

SUPPORT FOR NURSING MOTHERS

PURPOSE

To provide guidelines to agencies for meeting the needs of employees who need to express breast milk for the nutritional needs of their infant child.

SCOPE

This policy applies to employees in the state civil service.

STATEMENT OF POLICY

It is the policy of the state to provide reasonable opportunities and locations for those employees needing to express breast milk for the nutritional needs of their infant child while meeting the operational needs of state agencies.

REFERENCES

IC 5-10-6-2

IC 4-1-2-1

IC 4-15-2.2-10

29 USC 207(r)

EFFECTIVE DATE May 9, 2012
Supersedes policy issued July 1, 2011



APPROVAL _____

Daniel L. Hackler, State Personnel Director

DATE May 9, 2012