human Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NS3	Benefits Associate	HRD	Human Resources	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00EBM7	Benefits Manager	HRD	Human Resources	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002NS2	Benefits Specialist	HRD	Human Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001LC1	Biologist 1	BIO	Biological & Scientific	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001LC2	Biologist 2	BIO	Biological & Scientific	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001LC3	Biologist 3	BIO	Biological & Scientific	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001LC4	Biologist 4	BIO	Biological & Scientific	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
00ELC7	Biologist E7	BIO	Biological & Scientific	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002WC3	Bldg Super 3	LTC	Facilities & Grounds	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002W14	Boiler & Pressure Vessel Insp	PHS	Public Health & Safety	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
007W14	Boiler & Pressure Vessel Supv	PHS	Public Health & Safety	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
00EXBM	Brd Member Appointee	EXC	Other	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EXBB	Broad Band Executive	EXC	Executive Leadership	ESM	EXB	44	P	\$47,476	\$78,806.00	\$110,136	\$141,466.00	\$172,796
002RH1	Budget Analyst 1	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RH2	Budget Analyst 2	FIN	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00ERIE	Budget Analyst E6	FIN	Business & Financial Operations	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
00ERIE7	Budget Analyst E7	FIN	Business & Financial Operations	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002R01	Budget Field Rep 1	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXBA	Budget/Revenue Analyst	FIN	Business & Financial Operations	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
004AA1	Building Custodian 1	LTC	Facilities & Grounds	LTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
009AA3	Building Custodian Supv 3	LTC	Facilities & Grounds	SAMLTLC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
001GB1	Building/Fire Specialist 1	PHS	Public Health & Safety	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001GB2	Building/Fire Specialist 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001GB3	Building/Fire Specialist 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001BX1	Bus Intel Dev Assoc	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
00EBX7	Bus Intel Dev Int	ITS	Information Technology	ESM	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
00EBX6	Bus Intel Dev Sr	ITS	Information Technology	ESM	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
002T02	Business Administrator 2	FIN	Business & Financial Operations	PAT	GEN	32	P	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002T03	Business Administrator 3	FIN	Business & Financial Operations	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002T04	Business Administrator 4	FIN	Business & Financial Operations	PAT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001BD4	Business Syst Cnslt 4 Entry	ITS	Information Technology	PAT	IT	38	N	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
001BT1	Business Systems Cnslt - Spec	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
001BD3	Business Systems Cnslt Assoc	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BD2	Business Systems Cnslt Int	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
00EAL6	Business Systems Cnslt Mgr	ITS	Information Technology	ESM	IT	48	P	\$93,002	\$109,278.00	\$125,544	\$141,830.00	\$158,106
001BD1	Business Systems Cnslt Senior	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
00EXBV	Business Unit Deputy Director	EXC	Executive Leadership	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
00EXBU	Business Unit Director	EXC	Executive Leadership	ESM	GEN	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00EXDF	CS Asst Deputy Dir - Field	EXC	Human & Social Services	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
00EIDG	CS Deputy General Counsel	EXC	Legal	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
00EIA4	CS Local Office Director E4	HSS	Human & Social Services	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
00EIA5	CS Local Office Director E5	HSS	Human & Social Services	ESM	GEN	46	P	\$85,020	\$98,815.00	\$112,682	\$126,513.00	\$140,344
00EIA6	CS Local Office Director E6	HSS	Human & Social Services	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EIA7	CS Local Office Director E7	HSS	Human & Social Services	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
00EIRG	CS Regional General Counsel	EXC	Legal	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
00EXMR	CS Regional Manager	EXC	Human & Social Services	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
002H04	Cadet Counselor	OTH	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002HN4	Cadet Instructor	OTH	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002H03	Cadet Lead Counselor	OTH	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002HN3	Cadet Lead Instructor	OTH	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002HP4	Cadet Recruiter	OTH	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002HM3	Cadre Shift Supervisor	OTH	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002HM2	Cadre Supervisor	OTH	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002HM4	Cadre Team Leader	OTH	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
005AL0	Capitol Police 1st Sergeant	POL	Law Enforcement & Protective Svcs	POLE	POL	ALO	N	\$75,044	\$78,702.25	\$82,361	\$86,018.75	\$89,677
005A0	Capitol Police Corporal	POL	Law Enforcement & Protective Svcs	POLE	POL	AJO	P	\$65,833	\$68,985.75	\$72,139	\$75,291.25	\$78,444
005AG0	Capitol Police Lieutenant	POL	Law Enforcement & Protective Svcs	POLE	POL	AGO	P	\$78,452	\$82,276.25	\$86,101	\$89,924.75	\$93,749
005AE0	Capitol Police Officer	POL	Law Enforcement & Protective Svcs	POLE	POL	AEO	N	\$64,472	\$67,211.75	\$69,952	\$72,691.25	\$75,431
005AF0	Capitol Police Sergeant	POL	Law Enforcement & Protective Svcs	POLE	POL	AFO	N	\$68,438	\$71,847.50	\$75,257	\$78,666.50	\$82,076
005AD0	Capitol Security Prob Officer	POL	Law Enforcement & Protective Svcs	POLE	POL	ADO	N	\$62,327	\$66,327.00	\$69,327	\$73,327.00	\$76,327
002JA3	Chaplain	HSS	Human & Social Services	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002JA2	Chaplain Educator	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001QB3	Charge Nurse	HLT	Health Care	PAT	HLT	44	N	\$71,500	\$82,225.00	\$92,950	\$103,675.00	\$114,400
006QB5	Charge Nurse Sup 5	HLT	Health Care	SAMPAT	HLT	48	N	\$94,718	\$110,116.50	\$125,515	\$140,913.50	\$156,312
001B1	Chemist 1	BIO	Biological & Scientific	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001B2	Chemist 2	BIO	Biological & Scientific	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001B3	Chemist 3	BIO	Biological & Scientific	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
006IB3	Chemist Supv 3	BIO	Biological & Scientific	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
006IB4	Chemist Supv 4	BIO	Biological & Scientific	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001QE2	Chief Nurse Consultant	HLT	Health Care	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
0055C0	Chief Arson Investigator	POL	Law Enforcement & Protective Svcs	POLE	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
ISCCDA	Chief Deputy Prosecuting Atty	LGL	Other	RDS	466	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588	
00EXCF	Chief Financial Officer I	EXC	Business & Financial Operations	ESM	GEN	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00ENCF	Chief Financial Officer II	EXC	Business & Financial Operations	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
00EXCO	Chief Info Security Officer	EXC	Information Technology	ESM	IT	54	P	\$154,518	\$183,488.50	\$212,459	\$241,429.50	\$270,400
005FD0	Chief Investigator	POL	Law Enforcement & Protective Svcs	POLE	RDS	338	P	\$91,000	\$100,750.00	\$110,500	\$120,250.00	\$130,000
006NN4	Chief Milk Production Sup 4	ANH	Biological & Scientific	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001GG3	Chief Mine Inspector	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001LA2	Chief Pharmacist	HLT	Health Care	PAT	HLT	50	P	\$109,304	\$128,433.50	\$147,563	\$166,692.50	\$185,822
001NH1	Chief Rating Officer	ANH	Biological & Scientific	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00EXCT	Chief Technology Officer	EXC	Information Technology	ESM	IT	54	P	\$154,518	\$183,488.50	\$212,459	\$241,429.50	\$270,400
00EXCS	Chief of Staff I	EXC	Executive Leadership	ESM	GEN	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00ENCS	Chief of Staff II	EXC	Executive Leadership	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
002VN5	Child Services Assistant 5	HSS	Administrative/Clerical	PAT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
00EVA4	Child Services Attorney E4	LGL	Legal	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
00EVA5	Child Services Attorney E5	LGL	Legal	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253		

Job Code Listing
March 2024

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002HQ2	Child Services Engage Spec 2	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002HQ4	Child Services Engage Spec 4	HSS	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002HQ5	Child Services Engage Spec 5	HSS	Human & Social Services	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
006HQ3	Child Services Engage Sup 3	HSS	Human & Social Services	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002AU1	Child Services QA Analyst	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00EHQ6	Child Svcs Eng Dir E6	HSS	Human & Social Services	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
ISCCJ	Circuit Court Judge	LGL	Other	RDS	GEN	700	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
001DG1	Civil Engineer 1	ARC	Architecture & Engineering	PAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001DG2	Civil Engineer 2	ARC	Architecture & Engineering	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001DG3	Civil Engineer 3	ARC	Architecture & Engineering	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
006DG3	Civil Engineer Supv 3	ARC	Architecture & Engineering	PAT	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
002CD4	Civil Rights Specialist 4	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002CD3	Civil Rights Specialist 3	HRD	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RR2	Claims Investigator 2	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RR3	Claims Investigator 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002RR4	Claims Investigator Trainee	HSS	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
007DB5	Classification S5	ADM	Administrative/Clerical	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
003LD1	Clerical Assistant 1	CLE	Administrative/Clerical	COMOT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
003LD2	Clerical Assistant 2	CLE	Administrative/Clerical	COMOT	GEN	22	N	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
008LD4	Clerk Sup 4	CLE	Administrative/Clerical	SAMCMT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
003JF2	Client Intake Clerk 2	HSS	Human & Social Services	COMOT	GEN	22	N	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
00EAD6	Client/Server Network Architec	ITS	Information Technology	ESM	IT	48	P	\$93,002	\$109,278.50	\$125,554	\$141,830.00	\$158,106
00EXCL	Clinical Director	HSS	Health Care	ESM	HLT	44	P	\$71,500	\$82,225.00	\$92,950	\$103,675.00	\$114,400
001QL3	Clinical Nurse Specialist	HLT	Health Care	PAT	HLT	40	P	\$56,316	\$64,060.00	\$71,812	\$79,560.00	\$87,308
00EEQ6	Clinical Pharmacist E6	HLT	Health Care	ESM	HLT	50	P	\$109,304	\$128,433.50	\$147,563	\$166,692.50	\$185,822
002AH1	Clinical Services Specialist 1	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001DA2	Code Administrator 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001GD4	CodeEnf Code Official 4	PHS	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
005DK0	Colonel	POL	Law Enforcement & Protective Svcs	POLE	CES	COL	P	\$97,000	\$106,750.00	\$116,500	\$126,250.00	\$136,000
001BU2	Communications Analyst	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BU1	Communications Analyst - Sr	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
002LA1	Communications Consultant	HRD	Arts, Design & Communications	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXC0	Communications Director	EXC	Arts, Design & Communications	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
003OA2	Communications Oper 2	CLE	Information Technology	COMOT	IT	30	N	\$34,008	\$38,259.00	\$42,510	\$46,761.00	\$51,012
002YH3	Communications Spec 3	POL	Law Enforcement & Protective Svcs	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002LA2	Communications Specialist	HRD	Arts, Design & Communications	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002YH4	Communications Specialist 4	POL	Law Enforcement & Protective Svcs	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
007YH4	Communications Sup 4	POL	Law Enforcement & Protective Svcs	SAMPAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00ELG7	Communications Supervisor	HRD	Arts, Design & Communications	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002NC5	Community Employment Assoc 5	HSS	Human & Social Services	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002NC2	Community Employment Cnslt 2	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002NC3	Community Employment Spec 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002AV2	Community Navigator	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002AJ3	Community Services Director 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002N1	Compensation Consultant	HRD	Human Resources	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002N12	Compensation Specialist	HRD	Human Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NK2	Compensation/Benefits Off 2	HRD	Human Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
008QA3	Computer Op Supv 3	ITS	Information Technology	SAMCMT	IT	36	N	\$44,512	\$50,635.00	\$56,758	\$62,881.00	\$69,004
003QA2	Computer Operator 2	ITS	Information Technology	COMOT	IT	34	N	\$40,404	\$45,955.00	\$51,506	\$57,057.00	\$62,608
001AD5	Computer Scheduler 5	ITS	Information Technology	PAT	IT	34	N	\$40,404	\$45,955.00	\$51,506	\$57,057.00	\$62,608
002TE3	Concessions Specialist 3	FOD	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
005HF0	Conservation 1st Sgt	POL	Law Enforcement & Protective Svcs	POLE	CES	LPT	N	\$82,000	\$91,750.00	\$101,500	\$111,250.00	\$121,000
005HH0	Conservation Captain	POL	Law Enforcement & Protective Svcs	POLE	CES	CSG	P	\$88,000	\$97,750.00	\$107,500	\$117,250.00	\$127,000
005HD0	Conservation Corporal	POL	Law Enforcement & Protective Svcs	POLE	CES	CPL	N	\$76,000	\$85,750.00	\$95,500	\$105,250.00	\$115,000
005HG0	Conservation Lieutenant	POL	Law Enforcement & Protective Svcs	POLE	CES	LNT	P	\$85,000	\$94,750.00	\$104,500	\$114,250.00	\$124,000
005H0	Conservation Lt. Colonel	POL	Law Enforcement & Protective Svcs	POLE	CES	LTC	P	\$94,000	\$103,750.00	\$113,500	\$123,250.00	\$133,000
005H10	Conservation Major	POL	Law Enforcement & Protective Svcs	POLE	CES	MAJ	P	\$91,000	\$100,750.00	\$110,500	\$120,250.00	\$130,000
005HC0	Conservation Officer	POL	Law Enforcement & Protective Svcs	POLE	CES	OFF	N	\$70,000	\$80,500.00	\$91,000	\$101,500.00	\$112,000
005HA0	Conservation Officer Trainee	POL	Law Enforcement & Protective Svcs	POLE	CES	TRN	N	\$66,000	\$76,000.00	\$86,000	\$96,000.00	\$106,000
005HB0	Conservation Probationary Offi	POL	Law Enforcement & Protective Svcs	POLE	CES	PBO	N	\$70,000	\$70,000.00	\$70,000	\$70,000.00	\$70,000
005HE0	Conservation Sergeant	POL	Law Enforcement & Protective Svcs	POLE	CES	SGT	N	\$79,000	\$88,750.00	\$98,500	\$108,250.00	\$118,000
001D23	Construction Engineer 3	ARC	Architecture & Engineering	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001D24	Construction Engineer 4	ARC	Architecture & Engineering	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001D25	Construction Engineer 5	ARC	Architecture & Engineering	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001D2T	Construction Engineer Trainee	ARC	Architecture & Engineering	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DL3	Construction Project Mgr	TSP	Architecture & Engineering	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002R03	Consumer Specialist 3	ADM	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00ERB5	Controller E5	FIN	Business & Financial Operations	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00ERB6	Controller E6	FIN	Business & Financial Operations	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
00ERB7	Controller E7	FIN	Business & Financial Operations	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
004CA2	Cook 2	FOD	Food Services	LTC	GEN	22	N	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
002JC3	Corr Comm Svcs Dir	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002EG4	Corr Intelligence Analyst 4	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002EF1	Corr Intelligence Invest 1	PHS	Public Health & Safety	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002EE2	Corr Intelligence Off 2	PHS	Public Health & Safety	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002EE3	Corr Intelligence Off 3	PHS	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002EE4	Corr Intelligence Off 4	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002AD3	Corr Juv Casework Mgr 3	HSS	Health Care	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DL1	Corr Phy Plant Dir 1	LTC	Facilities & Grounds	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002FE3	Corr Rec Coord 3	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002FE4	Corr Rec Leader 4	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002DJ2	Corr Release Specialist 2	POL	Law Enforcement & Protective Svcs	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
005LD0	Correctional Captain	POL	Law Enforcement & Protective Svcs	POLE	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002DB3	Correctional Casework Mgr 3	HSS	Correctional Treatment	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002DB4	Correctional Caseworker 4	HSS	Correctional Treatment	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002IB3	Correctional Chaplain	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002DD3	Correctional Class Sp 3	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002DC3	Correctional Coord 3	ADM	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002DC4	Correctional Coord 4	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002DC5	Correctional Coord 5	ADM	Public Health & Safety	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
005LC0	Correctional Lieutenant	POL	Law Enforcement & Protective Svcs	POLE	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
005LE0	Correctional Major	POL	Law Enforcement & Protective Svcs	POLE	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
005LA2	Correctional Officer	POL	Law Enforcement & Protective Svcs	POLE	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
005LF2	Correctional Officer Trainee	POL	Law Enforcement & Protective Svcs	POLE	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002DC1	Correctional Prog Dir 1	ADM	Public Health & Safety	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002DC2	Correctional Prog Dir 2	ADM	Public Health & Safety	PAT								

Job Code Listing
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Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002HF4	Correctional Training Off 4	POL	Law Enforcement & Protective Svcs	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002HF3	Correctional Training Office 3	POL	Law Enforcement & Protective Svcs	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
ISCTJ	County Court Judge	LGL	Other		RDS	466	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
003ME2	Court Reporter	CLE	Legal	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
COAJUD	Court of Appeals Judge	LGL	Other		RDS	701	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
001VF2	Criminal Analyst 2	PHS	Public Health & Safety	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001VF3	Criminal Analyst 3	PHS	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001VF4	Criminal Analyst 4	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00EVF7	Criminal Analyst E7	PHS	Public Health & Safety	ESM	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002TM5	Customer Svc Rep 5	CLE	Business & Financial Operations	PAT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
002KK1	DOE Education Specialist	EDU	Education & Library Science	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EKK7	DOE Senior Education Spec	EDU	Education & Library Science	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001NN3	Dairy Farm Specialist 3	ANH	Biological & Scientific	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001N03	Dairy Plant Specialist 3	ANH	Biological & Scientific	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001YD3	Data Analyst Associate	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001YD2	Data Analyst Intermediate	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001YD1	Data Analyst Senior	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001BQ1	Data Architect	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
003QB2	Data Processing Op 2	ITS	Information Technology	COMOT	IT	30	N	\$34,008	\$38,259.00	\$42,510	\$46,761.00	\$51,012
008QB4	Data Processing Op S4	ITS	Information Technology	SAMCMT	IT	32	N	\$36,712	\$41,762.50	\$46,813	\$51,863.50	\$56,914
001SD3	Data Scientist- Associate	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001SD2	Data Scientist- Intermediate	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001SD1	Data Scientist- Senior	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
00ESD7	Data Scientist- Supervisor	ITS	Information Technology	ESM	IT	48	P	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
001BE2	Data Warehousing Analyst	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001BE3	Data Warehousing Programmer	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
00EAQ6	Data/Voice Communications Mgr	ITS	Information Technology	ESM	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001BF3	Database Analyst Assoc	ITS	Information Technology	PAT	IT	38	P	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
001BF2	Database Analyst Int	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BF1	Database Analyst Senior	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
00EAM6	Database Manager/Administrator	ITS	Information Technology	ESM	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
003CE2	Dental Asst 2	HLT	Health Care	COMOT	HLT	28	N	\$31,512	\$35,061.00	\$38,610	\$42,159.00	\$45,708
00EFD2	Dental Div Dir E2	HLT	Health Care	ESM	HLT	46	P	\$80,600	\$93,704.00	\$106,808	\$119,912.00	\$133,016
00EFD5	Dentist E5	HLT	Health Care	ESM	HLT	44	P	\$71,500	\$82,225.00	\$92,950	\$103,675.00	\$114,400
00EXDT	Department Director	EXC	Executive Leadership	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
00EXDC	Deputy Dir/ Comm I	EXC	Executive Leadership	ESM	GEN	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00ENDC	Deputy Dir/Comm II	EXC	Executive Leadership	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
005FC0	Deputy Enforcement Agent	POL	Law Enforcement & Protective Svcs	POLE	RDS	346	P	\$88,000	\$97,750.00	\$107,500	\$117,250.00	\$127,000
00EXDG	Deputy General Counsel	EXC	Legal	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
ISCPA	Deputy Prosecuting Attorney	LGL	Other		RDS	466	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
005FE0	Deputy Superintendent	POL	Law Enforcement & Protective Svcs	POLE	RDS	339	P	\$94,000	\$103,750.00	\$113,500	\$123,250.00	\$133,000
00EKI6	Deputy Warden I	POL	Law Enforcement & Protective Svcs	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00ELI6	Deputy Warden II	POL	Law Enforcement & Protective Svcs	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
00EAJ5	Deputy/Asst IT Director	ITS	Information Technology	ESM	IT	48	P	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
002SA1	Developmental Specialist 1	ADM	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002SA2	Developmental Specialist 2	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001QG3	Dietitian 3	HLT	Health Care	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001QG4	Dietitian 4	HLT	Health Care	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001QC1	Director of Nursing Svcs	HLT	Health Care	PAT	HLT	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00EXD0	Director of Operations	EXC	Business & Financial Operations	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
00EEQ4	Director of Pharmacy	EXC	Health Care	ESM	HLT	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
007WP3	Dis Claims Adj Sup 3	HSS	Human & Social Services	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
007WP4	Dis Claims Adj Sup 4	HSS	Human & Social Services	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
007WP5	Dis Claims Adj Sup 5	HSS	Human & Social Services	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002WP2	Disability Claims Adjudicatr 2	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002WP3	Disability Claims Adjudicatr 3	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002WP4	Disability Claims Adjudicatr 4	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002N03	Disabled Veterans Outreach Prg	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00EXDP	Dist Dep Comm	EXC	Executive Leadership	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
00EWQ6	District Operations Manager	TSP	Labor & Maintenance	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001IN1	District Support Specialist	ENV	Environment & Natural Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00EXDD	Division Director	EXC	Executive Leadership	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
001LN2	Ecologist 2	ENV	Environment & Natural Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EXE5	Economist Sr	FIN	Business & Financial Operations	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EXEA	Economist/Research Analyst	FIN	Business & Financial Operations	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002HE1	Education Consultant 1	EDU	Education & Library Science	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EHE7	Education Consultant E7	EDU	Education & Library Science	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
00EXEB	Election Board Director	EXC	Executive Leadership	ESM	GEN	56	N	\$104,936	\$147,452.50	\$189,969	\$232,485.50	\$275,002
004GA1	Electronics Tech 1	TSP	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001GF5	Elevator/Amusement Insp 5	PHS	Public Health & Safety	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
006GF7	Elevator/Amusement Insp 7	PHS	Public Health & Safety	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002WE3	Emergency Prep Coordinator	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002WE1	Emergency Prep Director	PHS	Public Health & Safety	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002WE2	Emergency Prep Specialist	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002N01	Emp Rel Consultant	HRD	Human Resources	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002N02	Emp Rel Specialist	HRD	Human Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001GD3	Enf Cert Code Official 3	PHS	Public Health & Safety	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001CK1	Engagement/Analytics Assoc	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
00ECK7	Engagement/Analytics Int	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
00ECK6	Engagement/Analytics Senior	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
003AB1	Engineering Assistant 1	ARC	Architecture & Engineering	COMOT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
001DB3	Engineering Assistant 3	ARC	Architecture & Engineering	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001DB4	Engineering Assistant 4	ARC	Architecture & Engineering	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001ID2	Engineering Geologist 2	ENV	Architecture & Engineering	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
008AB3	Engineering Technician Sup 3	ARC	Architecture & Engineering	SAMCMT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DP4	Engineering Technologist	ARC	Architecture & Engineering	PAT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001BA1												

Job Code Listing
March 2024

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
001FR1	Epidemiologist 1	PHS	Public Health & Safety	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXED	Epidemiologist Dir	PHS	Public Health & Safety	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EFR6	Epidemiologist E6	PHS	Public Health & Safety	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EFR7	Epidemiologist E7	PHS	Public Health & Safety	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
004FA2	Equipment Mechanic 2	LTC	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
009FA3	Equipment Mechanic S3	LTC	Labor & Maintenance	SAMLTC	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004KB2	Equipment Oper 2	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004KB3	Equipment Oper 3	LTC	Labor & Maintenance	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002E11	Equity & Inclusion Prog Dir 1	HRD	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002E12	Equity & Inclusion Prog Dir 2	HRD	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EEI7	Equity & Inclusion Prog Dir E7	HRD	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
005G10	Excise 1st Sergeant	POL	Law Enforcement & Protective Svcs	POLE	CES	15G	N	\$82,000	\$91,750.00	\$101,500	\$111,250.00	\$121,000
005GD0	Excise Captain	POL	Law Enforcement & Protective Svcs	POLE	CES	CPT	P	\$88,000	\$97,750.00	\$107,500	\$117,250.00	\$127,000
005GH0	Excise Corporal	POL	Law Enforcement & Protective Svcs	POLE	CES	CPL	N	\$76,000	\$85,750.00	\$95,500	\$105,250.00	\$115,000
005GC0	Excise Lt	POL	Law Enforcement & Protective Svcs	POLE	CES	LNT	P	\$85,000	\$94,750.00	\$104,500	\$114,250.00	\$124,000
005GE0	Excise Major	POL	Law Enforcement & Protective Svcs	POLE	CES	MAJ	P	\$91,000	\$100,750.00	\$110,500	\$120,250.00	\$130,000
005GG0	Excise Officer	POL	Law Enforcement & Protective Svcs	POLE	CES	OFF	N	\$70,000	\$80,500.00	\$91,000	\$101,500.00	\$112,000
005GA0	Excise Officer Trainee	POL	Law Enforcement & Protective Svcs	POLE	CES	TRN	N	\$66,000	\$66,000.00	\$66,000	\$66,000.00	\$66,000
005GB0	Excise Sgt	POL	Law Enforcement & Protective Svcs	POLE	CES	SGT	N	\$79,000	\$88,750.00	\$98,500	\$108,250.00	\$118,000
009AB4	Executive Housekeeper Sup 4	LTC	Facilities & Grounds	SAMLTC	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
002AP2	Family Case Manager 2	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
007AP3	Family Case Manager Sup 3	HSS	Human & Social Services	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
007AP4	Family Case Manager Sup 4	HSS	Human & Social Services	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002AP3	Family Case Manager Trainee	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004SA1	Farmer Foreman 1	LTC	Facilities & Grounds	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002RC1	Field Auditor 1	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RC2	Field Auditor 2	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RC3	Field Auditor 3	FIN	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RE1	Field Examiner 1	FIN	Business & Financial Operations	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002RE2	Field Examiner 2	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RE3	Field Examiner 3	FIN	Business & Financial Operations	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RE4	Field Examiner 4	FIN	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EXFE	Field Examiner Mgr	FIN	Business & Financial Operations	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
007RE1	Field Examiner Sup 1	FIN	Business & Financial Operations	SAMPAT	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
007RE2	Field Examiner Sup 2	FIN	Business & Financial Operations	SAMPAT	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
007RE3	Field Examiner Sup 3	FIN	Business & Financial Operations	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002R11	Financial Analyst	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RD1	Financial Examiner 1	FIN	Business & Financial Operations	PAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002RD2	Financial Examiner 2	FIN	Business & Financial Operations	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002RD3	Financial Examiner 3	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RD4	Financial Examiner 4	FIN	Business & Financial Operations	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
007RD3	Financial Examiner Sup 3	FIN	Business & Financial Operations	SAMPAT	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
007RD4	Financial Examiner Sup 4	FIN	Business & Financial Operations	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
003SD2	Fingerprint Classif Trainee	POL	Law Enforcement & Protective Svcs	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
003SD1	Fingerprint Classification	POL	Law Enforcement & Protective Svcs	COMOT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
008SD3	Fingerprint Sup 3	POL	Law Enforcement & Protective Svcs	SAMCMT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
007RC1	Fld Auditor S1	FIN	Business & Financial Operations	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
007RC3	Fld Auditor S3	FIN	Business & Financial Operations	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
007RC4	Fld Auditor S4	FIN	Business & Financial Operations	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001LK3	Fluoridation Consultant	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001NE2	Food Scientist 2	BIO	Biological & Scientific	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
006NE4	Food Scientist Sup 4	BIO	Biological & Scientific	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
009CB4	Food Service S4	FOD	Food Services	SAMLTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
009CB2	Food Service Sup 2	FOD	Food Services	SAMLTC	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
009CB5	Food Service Sup 5	FOD	Food Services	SAMLTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
004CB3	Food Svc Worker 3	FOD	Food Services	LTC	GEN	20	N	\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
00EIB5	Forensic Science Dir E5	POL	Law Enforcement & Protective Svcs	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
001IF1	Forensic Scientist 1	BIO	Law Enforcement & Protective Svcs	PAT	GEN	42	N	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001IF2	Forensic Scientist 2	BIO	Law Enforcement & Protective Svcs	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001IF3	Forensic Scientist 3	BIO	Law Enforcement & Protective Svcs	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001IF4	Forensic Scientist 4	BIO	Law Enforcement & Protective Svcs	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
00EIB6	Forensic Scientist E6	BIO	Law Enforcement & Protective Svcs	ESM	GEN	46	N	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EIB7	Forensic Scientist E7	BIO	Law Enforcement & Protective Svcs	ESM	GEN	44	N	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001LE1	Forester 1	ENV	Environment & Natural Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001LE3	Forester 3	ENV	Environment & Natural Resources	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001LE2	Forester Specialist 2	ENV	Environment & Natural Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002AS1	Foster Care Consultant	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001BY2	GIS Analyst	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001BY1	GIS Specialist	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
005FG0	Gaming Administrator	POL	Law Enforcement & Protective Svcs	POLE	RDS	351	P	\$76,000	\$85,750.00	\$95,500	\$105,250.00	\$115,000
005FI0	Gaming Control Officer	POL	Law Enforcement & Protective Svcs	POLE	RDS	382	N	\$70,000	\$80,500.00	\$91,000	\$101,500.00	\$112,000
005FH0	Gaming Enforcement Agent	POL	Law Enforcement & Protective Svcs	POLE	RDS	352	N	\$70,000	\$80,500.00	\$91,000	\$101,500.00	\$112,000
005FL0	Gaming Enforcement Asst Supv	POL	Law Enforcement & Protective Svcs	POLE	RDS	516	N	\$79,000	\$88,750.00	\$98,500	\$108,250.00	\$118,000
005FF0	Gaming Enforcement Investigatr	POL	Law Enforcement & Protective Svcs	POLE	RDS	353	N	\$76,000	\$85,750.00	\$95,500	\$105,250.00	\$115,000
005FB0	Gaming Enforcement Supv	POL	Law Enforcement & Protective Svcs	POLE	RDS	503	N	\$82,000	\$91,750.00	\$101,500	\$111,250.00	\$121,000
005FA0	Gaming Fin/Background Investig	POL	Law Enforcement & Protective Svcs	POLE	RDS	345	P	\$76,000	\$85,750.00	\$95,500	\$105,250.00	\$115,000
00EXGC	General Counsel I	EXC	Legal	ESM	GEN	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00EXGC	General Counsel II	EXC	Legal	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
001NF3	General Sanitarian 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
006NF4	General Sanitarian Sup 4	PHS	Public Health & Safety	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001IE1	Geologist 1	ENV	Environment & Natural Resources	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001IE2	Geologist 2	ENV	Environment & Natural Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
006IE3	Geologist Supv 3	ENV	Environment & Natural Resources	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002GF2	Governor's Fellow	OTH	Other	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002WST	Governor's Summer Intern	OTH	Intern & Seasonal	PAT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
002RT1	Grain Compliance Officer 1	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002TF1	Grant Coordinator 1	ADM	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002TF2	Grant Coordinator 2	ADM	Business & Financial Operations	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002TF3	Grant Coordinator 3	ADM	Business & Financial Operations	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
00ETC7	Grant Coordinator E7	ADM	Business & Financial Operations	ESM	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002LG3	Graphic Designer	HRD	Arts, Design & Communications	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
004MA2	Grounds Foreman 2	LTC	Facilities & Grounds	LTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002NA2	HR Business Partner	HRD	Human Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EHR5	HR Director Associate	HRD	Human Resources	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EHRM	HR Director Intermediate	HRD	Human Resources	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.0	

Job Code Listing
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Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002HG2	Health Educator 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001QV5	Health Information Admin	HLT	Health Care	PAT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
001QV1	Health Information Admin 1	HLT	Health Care	PAT	GEN	32	P	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001QV4	Health Information Admin 4	HLT	Health Care	PAT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001QV2	Health Information Cnslt 2	HLT	Health Care	PAT	GEN	30	P	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
001TE1	Health Physicist 1	PHS	Public Health & Safety	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001TE2	Health Physicist 2	PHS	Public Health & Safety	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00ETE5	Health Physicist Director	PHS	Public Health & Safety	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00ETE6	Health Physicist Senior	PHS	Public Health & Safety	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00ETE7	Health Physicist Specialist	PHS	Public Health & Safety	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001QN2	Health Planner 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001VG2	Hearings Examiner	LGL	Legal	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EAN6	Help Desk Manager	ITS	Information Technology	ESM	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001DC1	Highway Engineer 1	TSP	Architecture & Engineering	PAT	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
001DC2	Highway Engineer 2	TSP	Architecture & Engineering	PAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001DC3	Highway Engineer 3	TSP	Architecture & Engineering	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001DC4	Highway Engineer 4	TSP	Architecture & Engineering	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001DC5	Highway Engineer 5	TSP	Architecture & Engineering	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
006DC2	Highway Engineer Supv 2	TSP	Architecture & Engineering	SAMPAT	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
006DC3	Highway Engineer Supv 3	TSP	Architecture & Engineering	SAMPAT	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
006DC4	Highway Engineer Supv 4	TSP	Architecture & Engineering	SAMPAT	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
001DCT	Highway Engineer Trainee	TSP	Architecture & Engineering	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004MB1	Highway Technician 1	TSP	Labor & Maintenance	LTC	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004MB2	Highway Technician 2	TSP	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004MB3	Highway Technician 3	TSP	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002K11	Historian 1	EDU	Education & Library Science	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002K12	Historian 2	EDU	Education & Library Science	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001QW1	Horse Racing Director 1	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001QW2	Horse Racing Director 2	ADM	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EQXW	Horse Racing Official	EXC	Business & Financial Operations	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
SGBRP5	House of Representatives Empl	OTH	Other	SGB	SGB		P	\$14,144	\$85,608.00	\$157,072	\$228,536.00	\$300,000
004AB3	Housekeeper 3	LTC	Facilities & Grounds	LTC	GEN	20	N	\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
009AB5	Housekeeper Sup 5	LTC	Facilities & Grounds	SAMLTC	GEN	22	N	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
002NA4	Human Resource Assoc 4	HRD	Human Resources	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
00EHA7	Human Resources Business Cslt	HRD	Human Resources	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002AK2	Human Services Consultant 2	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002AK3	Human Services Consultant 3	HSS	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001EA3	Hwy Engineering Asst 3	ARC	Architecture & Engineering	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001EA4	Hwy Engineering Asst 4	ARC	Architecture & Engineering	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001EA5	Hwy Engineering Asst 5	ARC	Architecture & Engineering	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
006EA5	Hwy Engineering Asst 5S	ARC	Architecture & Engineering	SAMPAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
004FG2	Hwy Heavy Equip Mech 2	TSP	Labor & Maintenance	LTC	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
009FG4	Hwy Heavy Equip Mech 54	TSP	Labor & Maintenance	SAMLTC	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
009NB3	Hwy Incident Tech Sup 3	TSP	Labor & Maintenance	SAMLTC	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
004NB2	Hwy Incident Tech Worker	TSP	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001DD1	Hydraulic Engineer 1	ARC	Architecture & Engineering	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001DD2	Hydraulic Engineer 2	ARC	Architecture & Engineering	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001DD3	Hydraulic Engineer 3	ARC	Architecture & Engineering	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001DD4	Hydraulic Engineer 4	ARC	Architecture & Engineering	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
006DD3	Hydraulic Engineer Supv 3	ARC	Architecture & Engineering	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00ERT7	IGBWL Deputy Director	EXC	Executive Leadership	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
INEXP	IN Elected Official Exempt	OTH	Other	RDS	460		P	\$35,568	\$89,180.00	\$142,792	\$196,404.00	\$250,016
INEOTE	IN Elected Official OT Elig	OTH	Other	RDS	461		N	\$25,766	\$41,879.50	\$57,967	\$74,106.50	\$90,220
ISFEXP	IN State Fair Exempt	OTH	Other	RDS	621		P	\$35,568	\$89,180.00	\$142,792	\$196,404.00	\$250,016
ISFOTE	IN State Fair Overtime Elig	OTH	Other	RDS	620		N	\$20,800	\$38,155.00	\$55,510	\$72,865.00	\$90,220
001GH2	IOSHA Consultant 2	PHS	Public Health & Safety	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001GH3	IOSHA Inspector 3	PHS	Public Health & Safety	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001GH4	IOSHA Inspector 4	PHS	Public Health & Safety	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
006NA4	IOSHA Sup 4	PHS	Public Health & Safety	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
005DF0	ISP 1st Sergeant	POL	Law Enforcement & Protective Svcs	POLE	CES	15G	N	\$82,000	\$91,750.00	\$101,500	\$111,250.00	\$121,000
005DH0	ISP Captain	POL	Law Enforcement & Protective Svcs	POLE	CES	CPT	P	\$88,000	\$97,750.00	\$107,500	\$117,250.00	\$127,000
005DD0	ISP Corporal	POL	Law Enforcement & Protective Svcs	POLE	CES	CPL	N	\$76,000	\$85,750.00	\$95,500	\$105,250.00	\$115,000
005DG0	ISP Lieutenant	POL	Law Enforcement & Protective Svcs	POLE	CES	LNT	P	\$85,000	\$94,750.00	\$104,500	\$114,250.00	\$124,000
005DJ0	ISP Lt Colonel	POL	Law Enforcement & Protective Svcs	POLE	CES	LTC	P	\$94,000	\$103,750.00	\$113,500	\$123,250.00	\$133,000
005DI0	ISP Major	POL	Law Enforcement & Protective Svcs	POLE	CES	MAJ	P	\$91,000	\$100,750.00	\$110,500	\$120,250.00	\$130,000
005DB0	ISP Probationary Trooper	POL	Law Enforcement & Protective Svcs	POLE	CES	PBO	N	\$70,000	\$70,000.00	\$70,000	\$70,000.00	\$70,000
005DE0	ISP Sergeant	POL	Law Enforcement & Protective Svcs	POLE	CES	SGT	N	\$79,000	\$88,750.00	\$98,500	\$108,250.00	\$118,000
005DC0	ISP Trooper	POL	Law Enforcement & Protective Svcs	POLE	CES	OFF	N	\$70,000	\$80,500.00	\$91,000	\$101,500.00	\$112,000
005DA0	ISP Trooper Trainee	POL	Law Enforcement & Protective Svcs	POLE	CES	TRN	N	\$66,000	\$66,000.00	\$66,000	\$66,000.00	\$66,000
00EB77	IT Architect	ITS	Information Technology	ESM	IT	48	P	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
00EA14	IT Director	EXC	Information Technology	ESM	IT	50	P	\$107,302	\$127,432.50	\$147,563	\$167,693.50	\$187,824
001BG64	IT Help Desk Admin Assoc	ITS	Information Technology	PAT	IT	38	N	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
001BG63	IT Help Desk Admin Int	ITS	Information Technology	PAT	IT	40	N	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BG62	IT Help Desk Admin Senior	ITS	Information Technology	PAT	IT	42	N	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001BR1	IT Project Manager Assoc	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
00EAU7	IT Project Manager Int	ITS	Information Technology	ESM	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
00EAU6	IT Project Manager Senior	ITS	Information Technology	ESM	IT	48	P	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
URCCOM	IURC Commissioner	EXC	Executive Leadership	ESM	RDS	746	P	\$47,476	\$78,806.00	\$110,136	\$141,466.00	\$172,796
003SA2	Imaging & Microfilm Technician	CLE	Administrative/Clerical	COMOT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
001NA2	Industrial Hygienist 2	PHS	Public Health & Safety	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001NA3	Industrial Hygienist 3	PHS	Public Health & Safety	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001NA4	Industrial Hygienist 4	PHS	Public Health & Safety	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00ETP6	Industry Operations Manager E6	PHS	Public Health & Safety	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001BH2	Information Security Analyst	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001BH1	Information Security Analyst Sr	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
00EAO6	Information Security Manager	ITS	Information Technology	ESM	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
002I80	Institutional Teacher	EDU	Education & Library Science	PAT	RDS	722	P	\$65,000	\$77,876.50	\$90,753	\$103,629.50	\$116,506
003GA2	Instructional Asst 2	EDU	Education & Library Science	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002RM1	Insurance Fin Regulator 1	FIN	Business & Financial Operations	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002RM2	Insurance Fin Regulator 2	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00ERM7	Insurance Financial Supv E7	FIN	Business & Financial Operations	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
003SC2	Intern	OTH	Intern & Seasonal	COMOT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
002EB1	Internal Affairs Investigator	PHS	Public Health & Safety	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002EB2	Internal Affairs Officer 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002EB3	Internal Affairs Officer 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002EB4	Internal Affairs Officer 4	PHS	Public Health & Safety	PAT	GEN	32	N	\$39,000	\$42,900.00			

Job Code Listing
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Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
JUDEXP	Judicial Exempt	OTH	Other		RDS	464	P	\$35,568	\$89,180.00	\$142,792	\$196,404.00	\$250,016
JUDOTE	Judicial Overtime Eligible	OTH	Other		RDS	465	N	\$25,766	\$41,879.50	\$57,993	\$74,106.50	\$90,220
002RN3	Junior Insurance Examiner	FIN	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001B3	LAN Administrator Assoc	ITS	Information Technology	PAT	IT	38	P	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
001B2	LAN Administrator Int	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
00EAP6	LAN Administrator Manager	ITS	Information Technology	ESM	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001B1	LAN Administrator Senior	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001BS3	LAN Support Technician	ITS	Information Technology	PAT	IT	38	N	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
003CH2	LPN	HLT	Health Care	COMOT	HLT	36	N	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
008CH4	LPN Supv	HLT	Health Care	SAMCMT	HLT	40	N	\$56,316	\$64,064.00	\$71,812	\$79,560.00	\$87,308
008CH5	LPN Supv Coord	HLT	Health Care	SAMCMT	HLT	40	N	\$56,316	\$64,064.00	\$71,812	\$79,560.00	\$87,308
001CA2	Labor Analyst 2	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00EDA6	Laboratory Div Dir E6	BIO	Biological & Scientific	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
003BD1	Laboratory Tech 1	BIO	Biological & Scientific	COMOT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
003BD2	Laboratory Tech 2	BIO	Biological & Scientific	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
004MC3	Laborer 3	LTC	Labor & Maintenance	LTC	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
009MC4	Laborer Sup 4	LTC	Labor & Maintenance	SAMLTG	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
009MC5	Laborer Sup 5	LTC	Labor & Maintenance	SAMLTG	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001FB1	Landscape Architect 1	ARC	Architecture & Engineering	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
004AE3	Laundry Asst 3	LTC	Facilities & Grounds	LTC	GEN	20	N	\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
004AF1	Laundry Foreman 1	LTC	Facilities & Grounds	LTC	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
004AF2	Laundry Foreman 2	LTC	Facilities & Grounds	LTC	GEN	22	N	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
009AF5	Laundry Sup 5	LTC	Facilities & Grounds	SAMLTG	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001VE5	Law Clerk 5	LGL	Legal	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
007HA5	Law Enforcement Specialist S5	POL	Law Enforcement & Protective Svcs	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002HA3	Law Enforcement Training Spe 3	POL	Law Enforcement & Protective Svcs	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002AT1	Lean Improvement Facilitator	HSS	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002NY1	Learning & Dev Consultant	HRD	Human Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NY2	Learning & Dev Specialist	HRD	Human Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
LSAEXP	Leg Svcs Emp Exempt	OTH	Other		RDS	605	P	\$35,568	\$89,180.00	\$142,792	\$196,404.00	\$250,016
LSAOTE	Leg Svcs Emp OT Elig	OTH	Other		RDS	604	N	\$25,766	\$41,879.50	\$57,993	\$74,106.50	\$90,220
001VA3	Legal Analyst 3	LGL	Legal	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001VA4	Legal Analyst 4	LGL	Legal	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001VA5	Legal Assistant 5	LGL	Legal	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
00EXLD	Legislative Director	EXC	Legal	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
SGBLSA	Legislative Services Employee	OTH	Other		SGB	548	N	\$14,144	\$85,608.00	\$157,072	\$228,536.00	\$300,000
002KA1	Librarian 1	EDU	Education & Library Science	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002KA3	Librarian 3	EDU	Education & Library Science	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002KA4	Librarian 4	EDU	Education & Library Science	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
007KA3	Librarian Sup 3	EDU	Education & Library Science	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
003HA2	Library Tech 2	EDU	Education & Library Science	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002SH1	Local Income Tax Analyst	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NP3	Local Veterans Emp Rep	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
ISCMAG	Magistrate	LGL	Other		RDS	466	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
009MB3	Maint Operations Sup 3	TSP	Labor & Maintenance	SAMLTG	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
004HA2	Maintenance Carpenter	LTC	Labor & Maintenance	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
004HA1	Maintenance Carpenter Foreman	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004HB1	Maintenance Electrical Foreman	LTC	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004HB2	Maintenance Electrician	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004IC1	Maintenance Foreman 1	LTC	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004IC2	Maintenance Foreman 2	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004HC2	Maintenance Painter 2	LTC	Labor & Maintenance	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
004HC1	Maintenance Painter Foreman	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004HD2	Maintenance Plumber	LTC	Labor & Maintenance	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
004HD1	Maintenance Plumber Foreman	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004IA2	Maintenance Repair 2	LTC	Labor & Maintenance	LTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
004IA3	Maintenance Repair 3	LTC	Labor & Maintenance	LTC	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
009IA3	Maintenance Repair Sup 3	LTC	Labor & Maintenance	SAMLTG	GEN	32	P	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
009IA4	Maintenance Repair Sup 4	LTC	Labor & Maintenance	SAMLTG	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
009IA5	Maintenance Repair Sup 5	LTC	Labor & Maintenance	SAMLTG	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
009IC1	Maintenance Sup 1	LTC	Labor & Maintenance	SAMLTG	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
009IC2	Maintenance Sup 2	LTC	Labor & Maintenance	SAMLTG	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
009IC3	Maintenance Sup 3	LTC	Labor & Maintenance	SAMLTG	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002BF4	Meat Inspector 4	ANH	Biological & Scientific	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002BF5	Meat Inspector 5	ANH	Biological & Scientific	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
006BF6	Meat Inspector Sup 6	PHS	Biological & Scientific	SAMPAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00FXF1	Med D E1-CI Sr	HLT	Health Care	ESM	HLT	56	P	\$193,102	\$229,307.00	\$265,512	\$301,717.00	\$337,922
001TB3	Medical Surveyor 3	PHS	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
006TB5	Medical Surveyor Sup 5	PHS	Public Health & Safety	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002FL1	Mental Health Administrator 1	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002FL3	Mental Health Administrator 3	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EJG7	Mental Health Administrator E7	HSS	Human & Social Services	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001IH1	Metrolgist 1	BIO	Biological & Scientific	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001LB1	Micro-Biologist 1	BIO	Biological & Scientific	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001LB2	Micro-Biologist 2	BIO	Biological & Scientific	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001LB3	Micro-Biologist 3	BIO	Biological & Scientific	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001LB4	Micro-Biologist 4	BIO	Biological & Scientific	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
006LB3	Micro-Biologist Sup 3	BIO	Biological & Scientific	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
006LB4	Micro-Biologist Sup 4	BIO	Biological & Scientific	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
005RAT	Motor Carrier Insp Trainee	POL	Law Enforcement & Protective Svcs	POLE	MCI	RAT	N	\$52,000	\$52,000.00	\$52,000	\$52,000.00	\$52,000
005RE0	Motorcarrier Insp Administra	POL	Law Enforcement & Protective Svcs	POLE	MCI	002	N	\$64,178	\$69,383.50	\$74,589	\$79,794.50	\$85,000
005R20	Motorcarrier Dist Coord	POL	Law Enforcement & Protective Svcs	POLE	MCI	003	N	\$58,978	\$62,483.50	\$65,989	\$69,494.50	\$73,000
005RA0	Motorcarrier Inspector	POL	Law Enforcement & Protective Svcs	POLE	MCI	RA0	N	\$54,000	\$58,000.00	\$62,000	\$66,000.00	\$70,000
005RD0	Motorcarrier Zone Coord	POL	Law Enforcement & Protective Svcs	POLE	MCI	001	N	\$60,978	\$65,733.50	\$70,489	\$75,244.50	\$80,000
002LA3	Multimedia Specialist	HRD	Arts, Design & Communications	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002KC3	Museum Specialist 3	ENV	Environment & Natural Resources	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001KA1	Nat Resource Inspector 1	ENV</										

Job Code Listing
March 2024

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
006QC5	Nurse Supv 5	HLT	Health Care	SAMPAT	HLT	46	N	\$80,600	\$93,704.00	\$106,808	\$119,912.00	\$133,016
006QC6	Nurse Supv 6	HLT	Health Care	SAMPAT	HLT	44	N	\$71,500	\$82,225.00	\$92,950	\$103,675.00	\$114,400
003CD1	Nursing Attendant 1	HLT	Health Care	COMOT	HLT	30	N	\$34,710	\$38,610.00	\$42,510	\$46,410.00	\$50,310
003CD2	Nursing Attendant 2	HLT	Health Care	COMOT	HLT	28	N	\$31,512	\$35,061.00	\$38,610	\$42,159.00	\$45,708
003CDT	Nursing Attendant Trainee	HLT	Health Care	COMOT	HLT	26	N	\$29,302	\$32,604.00	\$35,906	\$39,208.00	\$42,510
001QK2	Nutritionist 2	HLT	Health Care	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002FH3	Occupational Therapist 3	HLT	Health Care	PAT	HLT	42	P	\$62,218	\$71,539.00	\$80,860	\$90,181.00	\$99,502
002FH4	Occupational Therapist Asst	HLT	Health Care	PAT	HLT	38	N	\$50,024	\$56,894.50	\$63,765	\$70,635.50	\$77,506
003LF1	Office Manager 1	CLE	Administrative/Clerical	COMOT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
003LF2	Office Manager 2	CLE	Administrative/Clerical	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
008LF3	Office Manager S3	CLE	Administrative/Clerical	SAMCMT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
008LF4	Office Manager S4	CLE	Administrative/Clerical	SAMCMT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002WU2	Ombudsman Asst. Director	ADM	Other	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EXOD	Ombudsman Director	EXC	Other	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
001CE1	Operations Analyst 1	OTH	Business & Financial Operations	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001CE2	Operations Analyst 2	OTH	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001CE3	Operations Analyst 3	OTH	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002HK3	Orientation/Mobility Instr 3	HSS	Human & Social Services	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001VC3	Paralegal	LGL	Legal	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002DA2	Parole Officer 2	POL	Law Enforcement & Protective Svcs	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002DA3	Parole Officer 3	POL	Law Enforcement & Protective Svcs	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
007DA4	Parole Officer S4	POL	Law Enforcement & Protective Svcs	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
007DA5	Parole Officer S5	POL	Law Enforcement & Protective Svcs	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NB1	Personnel Officer 1	HRD	Human Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001LA3	Pharmacist	HLT	Health Care	PAT	HLT	48	N	\$94,718	\$110,116.50	\$125,515	\$140,913.50	\$156,312
003CJ2	Pharmacy Technician	HLT	Health Care	COMOT	HLT	28	N	\$31,512	\$35,061.00	\$38,610	\$42,159.00	\$45,708
001DM1	Physical Plant Director 1	LTC	Facilities & Grounds	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001DM2	Physical Plant Director 2	LTC	Facilities & Grounds	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002FF3	Physical Therapist 3	HLT	Health Care	PAT	HLT	42	P	\$62,218	\$71,539.00	\$80,860	\$90,181.00	\$99,502
00EFP4	Physician Assistant	EXC	Health Care	ESM	HLT	50	P	\$109,304	\$128,433.50	\$147,563	\$166,692.50	\$185,822
00EFP8	Physician Broad Bnd	HLT	Health Care	ESM	HLT	54	P	\$140,010	\$162,786.00	\$185,562	\$208,338.00	\$231,114
002YA1	Pilot 1	OTH	Other	PAT	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
001GA4	Plan Review Code Official 4	PHS	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001GA3	Plan Rvw Cert Code Off 3	PHS	Public Health & Safety	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
004QA1	Plant Foreman 1	LTC	Facilities & Grounds	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
009HE3	Plant Foreman Sup 3	LTC	Facilities & Grounds	SAMLTC	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
007UM4	Plant Manager Sup 4	LTC	Facilities & Grounds	SAMPAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RP2	Policy Analyst 2	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00ETH7	Policy Procedure Analyst E7	ADM	Business & Financial Operations	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002UH2	Policy/Procedure Analyst 2	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002UH1	Policy/Procedure Analyst 1	ADM	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002KB2	Preservation Officer 2	ENV	Environment & Natural Resources	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004LC3	Printer 3	CLE	Administrative/Clerical	LTC	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
005GF0	Probationary Excise Officer	POL	Law Enforcement & Protective Svcs	POLE	CES	PBO	N	\$70,000	\$70,000.00	\$70,000	\$70,000.00	\$70,000
002TB3	Procurement Analyst	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002TB1	Procurement Consultant	ADM	Business & Financial Operations	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
00EXTB	Procurement Director	ADM	Business & Financial Operations	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002TB2	Procurement Specialist	ADM	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001B01	Production Control Manager	ITS	Information Technology	PAT	IT	38	P	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
002TD3	Production Inventory Supv 3	ADM	Business & Financial Operations	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002WM3	Program Coordinator 3	ADM	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002WM4	Program Coordinator 4	ADM	Business & Financial Operations	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002WM5	Program Coordinator 5	ADM	Business & Financial Operations	PAT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002WM1	Program Director 1	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002WM2	Program Director 2	ADM	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EUE7	Program Director E7	EXC	Business & Financial Operations	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RS2	Program Specialist 2	ADM	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RS3	Program Specialist 3	ADM	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002RS4	Program Specialist 4	ADM	Business & Financial Operations	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002RS5	Program Specialist 5	ADM	Business & Financial Operations	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
007RS5	Program Specialist Sup 5	ADM	Business & Financial Operations	SAMPAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DU1	Project Manager	ADM	Labor & Maintenance	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001DU2	Project Manager Associate	ADM	Labor & Maintenance	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EUD7	Project Manager Senior	ADM	Labor & Maintenance	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
009P53	Project Supervisor	ARC	Labor & Maintenance	SAMLTC	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002TW3	Property Assistant Manager 3	ENV	Environment & Natural Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002TW4	Property Assistant Manager 4	ENV	Environment & Natural Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002TW1	Property Manager 1	ENV	Environment & Natural Resources	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002TW2	Property Manager 2	ENV	Environment & Natural Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00ETW7	Property Manager E7	ENV	Environment & Natural Resources	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
005AA1	Property Security Officer	LGL	Law Enforcement & Protective Svcs	POLE	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
ISCPRA	Prosecuting Attorney	LGL	Other	RDS	695	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588	
002CC3	Protection/Advocacy Coord 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002CC2	Protection/Advocacy Speclst 2	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EFI1	Psychiatric Med Dir E1	HLT	Health Care	ESM	HLT	56	P	\$193,102	\$229,307.00	\$265,512	\$301,717.00	\$337,922
002AI1	Psychiatric Services Director	HLT	Health Care	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002AE2	Psychiatric Svcs Specialist 2	HSS	Health Care	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002AE3	Psychiatric Svcs Specialist 3	HSS	Health Care	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
00EFF1	Psychiatrist E1	HLT	Health Care	ESM	HLT	54	P	\$140,010	\$162,786.00	\$185,562	\$208,338.00	\$231,114
00EIH6	Psychologist E6	HLT	Health Care	ESM	HLT	46	P	\$80,600	\$93,704.00	\$106,808	\$119,912.00	\$133,016
00EIH7	Psychologist E7	HLT	Health Care	ESM	HLT	44	P	\$71,500	\$82,225.00	\$92,950	\$103,675.00	\$114,400
001QT1	Public Health Administrator 1	PHS	Public Health & Safety	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001QT2	Public Health Administrator 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001QT3	Public Health Administrator 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001TA2	Public Health Investigator 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001TA3	Public Health Investigator 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001TC3	Public Health Nurse Surveyor	PHS	Public Health & Safety	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
006TC5	Public Hlth Nurse Surveyor S5	PHS	Public Health & Safety	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002TA1	Purchasing Administrator 1	ADM	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002TA2	Purchasing Administrator 2	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002TA3	Purchasing Administrator 3	ADM	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002TA4	Purchasing Administrator 4	ADM	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002TA5	Purchasing Administrator 5	ADM	Business & Financial Operations	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001BL2	Quality Assurance Analyst	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
00EUF7	Quality Assurance Director E7	PHS	Public Health & Safety	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EAR6	Quality Assurance Manager	ITS	Information Technology	ESM	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,706
001QP5	R											

Job Code Listing
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Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002KD5	Records Analyst 5	ADM	Business & Financial Operations	PAT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
002FD3	Recreation Coordinator	HSS	Human & Social Services	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002F04	Recreation Leader 4	HSS	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004IG1	Refrigeration Mechanic Foreman	LTC	Labor & Maintenance	LTC	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00ERDM	Regional Dispatch Manager	EXC	Law Enforcement & Protective Svcs	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXRM	Regional Mgr/Director	EXC	Executive Leadership	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
003FC1	Rehab Ther Asst 1	HSS	Human & Social Services	COMOT	HLT	26	N	\$29,302	\$32,604.00	\$35,906	\$39,208.00	\$42,510
003FC2	Rehab Ther Asst 2	HSS	Human & Social Services	COMOT	HLT	24	N	\$27,820	\$30,595.50	\$33,371	\$36,146.50	\$38,922
002FA1	Rehabilitation Director	HSS	Human & Social Services	PAT	HLT	40	P	\$56,316	\$64,064.00	\$71,812	\$79,560.00	\$87,308
002FA3	Rehabilitation Therapist 3	HSS	Human & Social Services	PAT	HLT	36	N	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
002FA4	Rehabilitation Therapist 4	HSS	Human & Social Services	PAT	HLT	34	N	\$41,210	\$46,358.00	\$51,506	\$56,654.00	\$61,802
002FA2	Rehabilitation Therapist 2	HSS	Human & Social Services	PAT	HLT	38	P	\$50,024	\$56,894.50	\$63,765	\$70,635.50	\$77,506
SGBREP	Representative	OTH	Other	SGB	SGB	5GB	P	\$14,144	\$85,608.00	\$157,072	\$228,536.00	\$300,000
001CC3	Research Analyst 3	ADM	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001FS1	Research Scientist 1	BIO	Biological & Scientific	PAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001FS2	Research Scientist 2	BIO	Biological & Scientific	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
008EC4	Residential Leader	HSS	Human & Social Services	SAMCMT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002AR1	Residential Licensing Spec	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
003EC2	Residential Mentor	HSS	Human & Social Services	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001IM1	Resource Specialist	ENV	Environment & Natural Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00EIM7	Resource Specialist Manager	ENV	Environment & Natural Resources	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002FB2	Resp Therapist 2 Registered	HLT	Health Care	ESM	HLT	38	P	\$50,024	\$56,894.50	\$63,765	\$70,635.50	\$77,506
002FB3	Resp Therapist 3 Certified	HLT	Health Care	ESM	HLT	36	N	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
RETEXP	Retired State Emp Exp	OTH	Other	PAT	RDS	720	P	\$35,568	\$69,875.00	\$104,182	\$138,489.00	\$172,796
RETOTE	Retired State Emp OT Elig	OTH	Other	PAT	RDS	721	N	\$25,766	\$40,170.00	\$54,574	\$68,978.00	\$83,382
002RV1	Revenue Tax Auditor 1	FIN	Business & Financial Operations	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002RV2	Revenue Tax Auditor 2	FIN	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RV3	Revenue Tax Auditor 3	FIN	Business & Financial Operations	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
007RV1	Revenue Tax Auditor Sup 1	FIN	Business & Financial Operations	SAMPAT	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
007RV2	Revenue Tax Auditor Sup 2	FIN	Business & Financial Operations	SAMPAT	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
007RV3	Revenue Tax Auditor Sup 3	FIN	Business & Financial Operations	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002RI2	Revenue Tax Specialist 2	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RI3	Revenue Tax Specialist 3	FIN	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
SGBEXP	SGB Exempt	OTH	Other	RDS	456	P	\$35,568	\$89,180.00	\$142,792	\$196,404.00	\$250,016	
SGBOTE	SGB Overtime Eligible	OTH	Other	RDS	457	N	\$25,766	\$41,879.50	\$57,993	\$74,106.50	\$90,220	
001GK2	Safety Hazards Mgr 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002HI3	Safety Training Consultant 3	PHS	Public Health & Safety	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00ETM6	Sales M/Mgr E6	ADM	Business & Financial Operations	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002TM4	Salesperson 4	ADM	Business & Financial Operations	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
00EKS5	School Administrator/Principal	EXC	Education & Library Science	ESM	RDS	723	P	\$65,000	\$80,002.00	\$95,004	\$110,006.00	\$125,008
002AB1	School Psychologist 1	HSS	Human & Social Services	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
SSWAQW	Seasonal Aquatics Worker	LTC	Intern & Seasonal	COMOT	CMT	SWK	N	\$14,378	\$22,412.00	\$30,446	\$38,480.00	\$46,514
SSWPIS	Seasonal Property Inrptv Spec	LTC	Intern & Seasonal	COMOT	CMT	SWK	N	\$14,378	\$22,412.00	\$30,446	\$38,480.00	\$46,514
SSWPWK	Seasonal Property Worker	LTC	Intern & Seasonal	COMOT	CMT	SWK	N	\$14,378	\$22,412.00	\$30,446	\$38,480.00	\$46,514
SSWRMT	Seasonal Resource Mgmt Tech	LTC	Intern & Seasonal	COMOT	CMT	SWK	N	\$14,378	\$22,412.00	\$30,446	\$38,480.00	\$46,514
SSWBBS	Seasonal State Worker	LTC	Intern & Seasonal	COMOT	CMT	SWK	N	\$14,378	\$22,412.00	\$30,446	\$38,480.00	\$46,514
00SWPW	Seasonal Winter Program Worker	LTC	Intern & Seasonal	LTC	RDS	670	N	\$39,000	\$43,329.00	\$47,658	\$51,987.00	\$56,316
SSWTWK	Seasonal Winter Worker	LTC	Intern & Seasonal	COMOT	CMT	SWK	N	\$14,378	\$22,412.00	\$30,446	\$38,480.00	\$46,514
002YG3	Sec/Tele Sys Dir 3	PHS	Law Enforcement & Protective Svcs	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001BW2	Security Engineer	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
005AB2	Security Officer 2	POL	Law Enforcement & Protective Svcs	POLE	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
005AC1	Security/Safety Officer	POL	Law Enforcement & Protective Svcs	POLE	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
004KA1	Semi Truck Driver 1	TSP	Transportation	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
SGBSNT	Senate Employee	OTH	Other	SGB	5GB	P	\$14,144	\$85,608.00	\$157,072	\$228,536.00	\$300,000	
SGBSEN	Senator	OTH	Other	SGB	5GB	N	\$14,144	\$85,608.00	\$157,072	\$228,536.00	\$300,000	
001ND1	Senior Environment Invest 1	ENV	Environment & Natural Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001LS1	Senior Environment Manager	ENV	Environment & Natural Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RN2	Senior Insurance Examiner	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
ISCSRJ	Senior Judge	LGL	Other	RDS	699	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588	
001CA1	Senior Labor Analyst	ADM	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
004LC2	Senior Printer	CLE	Administrative/Clerical	LTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001BL1	Senior Quality Assurance Anlst	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
004JA1	Sewage Disposal Foreman	LTC	Facilities & Grounds	LTC	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004JA2	Sewage Disposal Oper 2	LTC	Facilities & Grounds	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
ISCSCR	Small Claims Referee	LGL	Other	RDS	466	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588	
002AH2	Social Services Specialist 2	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002AH3	Social Services Specialist 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002AH4	Social Services Specialist 4	HSS	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
005NA0	Special Agent	POL	Law Enforcement & Protective Svcs	POLE	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
005NB0	Special Agent Director	POL	Law Enforcement & Protective Svcs	POLE	GEN	44	N	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
005MA1	Special Attendant 1	POL	Law Enforcement & Protective Svcs	POLE	HLT	34	N	\$41,210	\$46,358.00	\$51,506	\$56,654.00	\$61,802
005MB0	Special Attendant Supervisor	POL	Law Enforcement & Protective Svcs	POLE	HLT	36	N	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
005MAT	Special Attendant Trainee	POL	Law Enforcement & Protective Svcs	POLE	HLT	32	N	\$37,414	\$42,087.50	\$46,761	\$51,434.50	\$56,108
002FG3	Speech Pathologist 3	HLT	Health Care	PAT	HLT	42	P	\$62,218	\$71,539.00	\$80,860	\$90,181.00	\$99,502
006LS3	Sr Environmental Mgr Sup 3	ENV	Environment & Natural Resources	SAMPAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002NA1	Sr HR Business Partner	HRD	Human Resources	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002ND3	Sr HR Svc Center Rep	HRD	Human Resources	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001BW1	Sr Security Engineer	ITS	Information Technology	PAT	IT	48	P	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
002AG3	State Eligibility Consultant 3	HSS	Human & Social Services	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002AG1	State Eligibility Manager 1	HSS	Human & Social Services	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
SPIOTE	State Park Inn OT Elig	OTH	Other	RDS	743	N	\$24,648	\$39,416.00	\$54,184	\$68,952.00	\$83,720	
SPIEXP	State Park Inns Exempt	OTH	Other	RDS	742	P	\$35,568	\$65,052.00	\$94,536	\$124,020.00	\$153,504	
SPIPTP	State Park Inns Tipped	OTH	Other	RDS	744	N	\$4,154	\$12,328.88	\$20,504	\$28,679.63	\$36,855	
00EUE5	State Program Director E5	EXC	Executive Leadership	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EUE6	State Program Director E6	EXC	Executive Leadership	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001CB2	Statistician 2	ADM	Business & Financial Operations	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
004IF2	Steam Plant Mechanic	LTC	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004JB1	Steam Plant Oper 1	LTC	Labor & Maintenance	LTC	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004JB2	Steam Plant Oper 2	LTC	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
009JB2	Steam Plant Sup 2	LTC	Labor & Maintenance	SAMLTC	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
009JB3	Steam Plant Sup 3	LTC	Labor & Maintenance	SAMLTC	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
004JB3	Steam Plant Tender	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
003PA1	Stores Clerk 1	CLE	Administrative/Clerical	COMOT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
003PA2	Stores Clerk 2	CLE	Administrative/Clerical	COMOT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
008PA3	Stores Clerk S3	CLE	Administrative/Clerical	SAMCMT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
008PA5	Stores Clerk Sup 5	CLE	Administrative/Clerical	SAMCMT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
00EXE1	Strategic Equity Officer	EXC	Executive Leadership	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EWQ7	Sub District Ops Mgr E7	TSP	Labor & Maintenance	ESM	GEN	42	P	\$67,314	\$76			

Job Code Listing
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Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002ID0	Substitute Teacher	EDU	Education & Library Science	PAT	RDS	446	N	\$19,942	\$25,701.00	\$31,460	\$37,219.00	\$42,978
005FJ0	Superintendent	POL	Law Enforcement & Protective Svcs	POLE	RDS	380	P	\$97,000	\$106,750.00	\$116,500	\$126,250.00	\$136,000
ICSCJ	Superior Court Judge	LGL	Other		RDS	719	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
007TM4	Supervisor of Sales Sup 4	ADM	Business & Financial Operations	SAMPAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
ICSCJ	Supreme Court Just	LGL	Other		RDS	694	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
00EXSH	Supt-St Hosp/Facility	EXC	Executive Leadership	ESM	GEN	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
002RN1	Supv Insurance Examiner	FIN	Business & Financial Operations	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
005FK0	Supv of Gaming Control Agents	POL	Law Enforcement & Protective Svcs	POLE	RDS	381	N	\$82,000	\$91,750.00	\$101,500	\$111,250.00	\$121,000
00EDSM	Survey Manager	EXC	Architecture & Engineering	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001DS1	Surveyor 1	ARC	Architecture & Engineering	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001DS2	Surveyor 2	ARC	Architecture & Engineering	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DS3	Surveyor 3	ARC	Architecture & Engineering	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001DS4	Surveyor 4	ARC	Architecture & Engineering	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001BM4	Systems Administrator Assoc	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BM2	Systems Administrator Int	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
00EA56	Systems Administrator Manager	ITS	Information Technology	ESM	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
001BM1	Systems Administrator Senior	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001B51	Systems Administrator Spec	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
002NK1	Talent Acquisition Consultant	HRD	Human Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NK2	Talent Acquisition Specialist	HRD	Human Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RW4	Tax Analyst 4	FIN	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002RW5	Tax Analyst 5	FIN	Business & Financial Operations	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002RW5	Tax Analyst 5S	FIN	Business & Financial Operations	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002IE0	Teacher of the Blind & Visuall	EDU	Education & Library Science	PAT	RDS	419	P	\$48,932	\$65,702.00	\$82,472	\$99,242.00	\$116,012
002IC0	Teacher of the Deaf	EDU	Education & Library Science	PAT	RDS	419	P	\$48,932	\$65,702.00	\$82,472	\$99,242.00	\$116,012
00ED07	Tech Environmental Engineer E7	ENV	Architecture & Engineering	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EDG7	Tech Environmental Spec E7	ENV	Environment & Natural Resources	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002YG4	Telecommunication Specialist 4	PHS	Public Health & Safety	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004GB2	Telecommunications Installer	PHS	Public Health & Safety	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
003OB2	Telecommunications Oper 2	PHS	Public Health & Safety	COMOT	GEN	28	N	\$34,216	\$37,648.50	\$41,067	\$44,492.50	\$47,918
007YG6	Telecommunications Oper 5G	PHS	Public Health & Safety	SAMPAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002YF3	Telecommunications Tech 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002YF4	Telecommunications Tech 4	PHS	Public Health & Safety	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
007YF4	Telecommunications Tech 54	PHS	Public Health & Safety	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
007CN6	Temp Covid Evaluator	HLT	Other	PAT	RDS	656	P	\$40,950	\$53,716.00	\$66,482	\$79,248.00	\$92,014
004GE1	Traffic Signal Tech 1	TSP	Labor & Maintenance	LTC	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004GE2	Traffic Signal Tech 2	TSP	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
009GE3	Traffic Signal Tech S3	TSP	Labor & Maintenance	SAMLT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
009GE4	Traffic Signal Tech S4	TSP	Labor & Maintenance	SAMLT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002HC1	Training & Staff Dev Cnslt	HRD	Human Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002HC3	Training & Staff Dev Coord	HRD	Human Resources	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00EHC6	Training & Staff Dev Manager	HRD	Human Resources	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002HC2	Training & Staff Dev Spec	HRD	Human Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EHC7	Training & Staff Dev Supv	HRD	Human Resources	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002FN3	Transitional Care Case Mgr 3	HSS	Human & Social Services	PAT	HLT	36	N	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
004KA3	Truck Driver	TSP	Transportation	LTC	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
00EXUB	UI Board Member Appointee	LGL	Business & Financial Operations	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
002RT2	UI Fraud Investigator 2	HSS	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RT3	UI Fraud Investigator 3	HSS	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RT4	UI Fraud Investigator Trainee	HSS	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002RX2	Unemployment Ins Auditor 2	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RX3	Unemployment Ins Auditor 3	FIN	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RX4	Unemployment Ins Auditor 4	FIN	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
007RX5	Unemployment Ins Auditor 5S	FIN	Business & Financial Operations	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001BV3	Unified Comm Analyst-Associate	ITS	Information Technology	PAT	IT	38	P	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
001BV2	Unified Comm Analyst-Intermedi	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BV1	Unified Comm Analyst-Senior	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
006BV3	Unified Comm Analyst-Superviso	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
UTLEXP	Utility Exempt	UTL	Utility Administration	RDS	462		P	\$35,568	\$75,172.50	\$114,777	\$154,381.50	\$193,986
UTLOTE	Utility Overtime Eligible	UTL	Utility Administration	RDS	463		N	\$25,766	\$45,610.50	\$65,455	\$85,299.50	\$105,144
00EFH4	Veterinarian E4	ANH	Biological & Scientific	ESM	HLT	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00EFH5	Veterinarian E5	ANH	Biological & Scientific	ESM	HLT	50	P	\$109,304	\$128,433.50	\$147,563	\$166,692.50	\$185,822
00EFH6	Veterinarian E6	ANH	Biological & Scientific	ESM	HLT	48	P	\$94,718	\$110,116.50	\$125,515	\$140,913.50	\$156,312
00EFH7	Veterinarian E7	ANH	Biological & Scientific	ESM	HLT	46	P	\$80,600	\$93,704.00	\$106,808	\$119,912.00	\$133,016
007BA2	Voc Rehab Counselor Supv 2	HSS	Human & Social Services	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002BA2	Voc Rehab Counselor 2	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002BA3	Voc Rehab Counselor 3- Trainee	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
007BA4	Voc Rehab Counselor Supv 4	HSS	Human & Social Services	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXWD	Warden I	POL	Law Enforcement & Protective Svcs	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
00EXBW	Warden II	POL	Law Enforcement & Protective Svcs	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
004NA1	Warehouse Foreman 1	LTC	Facilities & Grounds	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
009NA3	Warehouse Sup 3	LTC	Facilities & Grounds	SAMLT	GEN	32	P	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
009NA4	Warehouse Sup 4	LTC	Facilities & Grounds	SAMLT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
001DF2	Water Planner 2	ENV	Environment & Natural Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DF3	Water Planner 3	ENV	Environment & Natural Resources	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004JC2	Water Treatment Oper 2	LTC	Facilities & Grounds	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
001IL3	Weights & Measures Inspector 3	BIO	Biological & Scientific	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00EIL7	Weights & Measures Manager E7	BIO	Biological & Scientific	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002AF3	Welfare Consultant 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002NW1	Wellness Consultant	HRD	Human Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001GL3	Youth Employment Inspector 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001GL4	Youth Employment Inspector 4	PHS	Public Health & Safety	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600